

# DEPARTMENT OF THE ARMY

*FY 1998/1999 BIENNIAL BUDGET ESTIMATES  
SUBMITTED TO CONGRESS FEBRUARY 1997*

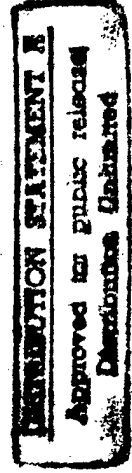


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OPERATION AND MAINTENANCE, ARMY

JUSTIFICATION BOOK

VOLUME I



DTIC QUALITY INSPECTED 1

# JUSTIFICATION BOOK

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DEPARTMENT OF THE ARMY  
FY 1998/1999 BIENNIAL BUDGET ESTIMATE  
OPERATION AND MAINTENANCE, ARMY

INTRODUCTORY STATEMENT

The Operation and Maintenance, Army appropriation provides for the day-to-day operations of units, schools and power projection platforms, which in combination, support a strategically ready force -- a force of decision -- the United States Army. This appropriation contributes to readiness by supporting tough, realistic training; providing for improved maintenance of equipment and facilities; and providing the highest possible quality of life for soldiers and their families. The FY 1998/1999 budget request supports the following major categories of mission operations.

Operating Tempo (OPTEMPO). The Army's ground OPTEMPO and flying hour programs have been funded to meet Defense Planning Guidance specified readiness levels with acceptable risk. The budget supports ground OPTEMPO of 800 miles per year for the M1 Abrams Tank (934 miles for the M2 Bradley Infantry Fighting Vehicle and 1,309 miles for the M3 Bradley Cavalry Fighting Vehicle) and an average of 14.5 flying hours per crew per month for attack helicopters (as well as the armed OH58D helicopters and a limited number of UH60 helicopters) with an overall flying hour program of 14.0 hours for the Active Component. In selected units, OPTEMPO miles include live (ground) as well as a small number (60) of Close Combat Tactical Trainer (simulator) miles. The Operation and Maintenance, Army budget will support 12 brigade rotations through the National Training Center, 10 brigade rotations through the Joint Readiness Training Center, and 5 brigade rotations through the Combat Maneuver Training Center. Additionally, 13 division/corps commanders and staffs will participate in the Battle Command Training Program.

Institutional Training. The budget funds the Army's Training Modernization Program (Army Training XXI), which is the umbrella concept for total Army training in the 21st Century. Army Training XXI incorporates training and education from the individual through corps level, integrating institutional, self-development, and collective training initiatives. It represents the training strategy that will prepare Army forces to exploit new operational concepts, capabilities, and systems on future battlefields. Army Training XXI is today's training that will enable Army leaders to leverage tomorrow's leap ahead technology.

Sustainment. Supplying and maintaining equipment for Army soldiers is essential to overall readiness. The budget supports sustainability by funding an executable depot maintenance program as well as logistics support programs such as second destination transportation, supply depot operations, the Conventional Ammunition Management Program, and War Reserves.

**DEPARTMENT OF THE ARMY  
FY 1998/1999 BIENNIAL BUDGET ESTIMATE  
OPERATION AND MAINTENANCE, ARMY**

**INTRODUCTORY STATEMENT**

Quality of Life. The budget further contributes to force readiness by providing a quality of life structure for Army soldiers, civilians, and their families. This structure includes family programs such as Child Development Centers, the Exceptional Family Member Program, Army Community Services and youth programs. The quality of life structure also includes maintenance and repair of housing for single and married soldiers as well as renovation of substandard barracks.

Facilities. The posts, camps, and stations provide the platform needed to train and launch today's power projection Army. The budget ensures this platform will be fully operational by funding key base support components to include communications, engineering and public works, and minor repairs and maintenance.



# EXHIBIT O-1

## FY 1998/1999 PRESIDENT'S BUDGET

(DOLLARS IN THOUSANDS)

<u>APPROP ID</u>	<u>ACCOUNT/BA/AG/SAG</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
<b>OPERATION AND MAINTENANCE, ARMY</b>					
<b>BUDGET ACTIVITY 1: OPERATING FORCES</b>					
<b><u>LAND FORCES</u></b>					
2020A 10	DIVISIONS	<u>2,625,715</u>	<u>2,907,804</u>	<u>2,994,535</u>	<u>3,074,715</u>
2020A 20	CORPS COMBAT FORCES	1,028,149	1,212,511	1,221,794	1,236,992
2020A 30	CORPS SUPPORT FORCES	323,558	352,834	350,942	362,609
2020A 40	ECHELON ABOVE CORPS FORCES	267,728	278,060	323,190	336,515
2020A 50	LAND FORCES OPERATIONS SUPPORT	500,166	438,287	440,542	441,294
		506,114	626,112	658,067	697,305
2020A 60	<b><u>LAND FORCES READINESS</u></b>	<u>2,006,886</u>	<u>2,058,773</u>	<u>1,882,051</u>	<u>1,883,413</u>
2020A 70	FORCE READINESS OPERATIONS SUPPORT	777,347	928,720	898,356	949,300
2020A 80	LAND FORCES SYSTEMS READINESS	464,794	394,691	346,651	312,066
	LAND FORCES DEPOT MAINTENANCE	764,745	735,362	637,044	622,047
2020A 90	<b><u>LAND FORCES READINESS SUPPORT</u></b>	<u>6,129,048</u>	<u>3,647,666</u>	<u>3,491,536</u>	<u>3,237,710</u>
2020A 95	BASE SUPPORT	3,070,121	2,540,732	2,417,712	2,405,596
2020A 100	MAINTENANCE OF REAL PROPERTY	904,111	825,190	693,328	503,004
2020A 105	MANAGEMENT AND OPERATIONAL HEADQUARTERS	241,964	150,034	130,012	122,549
2020A 108	UNIFIED COMMANDS	70,307	66,167	70,620	65,707
	MISCELLANEOUS ACTIVITIES	1,842,545	65,543	179,864	140,854
<b>TOTAL, BUDGET ACTIVITY 1:</b>		<b>10,761,649</b>	<b>8,614,243</b>	<b>8,368,122</b>	<b>8,195,838</b>
<b>BUDGET ACTIVITY 2: MOBILIZATION</b>					
<b><u>MOBILITY OPERATIONS</u></b>					
2020A 110	POMCUS	<u>738,183</u>	<u>594,604</u>	<u>566,444</u>	<u>703,496</u>
2020A 120	STRATEGIC MOBILIZATION	99,799	0	0	0
2020A 130	WAR RESERVE ACTIVITIES	362,681	332,668	317,241	432,990
2020A 140	INDUSTRIAL PREPAREDNESS	115,063	202,837	171,100	191,688
		160,640	59,099	78,103	78,818
<b>TOTAL, BUDGET ACTIVITY 2:</b>		<b>738,183</b>	<b>594,604</b>	<b>566,444</b>	<b>703,496</b>

# EXHIBIT O-1

FY 1998/1999 PRESIDENT'S BUDGET

(DOLLARS IN THOUSANDS)

APPROP ID	ACCOUNT/BA/AG/SAG	FY 1996	FY 1997	FY 1998	FY 1999
<b>BUDGET ACTIVITY 3: TRAINING AND RECRUITING</b>					
<b>ACCESSION TRAINING</b>					
2020A	150 OFFICER ACQUISITION	<u>305,854</u>	<u>330,435</u>	<u>305,056</u>	<u>320,070</u>
2020A	160 RECRUIT TRAINING	57,239	61,733	63,992	66,184
2020A	170 ONE STATION UNIT TRAINING	11,631	12,869	12,620	12,986
2020A	180 RESERVE OFFICER TRAINING CORPS (ROTC)	12,035	16,352	14,723	15,202
2020A	190 BASE SUPPORT (ACADEMY ONLY)	112,330	118,261	113,128	119,138
2020A	195 MAINTENANCE OF REAL PROPERTY (ACADEMY ONLY)	70,873	81,018	72,470	73,588
		41,746	40,202	28,123	32,972
		<u>2,086,364</u>	<u>2,108,420</u>	<u>2,203,708</u>	<u>2,160,886</u>
<b>BASIC SKILL/ ADVANCE TRAINING</b>					
2020A	200 SPECIALIZED SKILL TRAINING	227,794	241,031	217,202	220,884
2020A	210 FLIGHT TRAINING	208,392	216,314	213,906	206,892
2020A	220 PROFESSIONAL DEVELOPMENT EDUCATION	69,988	68,649	69,594	69,534
2020A	230 TRAINING SUPPORT	369,489	401,908	484,484	517,304
2020A	240 BASE SUPPORT (OTHER TRAINING)	968,298	908,140	897,433	888,382
2020A	245 MAINTENANCE OF REAL PROPERTY (OTHER TRAINING)	242,403	272,378	321,089	257,890
		<u>686,448</u>	<u>717,805</u>	<u>710,934</u>	<u>691,181</u>
<b>RECRUITING/OTHER TRAINING</b>					
2020A	250 RECRUITING AND ADVERTISING	210,549	231,577	222,718	219,241
2020A	260 EXAMINING	63,412	72,057	75,922	74,296
2020A	270 OFF-DUTY AND VOLUNTARY EDUCATION	106,287	101,209	94,364	81,755
2020A	280 CIVILIAN EDUCATION AND TRAINING	75,721	79,529	81,481	80,382
2020A	290 JUNIOR ROTC	70,312	74,929	73,439	74,074
2020A	300 BASE SUPPORT (RECRUITING LEASES)	160,167	158,504	163,010	161,433
		<u>3,078,666</u>	<u>3,156,660</u>	<u>3,219,698</u>	<u>3,172,137</u>
<b>TOTAL, BUDGET ACTIVITY 3:</b>					
<b>BUDGET ACTIVITY 4: ADMIN &amp; SERVICEWIDE ACTIVITIES</b>					
<b>SECURITY PROGRAMS</b>					
2020A	310 SECURITY PROGRAMS	<u>346,289</u>	<u>349,475</u>	<u>366,085</u>	<u>374,265</u>
		346,289	349,475	366,085	374,265

# EXHIBIT O-1

FY 1998/1999 PRESIDENT'S BUDGET

(DOLLARS IN THOUSANDS)

<u>APPROP</u>	<u>ID</u>	<u>ACCOUNT/BA/AG/SAG</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
<b>LOGISTICS OPERATIONS</b>						
2020A	320	SERVICEWIDE TRANSPORTATION	<u>1,748,241</u>	<u>1,625,927</u>	<u>1,559,242</u>	<u>1,488,924</u>
2020A	330	CENTRAL SUPPLY ACTIVITIES	609,632	524,105	531,326	473,347
2020A	340	LOGISTIC SUPPORT ACTIVITIES	438,492	455,598	405,371	404,832
2020A	350	AMMUNITION MANAGEMENT	374,480	313,412	253,138	261,162
			325,637	332,812	369,407	349,583
<b>SERVICEWIDE SUPPORT</b>						
2020A	360	ADMINISTRATION	<u>3,306,625</u>	<u>2,834,728</u>	<u>2,830,912</u>	<u>2,661,813</u>
2020A	370	SERVICEWIDE COMMUNICATIONS	389,556	304,326	294,972	273,538
2020A	380	MANPOWER MANAGEMENT	656,193	639,397	620,825	584,656
2020A	390	OTHER PERSONNEL SUPPORT	119,228	175,545	152,437	141,089
2020A	400	OTHER SERVICE SUPPORT	203,220	178,296	155,307	154,599
2020A	410	ARMY CLAIMS ACTIVITIES	377,095	596,024	593,446	561,964
2020A	420	REAL ESTATE MANAGEMENT	127,233	127,839	151,092	138,097
2020A	430	BASE SUPPORT	80,920	88,272	63,526	65,518
2020A	431	MAINTENANCE OF REAL PROPERTY	653,880	617,248	667,779	646,005
2020A	432	CLOSED ACCOUNT	68,470	107,781	131,528	96,347
2020A	433	ENVIRONMENTAL RESTORATION	2,979	0	0	0
			627,851	0	0	0
<b>SUPPORT OF OTHER NATIONS</b>						
2020A	440	INTERNATIONAL MILITARY HEADQUARTERS	<u>266,109</u>	<u>297,004</u>	<u>304,981</u>	<u>294,866</u>
2020A	450	MISC SUPPORT OF OTHER NATIONS	234,704	258,377	270,413	257,460
			31,405	38,627	34,568	37,406
<b>TOTAL, BUDGET ACTIVITY 4:</b>						
			5,667,264	5,107,134	5,061,220	4,819,868
<b>TOTAL, OPERATION AND MAINTENANCE, ARMY</b>						
			20,245,762	17,472,641	17,215,484	16,891,339

# EXHIBIT O-1

## FY 1998/1999 PRESIDENT'S BUDGET

(DOLLARS IN THOUSANDS)

APPROP ID	ACCOUNT/BA/AG/SAG	FY 1996	FY 1997	FY 1998	FY 1999
OPERATION AND MAINTENANCE, ARMY RESERVE					
BUDGET ACTIVITY 1: OPERATING FORCES					
	<u>MISSION OPERATIONS</u>	<u>1,003,393</u>	<u>1,004,365</u>	<u>1,056,894</u>	<u>1,073,323</u>
2080A	10 BASE SUPPORT	225,355	255,871	309,446	316,375
2080A	15 MAINTENANCE OF REAL PROPERTY	66,019	52,263	85,255	77,753
2080A	20 DEPOT MAINTENANCE	53,982	45,853	41,366	43,719
2080A	30 RECRUITING AND ADVERTISING	41,839	41,998	0	0
2080A	40 TRAINING OPERATIONS	616,198	608,380	620,827	635,476
	<b>TOTAL, BUDGET ACTIVITY 1:</b>	<b>1,003,393</b>	<b>1,004,365</b>	<b>1,056,894</b>	<b>1,073,323</b>
BUDGET ACTIVITY 4: ADMIN & SERVICEWIDE ACTIVITIES					
	<u>ADMINISTRATION AND SERVICEWIDE ACTIVITIES</u>	<u>114,294</u>	<u>113,917</u>	<u>135,997</u>	<u>136,282</u>
2080A	50 INFORMATION MANAGEMENT	28,720	20,772	20,033	23,487
2080A	60 PUBLIC AFFAIRS	722	467	489	481
2080A	70 PERSONNEL ADMINISTRATION	48,404	63,521	50,196	47,220
2080A	80 STAFF MANAGEMENT	36,448	29,157	27,405	25,975
2080A	90 RECRUITING AND ADVERTISING	0	0	37,874	39,119
	<b>TOTAL, BUDGET ACTIVITY 4:</b>	<b>114,294</b>	<b>113,917</b>	<b>135,997</b>	<b>136,282</b>
	<b>TOTAL, OPERATION AND MAINTENANCE, ARMY RESERVE</b>	<b>1,117,687</b>	<b>1,118,282</b>	<b>1,192,891</b>	<b>1,209,605</b>

# EXHIBIT O-1

## FY 1998/1999 PRESIDENT'S BUDGET

(DOLLARS IN THOUSANDS)

APPROP ID	ACCOUNT/BA/AG/SAG	FY 1996	FY 1997	FY 1998	FY 1999
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### OPERATION AND MAINTENANCE, ARMY NATIONAL GUARD

#### BUDGET ACTIVITY 1: OPERATING FORCES

<b><u>MISSION OPERATIONS</u></b>					
2065A	10	<u>2,246,961</u>	<u>2,087,953</u>	<u>2,086,093</u>	<u>2,188,178</u>
2065A	20	1,706,922	1,764,500	1,704,250	1,714,566
2065A	30	28,451	19,814	0	0
2065A	40	25,450	18,514	26,701	29,008
2065A	50	98,445	41,099	53,824	96,145
2065A	55	236,215	195,985	250,700	276,649
2065A		151,478	48,041	50,618	71,810
<b>TOTAL, BUDGET ACTIVITY 1:</b>		<b>2,246,961</b>	<b>2,087,953</b>	<b>2,086,093</b>	<b>2,188,178</b>

#### BUDGET ACTIVITY 4: ADMIN & SERVICEWIDE ACTIVITIES

<b><u>ADMINISTRATION AND SERVICEWIDE ACTIVITIES</u></b>					
2065A	60	<u>197,083</u>	<u>163,906</u>	<u>172,839</u>	<u>178,492</u>
2065A	70	66,146	53,601	32,376	31,813
2065A	80	884	1,463	0	0
2065A	90	81,915	61,587	62,082	66,257
2065A	95	48,138	47,255	45,190	44,735
		0	0	33,191	35,687
<b>TOTAL, BUDGET ACTIVITY 4:</b>		<b>197,083</b>	<b>163,906</b>	<b>172,839</b>	<b>178,492</b>
<b>TOTAL, OPERATION AND MAINTENANCE, ARMY NAT. GUARD</b>		<b>2,444,044</b>	<b>2,251,859</b>	<b>2,258,932</b>	<b>2,366,670</b>

CMC DSS II  
DEPARTMENT OF THE ARMY  
DIRECT HIRE PERSONNEL SUMMARY  
OP & MAINT, ARMY  
FY98/99 PB  
(DOLLARS IN THOUSANDS)

	FY 1996 ACTUAL	FY 1997 ESTIMATE	FY 1998 ESTIMATE	FY 1999 ESTIMATE
TOTAL NUMBER OF FTP POSITIONS	118315	122598	118146	115832
TOTAL COMPENSABLE WORKYEARS:				
FULL TIME EQUIVALENT EMPLOYMENT	140510	140013	135381	131705
U.S. DIRECT HIRES	130544	130981	126441	122949
FOREIGN NATIONALS	9966	9032	8940	8756
TOTAL DIRECT HIRES	140510	140013	135381	131705
DISADVANTAGED EMPLOYMENT	0	0	0	0
FULL TIME EQUIVALENT OF OVERTIME AND HOLIDAY HOURS	3140	3371	3289	3201
AVERAGE SES SALARY	123.116	120.921	121.606	121.561
AVERAGE GS GRADE	0	0	0	0
AVERAGE GS SALARY	38.485	39.926	41.138	42.008
AVERAGE SALARY OF UNGRADED POSITIONS	32.401	33.647	34.625	35.407

CMORE DSS II  
DEPARTMENT OF THE ARMY  
DIRECT HIRE PERSONNEL SUMMARY  
OP & MAINT, ARMY  
FY98/99 PB  
Run Date: 03/10/97 02:03PM

(DOLLARS IN THOUSANDS, STRENGTHS IN WHOLE NUMBERS)

	FY 1996 ACTUAL			FY 1997 ESTIMATE			FY 1998 ESTIMATE			FY 1999 ESTIMATE		
	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)
DIRECT HIRE CIVILIAN												
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
FULL TIME PERMANENT	118315	118999	5682376	122598	124136	6199946	118146	119956	6114798	115832	116577	6085010
OTHER	21387	21511	1027164	15680	15877	792959	15192	15425	786282	15031	15128	789624
TOTAL DIRECT HIRE	139702	140510	6709540	138278	140013	6992905	133338	135381	6901080	130863	131705	6874634
DISADVANTAGED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0
FOREIGN NATIONAL SEP LIA			4960			3898			3904			3643
SEVERANCE PAY/			35744			40619			37902			31753
UNEMPLOYMENT COMP	139702	140510	6750244	138278	140013	7037422	133338	135381	6942886	130863	131705	6910030
TOTAL												
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DETAIL BY BUDGET ACTIVITY												
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OPERATING FORCES	46093	46529	2120543	44807	46430	2171035	45288	45020	2129256	44671	45215	2204648
MOBILIZATION	821	719	32555	787	780	38374	742	759	38381	740	733	37890
TRAINING & RECRUITING	26801	26647	1196174	26067	26008	1263038	24938	25251	1264487	24370	24345	1246119
ADMINISTRATION AND												
SERVICE WIDE ACTIVITIES	39109	40485	2301737	41001	40690	2415060	37731	39216	2374684	37340	37298	2306360
MEDICAL MANPOWER	25889	25107	1048847	24545	25069	1096429	23568	24080	1080350	22671	23059	1058013
SPECIAL OPERATIONS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	989	1023	50388	1071	1036	53486	1071	1055	55728	1071	1055	57000
TOTAL DIRECT HIRE	139702	140510	6750244	138278	140013	7037422	133338	135381	6942886	130863	131705	6910030
(REIMBURSABLE DATA												
INCLUDED ABOVE)	38366	44719	1995684	44431	46206	2158896	44938	45276	2158237	44260	44588	2191434

CMORE DSS II  
DEPARTMENT OF THE ARMY  
DIRECT HIRE PERSONNEL SUMMARY  
OP & MAINT, ARMY  
FY98/99 PB

Run Date: 03/10/97

02:03PM

(DOLLARS IN THOUSANDS, STRENGTHS IN WHOLE NUMBERS)

	FY 1996 ACTUAL			FY 1997 ESTIMATE			FY 1998 ESTIMATE			FY 1999 ESTIMATE		
	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)
INDIRECT HIRE CIVILIAN	17113	17240	680598	16283	16425	724771	16459	16319	690366	16455	16276	703444
OPERATING FORCES	288	199	13271	215	213	13008	215	213	13055	215	213	13341
MOBILIZATION	28	28	1058	38	39	2039	37	37	1844	34	34	1718
TRAINING & RECRUITING												
ADMINISTRATION AND												
SERVICE WIDE ACTIVITIES	1245	1192	53690	833	883	49813	393	418	22003	393	391	20974
MEDICAL MANPOWER	876	893	42711	1132	1154	62777	1129	1129	58667	1128	1126	59788
SPECIAL OPERATIONS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0	0	0
FOREIGN NATIONAL SEP LI	0	0	6115	0	0	7810	0	0	7478	0	0	0
TOTAL INDIRECT HIRE	19551	19552	797443	18501	18714	860218	18233	18116	793413	18225	18040	799265
(REIMBURSABLE DATA												
INCLUDED ABOVE)	1427	3685	153784	6786	6688	198355	6703	6690	190583	6702	6627	191564



CMORE DSS II  
DEPARTMENT OF THE ARMY  
DIRECT HIRE PERSONNEL SUMMARY  
OP & MAINT, ARMY NAT GUARD  
FY98/99 PB  
(DOLLARS IN THOUSANDS)

Run Date: 03/10/97 02:03PM

	-----	FY 1996 ACTUAL	-----	FY 1997 ESTIMATE	-----	FY 1998 ESTIMATE	-----	FY 1999 ESTIMATE
TOTAL NUMBER OF FTP POSITIONS	23222		23286		22985		22420	
TOTAL COMPENSABLE WORKYEARS:								
FULL TIME EQUIVALENT EMPLOYMENT	27323		26062		25773		25111	
U.S. DIRECT HIRES	27323		26062		25773		25111	
FOREIGN NATIONALS	0		0		0		0	
TOTAL DIRECT HIRES	27323		26062		25773		25111	
DISADVANTAGED EMPLOYMENT	0		0		0		0	
FULL TIME EQUIVALENT OF OVERTIME AND HOLIDAY HOURS	0		1		1		1	
AVERAGE SES SALARY	0.000		117.000		117.000		117.000	
AVERAGE GS GRADE	0		0		0		0	
AVERAGE GS SALARY	31.810		32.287		32.981		33.759	
AVERAGE SALARY OF UNGRADED POSITIONS	33.197		34.032		35.018		35.857	

CMORE DSS II  
DEPARTMENT OF THE ARMY  
DIRECT HIRE PERSONNEL SUMMARY  
OP & MAINT, ARMY NAT GUARD  
FY98/99 PB  
(DOLLARS IN THOUSANDS, STRENGTHS IN WHOLE NUMBERS)

Run Date: 03/10/97 02:03PM

	FY 1996 ACTUAL			FY 1997 ESTIMATE			FY 1998 ESTIMATE			FY 1999 ESTIMATE		
	STR	YEARS	\$(000)	STR	YEARS	\$(000)	STR	YEARS	\$(000)	STR	YEARS	\$(000)
DIRECT HIRE CIVILIAN												
FULL TIME PERMANENT	23222	24337	996109	23286	23288	1023380	22985	23020	991010	22420	22420	989916
OTHER	2849	2986	122208	2774	2774	121913	2749	2753	118525	2691	2691	118816
TOTAL DIRECT HIRE	26071	27323	1118317	26060	26062	1145293	25734	25773	1109535	25111	25111	1108732
DISADVANTAGED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0
FOREIGN NATIONAL SEP LIA												
SEVERANCE PAY/			0			0			0			0
UNEMPLOYMENT COMP			1595			5445			5607			5768
TOTAL	26071	27323	1119912	26060	26062	1150738	25734	25773	1115142	25111	25111	1114500

DETAIL BY BUDGET ACTIVITY

OPERATING FORCES	0	0	0	0	0	0	0	0	0	0	0	0
MOBILIZATION	0	0	0	0	0	0	0	0	0	0	0	0
TRAINING & RECRUITING	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATION AND												
SERVICE WIDE ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL MANPOWER	0	0	0	0	0	0	0	0	0	0	0	0
SPECIAL OPERATIONS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL DIRECT HIRE	0	0	0	0	0	0	0	0	0	0	0	0
(REIMBURSABLE DATA												
INCLUDED ABOVE)	1207	1113	15864	0	0	0	0	0	0	0	0	0

CMORE DSS II  
DEPARTMENT OF THE ARMY  
DIRECT HIRE PERSONNEL SUMMARY  
OF & MAINT, ARMY NAT GUARD  
FY98/99 PB

Run Date: 03/10/97

02:03PM

(DOLLARS IN THOUSANDS, STRENGTHS IN WHOLE NUMBERS)

	FY 1996 ACTUAL			FY 1997 ESTIMATE			FY 1998 ESTIMATE			FY 1999 ESTIMATE		
	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)
INDIRECT HIRE CIVILIAN	0	0	0	0	0	0	0	0	0	0	0	0
OPERATING FORCES	0	0	0	0	0	0	0	0	0	0	0	0
MOBILIZATION	0	0	0	0	0	0	0	0	0	0	0	0
TRAINING & RECRUITING	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATION AND	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WIDE ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL MANPOWER	0	0	0	0	0	0	0	0	0	0	0	0
SPECIAL OPERATIONS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0	0	0
FOREIGN NATIONAL SEP LI	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INDIRECT HIRE	0	0	0	0	0	0	0	0	0	0	0	0
(REIMBURSABLE DATA	0	0	0	0	0	0	0	0	0	0	0	0
INCLUDED ABOVE)	0	0	0	0	0	0	0	0	0	0	0	0

CMO DSS II  
 DEPARTMENT OF THE ARMY  
 DIRECT HIRE PERSONNEL SUMMARY  
 OP & MAINT, ARMY RESERVE  
 FY98/99 PB  
 (DOLLARS IN THOUSANDS)

Run Date: 03/10/97 02:03PM

TOTAL NUMBER OF FTP POSITIONS				
	9811	10486	10584	10528
TOTAL COMPENSABLE WORKYEARS:				
FULL TIME EQUIVALENT EMPLOYMENT	10646	11027	11085	10984
U.S. DIRECT HIRES	10646	11027	11085	10984
FOREIGN NATIONALS	0	0	0	0
TOTAL DIRECT HIRES	10646	11027	11085	10984
DISADVANTAGED EMPLOYMENT	0	0	0	0
FULL TIME EQUIVALENT OF OVERTIME AND HOLIDAY HOURS	37	129	135	134
AVERAGE SES SALARY	100.000	100.000	100.000	100.000
AVERAGE GS GRADE	0	0	0	0
AVERAGE GS SALARY	32.520	33.451	34.680	35.465
AVERAGE SALARY OF UNGRADED POSITIONS	32.688	34.069	34.792	35.643

CMORE DSS II  
DEPARTMENT OF THE ARMY  
DIRECT HIRE PERSONNEL SUMMARY  
OP & MAINT, ARMY RESERVE  
FY98/99 PB  
Run Date: 03/10/97 02:03PM

(DOLLARS IN THOUSANDS, STRENGTHS IN WHOLE NUMBERS)

	FY 1996 ACTUAL			FY 1997 ESTIMATE			FY 1998 ESTIMATE			FY 1999 ESTIMATE		
	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)	STR	YEARS	\$ (000)
DIRECT HIRE CIVILIAN												
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
FULL TIME PERMANENT	9811	10180	436473	10486	10620	461097	10584	10639	476524	10528	10545	483337
OTHER	449	466	19975	402	407	17677	444	446	19990	438	439	20108
TOTAL DIRECT HIRE	10260	10646	456448	10888	11027	478774	11028	11085	496514	10966	10984	503445
DISADVANTAGED EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0
FOREIGN NATIONAL SEP LIA			0			0			0			0
SEVERANCE PAY/												
UNEMPLOYMENT COMP			518			0			0			0
TOTAL	10260	10646	456966	10888	11027	478774	11028	11085	496514	10966	10984	503445
DETAIL BY BUDGET ACTIVITY												
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
OPERATING FORCES	0	0	0	0	0	0	0	0	0	0	0	0
MOBILIZATION	0	0	0	0	0	0	0	0	0	0	0	0
TRAINING & RECRUITING	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATION AND												
SERVICE WIDE ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL MANPOWER	0	0	0	0	0	0	0	0	0	0	0	0
SPECIAL OPERATIONS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	1	0	0	0	0	0	0	0	0	0
TOTAL DIRECT HIRE	0	0	1	0	0	0	0	0	0	0	0	0
(REIMBURSABLE DATA												
INCLUDED ABOVE)	152	183	8225	219	217	10801	214	214	10771	214	212	10870

CMORE DSS II  
 DEPARTMENT OF THE ARMY  
 DIRECT HIRE PERSONNEL SUMMARY  
 OP & MAINT, ARMY RESERVE  
 FY98/99 PB  
 Run Date: 03/10/97 02:03PM  
 (DOLLARS IN THOUSANDS, STRENGTHS IN WHOLE NUMBERS)

	FY 1996 ACTUAL			FY 1997 ESTIMATE			FY 1998 ESTIMATE			FY 1999 ESTIMATE		
	STR	YEARS	\$(000)	STR	YEARS	\$(000)	STR	YEARS	\$(000)	STR	YEARS	\$(000)
INDIRECT HIRE CIVILIAN	0	0	0	0	0	0	0	0	0	0	0	0
OPERATING FORCES	0	0	0	0	0	0	0	0	0	0	0	0
MOBILIZATION	0	0	0	0	0	0	0	0	0	0	0	0
TRAINING & RECRUITING	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATION AND	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WIDE ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
MEDICAL MANPOWER	0	0	0	0	0	0	0	0	0	0	0	0
SPECIAL OPERATIONS	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0	0	0
FOREIGN NATIONAL SEP LI	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL INDIRECT HIRE	0	0	0	0	0	0	0	0	0	0	0	0
(REIMBURSABLE DATA	0	0	0	0	0	0	0	0	0	0	0	0
INCLUDED ABOVE)	0	0	0	0	0	0	0	0	0	0	0	0

DEPARTMENT OF THE ARMY  
FY 1998/1999 BIENNIAL BUDGET ESTIMATE  
OPERATION AND MAINTENANCE, ARMY

BUDGET ACTIVITY: OPERATING FORCES

I. Description of Operations Financed:

The FY 1998-1999 Operating Forces Budget Activity finances the day-to-day operations of the active component force. This budget request includes the total cost of operating and maintaining the active Army's Operating Forces with the exception of mobilization, recruiting, institutional training, and certain Servicewide and administration costs which are justified separately in Budget Activities 2, 3 and 4.

The Army's primary mission is to conduct sustained land combat. We are reshaping our forces to

(1) improve our capability for crisis response in regional contingencies, (2) assist in the preservation of world stability, (3) assume non-traditional roles such as counterdrug, national assistance and support of democratic reform, and (4) assume a greater role in disaster and humanitarian relief.

In response to the Department of Defense Operation and Maintenance Visibility Study of October 1995, the Army has restructured OMA Budget Activity 1, Operating Forces. The new structure is centered around the combat units' training activity levels and the other areas which provide essential support to readiness activities. The new structure clearly portrays readiness resources and provides increased visibility of all mission resources for planning, programming, budgeting, and execution. The structure encompasses three activity groups which, when taken together, present a comprehensive picture of the efforts and resources which enable Army forces to achieve desired levels of readiness.

The first activity group, Land Forces, represents the funding required to support distinct organizational groups (e.g., divisions, corps, combat forces and echelon above corps forces) and tough realistic 'boots-on-the-ground' training activities at the Combat Training Centers (CTC's). Land Forces Readiness, the second activity group, supports key activities which are also essential to operational readiness. These include: depot maintenance, Army participation in Joint Chiefs of Staff (JCS) exercises, and various combat development functions. The last activity group, Land Forces Readiness Support provides the resources for infrastructure maintenance and support, management headquarters, unified command support and other special activities of the operating forces.

I. Description of Operations Financed (Continued):

In total, this budget activity provides funding to support: costs of unit training (e.g., fuel, supplies and repair parts, travel and transportation), operation of the CTC's and other special training activities, incremental costs of Army participation in JCS exercises, depot maintenance costs associated with equipping the Operating Forces, and the costs of operating and maintaining our 'power projection platforms' -- the bases and installations.

For budget presentation purposes, the FY 1996 and FY 1997 programs are displayed in the new structure to facilitate comparison and provide an 'audit trail' of program changes between the years. As the Army 'fine tunes' the BA1 structure during future programming and budget phases, the linkages between programs and visibility of resourcing impacts on Army readiness will be more apparent. The current budget retains many of the 'cost driver' performance criteria used under the old BA1 structure. This, too, will change as the Army moves to a more comprehensive and objective means of determining readiness states in the near future. When the new readiness criteria are in place, budget performance criteria will also be 'tailored' to facilitate analysis in future budget cycles.

LAND FORCES

Land Forces are the heart of the Army. They constitute the fighting power available to the combatant Commander in Chiefs (CINCs) to fulfill the Army's mission in implementing the National Military Strategy. This activity group (AG) funds Operating Tempo (OPTEMPO) -- the cost for consumables, reparables, fuel, and other recurring operating costs required to maintain a trained and ready force. Land Forces AG consists of the sub-activities listed below. An expanded definition of these sub-activities is located on page BA11-1.

The basic building block of all Army Organizations is the individual soldier. The following system provides a framework to categorize Army Organizations. Each organization is generally replicated from three to five times to form the next larger element. From smallest to largest, the Army organizational building blocks are: Squad/Section (9-12 soldiers), Platoon (16-44 soldiers), Company/Battery/Troop (62-190 soldiers), Battalion/Squadron (300-1,000 soldiers), Brigade/Regiment/Group (3,000-5,000 soldiers), Division (10,000-15,000 soldiers), Corps (20,000-45,000 soldiers), Army (Theater Army, Field Army, Army Group -- 50,000 + soldiers).



I. Description of Operations Financed (Continued):

DIVISIONS - Funds operation of all divisions and their associated organic forces. Each division is numbered and assigned missions based on its structure. It may be Infantry, Airborne, Air Assault, Light or Mechanized Infantry, or Armored. The typical division base includes: division headquarters, subordinate combat maneuver brigade headquarters, infantry and armor battalions, field artillery, engineers, air defense artillery, aviation, military police, signal, military intelligence, and division support command (supplies logistics services). Two or more divisions constitute a Corps.

CORPS COMBAT FORCES - Funds operation of corps level combat units (not organic to a division). Includes aviation, cavalry, field artillery, and air defense brigades/regiments/groups which may be employed on independent or semi-independent operations.

CORPS SUPPORT FORCES - Funds operation of corps headquarters and corps level combat support units which provide critical support functions for divisions and corps combat forces. Includes medical, signal, military police (MP), military intelligence (MI), finance, personnel, maintenance, transportation, and corps support command units.

Echelon Above Corps (EAC) FORCES - Funds operation of EAC Units, separate from divisional and corps units, that directly support operations within a specified theater. A Theater Army is normally the Army service component command in a unified command. The Eighth U.S. Army, Korea, is an example of a current theater Army. Includes theater Army headquarters and theater level aviation, engineer, medical, signal, finance, personnel, MP, MI, and logistics units.

LAND FORCES OPERATIONS SUPPORT - Supports force related training at the three Combat Training Centers (CTC's) and the Battle Command Training Program (BCTP). The CTCs provide the premium field training experience available to maneuver brigades and battalions; the BCTP train corps and division commanders and their staffs in a virtual simulation environment. Also funds centralized contract logistics support for training devices and simulators, and Direct Support/General Support (DS/GS) maintenance for all Land Forces tactical equipment maintenance not executed at unit level, to include the tactical equipment at the CTCs.

I. Description of Operations Financed (Continued):

LAND FORCES READINESS

The Land Forces Readiness activity group provides funding to support near term readiness requirements throughout the Army. These near term readiness requirements, when combined with the OPTEMPO requirements in Land Forces, constitute the majority of Operational Readiness (OPRED) requirements. OPRED requirements capture the costs of achieving desired readiness levels and ensuring our units are prepared for war. It includes funding for readiness requirements such as: Operation of training ranges and facilities, incremental expenses for Joint Chiefs of Staff (JCS) exercises, active component to reserve component support, combat development and testing (the process of determining new doctrine, equipment and organizations), and depot maintenance.

FORCE READINESS OPERATIONS SUPPORT - Funds support of key activities essential to the readiness of the Land Forces. Includes operation of training ranges and associated facilities, incremental expenses of participating in JCS exercises, active component support to the reserve components including Title XI, centralized procurement and issue of OMA funded clothing and equipment, operation of key communication and TIARA intelligence systems. Also includes other support equipment, facilities and the associated costs specifically identified and measurable to these units.

LAND FORCES SYSTEMS READINESS - Funds organizational, direct support/general support (DS/GS) for centrally managed maintenance and support of the fixed wing aircraft fleet, as well as Test, Management, and Diagnostic Equipment (TWDE) support. Also funds combat developments tests and experimentation necessary to validate new doctrine, material and organizations. Supports the Army Global Command and Control System (AGCCS).

LAND FORCES DEPOT MAINTENANCE - Depot Maintenance supports the recovery, repair and return to combat forces of major equipment components and end items (e.g., trucks, tanks, etc.). A fully equipped operating force requires high quality technologically superior and well maintained weapons systems to support readiness requirements and mission goals.

I. Description of Operations Financed (Continued):

LAND FORCES READINESS SUPPORT

The funding in this Activity Group supports the post, camp and station power projection infrastructure required to train, maintain, deploy, recover, and reconstitute both active component and reserve component mobilization forces. Funds Base Operations costs including environmental conservation, pollution prevention, environmental compliance, Real Property Maintenance, Base Communication, and other activities vital to maintaining an adequate quality-of-life for our soldiers and their families. Base Operations Support and Real Property Maintenance are the primary components of the power projection infrastructure. Land Forces Readiness Support activity group consists of the sub-activities listed below. An expanded definition of these sub-activities is located on page BA13-1.

BASE OPERATIONS SUPPORT - Provides an installation infrastructure to support Army operations and maintain a quality-of-life for our soldiers and their families. Base Operations Support includes maintaining power projection platforms (installations and other facilities) whereas the Mobilization Budget Activity supports the enhancements to deployment infrastructure which enable Army forces to mobilize, deploy, recover, and reconstitute Active Component and Mobilization forces.

REAL PROPERTY MAINTENANCE - The Real Property Maintenance program supports minor construction and maintenance of facilities at troop installations worldwide. MAJOR REPAIRS - Provides for maintenance and repair of buildings, structures, roads, railroads and grounds and utility systems repair projects. MINOR CONSTRUCTION - Finances the erection, installation or assembly of new real property facilities, or the addition or conversion of an existing real property when life, health and safety project costs are less than \$1,000,000 and all other minor construction projects with a maximum cost of \$500,000.

**BUDGET ACTIVITY: OPERATING FORCES**

**I. Description of Operations Financed (Continued):**

**LAND FORCES READINESS SUPPORT(Continued):**

MANAGEMENT AND OPERATIONAL HEADQUARTERS - The funding in this sub-activity provides the day-to-day resources to operate all General Purpose Forces headquarters costs.

UNIFIED COMMANDS - Provides for the operation of three unified command headquarters, United States European Command (USEUCOM), United States Southern Command (USSOUTHCOM), and Army Management Headquarters, U.S. Forces, Korea (USFK). The Army is the designated executive agent for USSOUTHCOM and USEUCOM. Therefore, it is responsible for the day-to-day operational costs of the unified command. For U.S. Forces, Korea, the Army is responsible for only the active Army support of the headquarters. During the year of execution, this activity group also supports the OSD Counterdrug Program.

ADDITIONAL ACTIVITIES - The funds in this sub-activity provide day-to-day operations support to special Army activities when costs are not otherwise captured elsewhere. The types of functions which may be included in this area are: Chemical Activity, the Joint Doctrine and Warfare Centers, selected Modified Table of Organizations and Equipment (MTOE) Bands and ongoing operations.

II. Force Structure Summary:

The National Military Strategy (NMS), coupled with the degree of risk our national leadership is willing to accept, ultimately determines the size and characteristics of the Army Force Structure. The current NMS dictates the need for an Army consisting of 10 active divisions, manned by total Army Forces of 495,000 soldiers and supported by 253,000 civilians in FY 1998. This force can execute the current NMS and is able to respond to two nearly simultaneous major regional conflicts. Our ability to fight and win these conflicts is also dependent on maintaining a robust mobilization capability for our infrastructure, providing tough, realistic training for our troops and ensuring that our soldiers have the best maintained, technologically superior equipment available. These same factors are equally important in conducting the frequent Operations Other Than War (OOTW) which the Army now supports.

The FY 1998/1999 Operation and Maintenance, Budget Activity 1 requests the resources to fund the day-to-day operations of the Army combat units -- that is to say, the divisions, corps and echelons above corps which are the basic building blocks of the Army's combat capability. This capability is frequently called "Readiness," and many assume that readiness equals OPTEMPO and the Flying Hour Program (FHP). Fully funding OPTEMPO only assures that training goals are achieved. Army Readiness is more than training alone. It is also dependent on the supporting resources and infrastructure that make training possible (such as ammunition, ranges, land, supply, maintenance, facilities, utilities, and training simulators). Thus, optimal readiness is achieved only when training and the day-to-day requirements are adequately resourced and balanced to meet the requirements of the NMS.

BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands):

A. <u>Activity Groups</u>	FY 1997			FY 1998 Request	FY 1999 Request
	FY 1996 Actuals	Budget Request	Appn Estimate		
1. Land Forces	2,625,715	2,996,900	2,907,804	2,994,535	3,074,715
2. Land Forces Readiness	2,006,886	2,192,421	2,058,773	1,882,051	1,883,413
3. Land Forces Readiness Support	<u>6,129,048</u>	<u>4,059,236</u>	<u>3,707,971</u>	<u>3,491,536</u>	<u>3,237,710</u>
Total	10,761,649	9,248,557	8,933,592	8,368,122	8,195,838
B. <u>Reconciliation Summary:</u>					
	CHANGE		CHANGE	CHANGE	
	FY 1997/ FY 1997	FY 1997/ FY 1997	FY 1997/ FY 1998	FY 1998/ FY 1999	
Baseline Funding	9,248,557		8,614,243	8,368,122	
Congressional Adjustments (Distributed)	-314,965				
Congressional Adjustments (Realignment)	40,739				
Congressional Adjustments (Undistributed)	-212,523				
General Provisions	-24,170				
Supplemental	0				
Reprogramming/Transfers	6,000				
Price Change	0		142,233		138,353
Functional Transfer	-26,786		-985		-6,222
Program Changes	-102,609		-387,369		-304,415
Current Estimate	8,614,243		8,368,122		8,195,838

**BUDGET ACTIVITY: OPERATING FORCES**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases:**

FY 1997 President's Budget..... \$ 9,248,557

**Congressional Adjustments (Distributed):**

a. Contingency Operations Transfer.....	\$ -382,857
b. Hunter Unmanned Aerial Vehicle (UAV).....	\$ 12,000
c. Spare and Repair Parts.....	\$ -60,000
d. Soldier Enhancement Program.....	\$ 43,000
e. Depot Maintenance - Vehicle Backlog.....	\$ 14,700
f. Depot Maintenance Reliability, Maintainability and Sustainability (RMS) Program.....	\$ 20,000
g. CH-47 Engine Upgrades Support.....	\$ 4,600
h. Base Operations Support (BOS)-Joint Readiness Training Center (JRTC)/Fort Polk.....	\$ 500
i. Base Operations Support.....	\$ 22,992
j. Base Operations Support - McGregor Range Environmental Impact Statement (EIS).....	\$ 7,100
k. Base Operations Support - Unexploded Ordnance Cleanup (UXO) Fort Bliss.....	\$ 1,000
l. Rotational Airhead.....	\$ 2,000

Total Congressional Adjustments (Distributed)..... \$ -314,965

FY 1997 Appropriated Amount..... \$ 8,933,592

**BUDGET ACTIVITY: OPERATING FORCES**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases:**

**Congressional Adjustments (Realignment):**

a. Contingency Operations Transfer.....	\$	32,000
b. Spare and Repair Parts.....	\$	18,089
c. CH-47 Engine Upgrades Support.....	\$	-4,600
d. Base Operations Support (BOS) - McGregor Range Environmental Impact Statement (EIS).....	\$	-7,100
e. Base Operations Support (BOS) - Cleanup Unexploded Ordnance (UXO) Fort Bliss.....	\$	-1,000
f. Waste Water Treatment Planning.....	\$	350
g. Conservation and Ecosystem Management Program.....	\$	3,000
Total Congressional Adjustments (Realignment).....	\$	40,739



BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Congressional Adjustments (Undistributed):

a. Civilian Personnel Understrength/Civilian Underexecution.....	\$	-9,461
b. Chemical-Biological Equipment.....	\$	10,200
c. Acquisition Workforce Reductions.....	\$	-8,240
d. Printing Efficiencies.....	\$	-1,389
e. National Defense Stockpile Fund (Other).....	\$	-7,119
f. Foreign Currency Fluctuation.....	\$	-54,026
g. Fuel Tax Credit.....	\$	-10,144
h. U.S. Transportation Command (TRANSCOM) Efficiencies.....	\$	-24,283
i. Operational Support Aircraft (OSA) Flying Hour Reduction.....	\$	-2,504
j. Forces Command (FORSCOM) Underexecution.....	\$	-5,100
k. Defense Business Operations Fund (DBOF) Passthrough.....	\$	-29,000
l. Information Resource Management.....	\$	-34,602
m. Environmental Compliance Reductions for Travelers.....	\$	-2,000
n. National Defense Stockpile Reduction.....	\$	-34,855

Total Congressional Adjustments (Undistributed).....	\$	-212,523
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General Provisions

a. Section 8088, Working Capital Fund Carryover .....	\$	-45,095
b. Section 8137, Anti-Terrorism.....	\$	13,799
c. Section 8138, Anti-Terrorism Decrease.....	\$	-9,529
d. Section 8037, Federally Funded Research and Development Centers (FFRDC) Reduction.....	\$	-269
e. Section 8037, Non-FFRDC Reduction.....	\$	-3,876
f. Anti-Terrorism Funding Adjustment FY 1996 Supplemental (PL 104-208), Title IX.....	\$	20,800

General Provisions.....	\$	-24,170
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BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Reprogramming/Transfers:

Increase

National Defense Stockpile Transfer..... \$ 10,000

Total Increase..... \$ 10,000

Decrease

Expense/Investment Criteria Transfer to Other Procurement, Army  
(OPA)..... \$ -4,000

Total Decrease..... \$ -4,000

Functional Program Transfers:

Inter Appropriation Transfer In

Drug Interdiction Program (From the White House)..... \$ 509

BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers (Continued):

Intra Appropriation Transfers In

a. Decentralization of Disability Compensation.....	\$	11,696
b. Training Support Packages for Close Combat Tactical Trainer...	\$	1,700
c. Federally Funded Research and Development Centers (FFRDC).....	\$	2,924

Total Transfers In.....	\$	16,829
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Inter Appropriation Transfers Out

a. Subsistence-in-Kind (SIK) Transfer to Military Pay		
Appropriation (MPA).....	\$	-33,700
b. Stars and Stripes Transportation Transfer to Air Force		
Information Service.....	\$	-1,700
c. Anti-Terrorism Funding Adjustment FY 1996 Supplemental		
(PL 104-208), Title IX.....	\$	-750

Intra Appropriation Transfers Out

a. Basic Noncommissioned Officers' Course (BNCO) Training		
Transfer.....	\$	-562
b. Force XXI Advanced Warfighting Experiment (AWE) Training		
Support Package.....	\$	-6,400
c. Hoffman Civilian Personnel Advisory Center.....	\$	-503

Total Transfers Out.....	\$	-43,615
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Total Functional Program Transfers.....	\$	-26,786
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BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

a. Execution/Fact of Life Adjustment.....	\$	-4,609
b. Flying Hour Program (FHP) Reduction.....	\$	-55,000
c. Fact of Life Reduction.....	\$	-43,000

Total Program Decreases..... \$ -102,609

FY 1997 Current Estimate.....\$ 8,614,243

BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth..... \$ 142,233

Functional Program Transfers:

Inter Appropriation Transfers In

a. Maneuver Control System (MCS) Transfer from Research, Development, Test and Evaluation (RDT&E).....	\$ 2,000
b. Southwest Asia Contingency Operations.....	\$ 110,268
c. Army Customer's Service Representative Transfer.....	\$ 1,021

Intra Appropriation Transfers In

a. Civilian Personnel Office (CPO) Regionalization.....	\$ 1,333
b. Joint Frequency Management Office (JFMO) Transfer.....	\$ 131
c. Centrally Managed Mail Program.....	\$ 38
d. OPTEMPO Realignment.....	\$ 67,121

Total Transfers In..... \$ 181,912

BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Inter Appropriation Transfers Out

a. Finance and Accounting Office Transfer.....	\$	-234
b. Initial Fort Indiantown Gap Enclave Transfer.....	\$	-2,074
c. Fort Dix Enclave Transfer.....	\$	-66,323
d. California Area Support Transfer.....	\$	-1,287
e. Operational Test and Evaluation Workload Realignment to Research, Development, Test and Evaluation (RDT&E).....	\$	-38,000
f. Depot Maintenance Modification Workload Realignment to Aircraft Procurement (Longbow Modification).....	\$	-6,900
g. Depot Maintenance Modification Workload Realignment to Weapons and Tracked Combat Vehicles (WTCV), Procurement (M1 Abrams Tank Modification).....	\$	-27,800
h. Depot Maintenance Software Development Workload Realignment to RDT&E.....	\$	-33,400
i. Capitalization of Finance and Accounting Operations to Working Capital Fund (WCF).....	\$	-5,485

Intra Appropriation Transfers Out

a. OPTEMPO Realignment (TOE and Army Signal Command).....	\$	-1,000
b. Fort Ritchie Security Support Transfer.....	\$	-139
c. Johnston Atoll Chemical Agent Transfer.....	\$	-255

Total Transfers Out..... \$ -182,897

Total Functional Program Transfers..... \$ -985

BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increases:

a. Non-Base Realignment and Closure (BRAC) Caretaker Costs .....	\$ 49,860
b. Base Realignment and Closure Caretaker Costs .....	\$ 12,940
c. Utilities Modernization .....	\$ 29,000
d. Facility Demolition/Disposal of Infrastructure .....	\$ 33,880
e. Barracks Conversion Program .....	\$ 15,996
f. Final Governing Standards .....	\$ 32,000
g. Unified Commands .....	\$ 2,731

Total Program Increases .....	\$ 176,407
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BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

a. Operational Streamlining.....	\$	-36,397
b. Base Operations Support.....	\$	-115,799
c. Joint Deployment System.....	\$	-1,793
d. Force Modernization.....	\$	-16,097
e. Management Headquarters Activities.....	\$	-22,952
f. Real Property Maintenance.....	\$	-279,462
g. Soldier Modernization.....	\$	-40,412
h. Reliability, Maintainability and Sustainability.....	\$	-20,000
i. Depot Maintenance.....	\$	-30,864

Total Program Decreases.....	\$	-563,776
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FY 1998 Budget Request.....	\$	8,368,122
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BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth.....	\$	138,353
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Functional Program Transfer:

Intra Appropriation Transfer Out

Completion of Fort Indiantown Gap Enclave Transfer.....	\$	-6,222
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Total Transfers Out.....	\$	-6,222
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Total Functional Program Transfers.....	\$	-6,222
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Program Increases:

a. Contractor Logistics Support.....	\$	34,715
b. Flying Hour Program.....	\$	13,553
c. OPTEMPO.....	\$	5,961
d. Joint Chiefs of Staff (JCS) Exercises.....	\$	1,206
e. Soldier Modernization.....	\$	12,283
f. Combined Arms Tactical Trainer.....	\$	4,890
g. Tactical Intelligence Support.....	\$	2,647
h. Barracks Conversion Program.....	\$	9,000

Total Program Increases.....	\$	84,255
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BUDGET ACTIVITY: OPERATING FORCES

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

a. Real Property Maintenance.....	\$	-155,715
b. Non-Base Realignment and Closure (BRAC) Caretaker Costs.....	\$	-31,979
c. Utilities Modernization.....	\$	-27,800
d. Army Warfighting Experiment.....	\$	-5,084
e. Force Modernization.....	\$	-8,898
f. Retrograde Europe (RETROEUR).....	\$	-23,018
g. Army Global Command and Control System (AGCCS).....	\$	-2,990
h. Ongoing Operations.....	\$	-43,424
i. Army Management Headquarters Activities.....	\$	-12,622
j. Depot Maintenance.....	\$	-23,097
k. Unified Commands.....	\$	-3,666
l. Base Operations.....	\$	-50,377

Total Program Decreases..... \$ -388,670

FY 1999 Budget Request..... \$ 8,195,838

**BUDGET ACTIVITY: OPERATING FORCES**

**IV. Performance Criteria and Evaluation Summary:**

Performance Criteria and Evaluation Summary appears at the Activity Group level.

**BUDGET ACTIVITY: OPERATING FORCES**

**V. Personnel Summary:**

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>CHANGE</u> <u>FY 1997/FY 1998</u>	<u>CHANGE</u> <u>FY 1998/FY 1999</u>
<u>Active Military End Strength (Total)</u>	304,497	319,518	321,728	322,540	2,220	802
Officer	34,640	37,312	37,789	37,823	477	34
Enlisted	269,857	282,206	283,949	284,717	1,743	768
<u>Civilian End Strength (Total)</u>	62,487	50,522	49,788	49,262	-734	-526
U.S. Direct Hire	37,741	35,185	34,423	34,110	-762	-313
Foreign National Direct Hire	7,696	4,413	4,416	4,207	3	-209
Total Direct Hire	45,437	39,598	38,839	38,317	-759	-522
Foreign National Indirect Hire	17,050	10,924	10,949	10,949	25	-4
<u>Military Average Strength (Total)</u>	308,259	312,008	320,629	322,139	8,621	1,510
Officer	34,901	35,976	37,551	37,806	1,575	255
Enlisted	33,807	276,032	283,078	284,333	7,046	1,255
<u>Civilian Full-Time Equivalents (Total)</u>	56,458	51,168	49,733	49,619	-1,435	-114
U.S. Direct Hire	36,705	35,560	34,521	34,583	-1,039	62
Foreign National Direct Hire	4,811	4,418	4,363	4,197	-55	-166
Total Direct Hire	41,516	39,978	38,884	38,780	-1,094	-104
Foreign National Indirect Hire	14,942	11,190	10,839	10,839	-341	-10

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**I. Description of Operations Financed:**

The Land Forces Activity consists of five sub-activities that represent distinct facets of the Force or special activities within the Force. This activity group supports the operation and training of the Army's MTOE force, the warfighters. The Activity Group is primarily composed of Army military personnel, but does include civilians providing tactical equipment maintenance support. Size is expressed in numbers of battalions or squadron units while training levels are expressed as operating tempo in terms of miles driven and hours flown. The annual miles each vehicle is driven roughly correlates to the training strategy required to ensure that units achieve T1/T2 readiness levels. Similarly, rotary aircraft requirements to meet the T1/T2 readiness states are expressed for the Flying Hour Program (FHP) in hours per month for the overall fleet. The funding to support both the ground OPTEMPO and FHP requirements are captured in the Land Forces (Activity Group 11). The other essential program which is shown in this activity group includes the costs of operating and training at the Army's Combat Training Centers (CTCs). These world class centers provide soldiers with the most realistic and demanding training, short of combat, available anywhere. The professional staffs, battlefield instrumentation, wargames and feedback available at the National Training Center (NTC), Joint Readiness Training Center (JRTC), and Combat Maneuver Training Center (CMTC) hone the war-fighting skills of our soldiers in a tough environment. The Battle Command Training Program (BCTP) is a computer driven tactical exercise that also provides valuable training to corps and division staffs - without the need to expend fuel, ammunition and other supplies. These programs represent the 'first line' of readiness. They do not account, however, for the numerous other factors which also impact the Army's overall readiness state.

DIVISIONS - Funds operation of all divisions and their associated organic forces. Includes peculiar and support equipment, necessary facilities and the associated costs specifically identified and measurable to Modified Table of Organizations and Equipment (MTOE) divisions. These include the minimum essential active component divisions; fully capable of deploying to the battlefield, engaging and defeating the enemy forces in the threat scenarios described in the Defense Planning Guidance.

CORPS COMBAT FORCES - Operation of corps level MTOE aviation, field artillery, air defense, and separate combat units to include the Army's two deployable cavalry regiments. In addition, Corps Combat Forces consist of peculiar and support equipment, necessary facilities and the associated costs specifically identified and measurable to these units.

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**I. Description of Operations Financed:**

CORPS SUPPORT FORCES - Operation of corps level MTOE engineer, medical, signal, military police, military intelligence, finance, personnel, and corps support command units. These units are active combat corps support elements ready and capable of providing command and control, combat service support functions, and other support required to establish and sustain a corps' war-fighting capability in order to meet the threat scenarios described in Defense Planning Guidance. These forces are utilized to deploy, sustain, and command and control the Army's combat forces.

EAC FORCES - Operation of Echelon Above Corps (EAC) Forces, separate from divisional and corps units, that directly support operations within the specified theater. Includes peculiar and support equipment necessary facilities and the associated costs specifically identified and measurable to these units. EAC Forces funding supports aviation, engineer, medical, and signal theater assets.

LAND FORCES OPERATIONS SUPPORT - Conduct of force related training at the Combat Training Centers (CTCs) which include "dirt" CTCs - the National Training Center (NTC), Joint Readiness Training Center (JRTC), the Combat Maneuver Training Center (CMTTC), and "virtual" CTCs - Battle Command Training Program (BCTP). Funds Direct Support/General Support (DS/GS) maintenance of tactical equipment performed by TDA installation maintenance organizations. This sub-activity does not include funding for Depot Maintenance.

**II. Force Structure Summary:**

This represents the funding for the Active Army's Divisions, Corps, and Echelons Above Corps (EAC) units. These units include Airborne, Armored, Mechanized, Light Infantry, and Air Assault Divisions; Nondivisional Combat Units; Corps Field Artillery, Air Defense, Aviation, and Engineer Units; as well as Corps and EAC Intelligence Communications, Maintenance, Administrative, and Logistics units.

This Activity Group includes all of the MTOE units in: Divisions, Corps Combat Forces, Corps Support Forces, EAC Forces, and Land Forces Operations Support. The Army classifies its divisions (10) into four categories: heavy (6), airborne (1), air assault (1), and light (2).

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**III. Financial Summary (O&M: \$ in Thousands):**

A. Sub-Activity Group:	FY 1997					FY 1998 Request	FY 1999 Request
	FY 1996 Actuals	Budget Request	Appn	Current Estimate			
1. Divisions	1,028,149	1,276,591	1,276,591	1,212,511	1,221,794	1,236,992	
2. Corps Combat Forces	323,558	369,080	369,080	352,834	350,942	362,609	
3. Corps Support Forces	267,728	276,225	276,225	278,060	323,190	336,515	
4. EAC Forces	500,166	442,652	442,652	438,287	440,542	441,294	
5. Land Forces Operations Support	<u>506,114</u>	<u>632,352</u>	<u>634,352</u>	<u>626,112</u>	<u>658,067</u>	<u>697,305</u>	
Total	2,625,715	2,996,900	2,998,900	2,907,804	2,994,535	3,074,715	

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces

III. Financial Summary (O&M: \$ in Thousands):

B. Reconciliation Summary:

	CHANGE FY 1997/ FY 1997	CHANGE FY 1997/ FY 1998	CHANGE FY 1998/ FY 1999
Baseline Funding	2,996,900	2,907,804	2,994,535
Congressional Adjustments (Distributed)	2,000		
Congressional Adjustments (Realignment)	0		
Congressional Adjustments (Undistributed)	-19,502		
General Provisions	-15,647		
Supplemental	0		
Reprogramming/Transfers	10,000		
Price Change	0	57,500	39,504
Functional Transfer	3,948	65,628	0
Program Changes	-69,895	-36,397	40,676
Current Estimate	2,907,804	2,994,535	3,074,715



BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases

FY 1997 President's Budget Request..... \$ 2,996,900

Congressional Adjustments (Distributed):

Rotational Airhead..... \$ 2,000

Total Congressional Adjustments (Distributed)..... \$ 2,000

FY 1997 Appropriated Amount..... \$ 2,998,900

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Congressional Adjustments (Undistributed):**

a. Civilian Personnel Understrength/Civilian Underexecution.....	\$ -757
b. Chemical Biological Equipment.....	\$ 10,200
c. Acquisition Workforce Reduction.....	\$ -660
d. Foreign Currency Fluctuation.....	\$ -4,322
e. Fuel Tax Credit.....	\$ -3,381
f. U.S. Transportation Command (TRANSCOM) Efficiencies.....	\$ -5,077
g. Operational Support Aircraft (OSA) Flying Hour Reduction.....	\$ -2,450
h. Forces Command (FORSCOM) Underexecution.....	\$ -5,100
i. National Defense Stockpile Reduction.....	\$ -7,955

Total Congressional Adjustments (Undistributed)..... \$ -19,502

**General Provisions**

a. Section 8088, Working Capital Fund Carryover.....	\$ -13,783
b. Section 8037, Federally Funded Research and Development Centers (FFRDC) Reduction.....	\$ -125
c. Section 8037, Non-FFRDC Reduction.....	\$ -1,739

General Provisions..... \$ -15,647

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Reprogramming/Transfers

Increase

National Defense Stockpile Transfer..... \$ 10,000

Total Increase..... \$ 10,000

Functional Program Transfers:

Intra Appropriation Transfers In

a. Decentralization of Disability Compensation..... \$ 936

Transfers funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Service-wide Activities) to Budget Activity 1 (Operating Forces) and Budget Activity 3 (Training and Recruiting for improved management of disability compensation. This action decentralizes the funding associated with the nonreemployable disability cases to the organizations validating the requirement.

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers (Continued):

Intra Appropriation Transfers In (Continued)

b. Training Support Packages for Close Combat Tactical Trainer.. \$ 1,700

Transfers funds within the Operation and Maintenance, Army appropriation from Budget Activity 3 (Training and Recruiting) to Budget Activity 1 (Operating Forces) for expenses incurred by Operational Test and Evaluation Command to develop Training Support packages.

c. Federally Funded Research and Development Center..... \$ 1,312

Transfers funds within the Operation and Maintenance, Army appropriation to properly align Federally Funded Research and Development Centers funding to the activities that have obligated and budgeted these resources.

Total Transfers In..... \$ 3,948

Total Functional Program Transfers..... \$ 3,948

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

- a. Flying Hour Program Reduction..... \$ -55,000  
The decrease reflects a re prioritization of Army requirements to fund Ammunition Management shortfalls without an adverse impact to readiness.
- b. Execution/Fact of Life Adjustments..... \$ -562  
This adjustment represents minor funding changes to the Multinational Force and Observers mission in the Sinai.
- c. Fact of Life Reduction..... \$ -14,333  
General reduction to Operating Forces including OPTEMPO, Flying Hour Program, Depot and other Maintenance, Maintenance of Real Property and various other programs.

Total Program Decreases..... \$ -69,895

FY 1997 Current Estimate.....\$ 2,907,804

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth.....\$ 57,500

Functional Program Transfers:

Intra Appropriation Transfer In

OPTEMPO Realignment..... \$ 67,121  
Realigns funds within Operation and Maintenance, Army  
appropriation from Budget Activity 4 (Administration and  
Servicewide Support) to Budget Activity 1 (Operating Forces)  
to properly align signal unit resources in support of OPTEMPO.

Total Transfer In..... \$ 67,121

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Intra Appropriation Transfer Out

Fort Dix Enclave Transfer..... \$ -1,493  
Transfers funds from the Operation and Maintenance, Army appro-  
priation to the Operation and Maintenance, Army Reserve appro-  
priation for the operation of the Reserve Enclave at Fort Dix. As  
directed by the Base Realignment and Closure Commission, this  
base is realigned for command and control to the Army Reserve.

Total Transfer Out..... \$ -1,493

Total Functional Program Transfers..... \$ 65,628

BUDGET ACTIVITY: OPERATING FORCES  
 Activity Group: Land Forces

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decrease:

Operational Streamlining..... \$ -36,397

This decrease reflects the Army's efforts to streamline operations and effectively train and maintain an operational-ready force. Changes to battalion level and unit training strategies, as well as the adoption of more efficient, economical inventory management and logistical distribution systems are instrumental in achieving this goal. Operational streamlining initiatives enable the Army to continue training at the T1/T2 level while providing adequate support to the soldier in the field (T1/T1 - Indicates the current ability of the unit to perform assigned wartime missions).

Total Program Decrease.....	\$ -36,397
FY 1998 Budget Request.....	\$ 2,994,535



BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth..... \$ 39,504

Program Increases:

a. Contractor Logistics Support (FY 1998 Base: \$164,410)..... \$ 34,715

This change reflects an increase in contract costs associated with the logistics and maintenance support of MTOE equipment and training devices/simulators. As the Army's training strategy phases into the utilization of simulators and simulated events/programs vice "real world exercises" there is an increased cost associated with the support of these training devices. These systems include the Gunnery Maintenance trainer (GMT), Tactical Equipment Instrumentations and Range (TEIR) and Battlefield Mobilization Target Acquisition (BM/TA).

b. Operating Tempo (OPTEMPO)..... \$ 5,961

This increase results from revised logistics policies that are incorporated into the OPTEMPO requirements determination process. Adjusted policies result in the more accurate estimation of operating major end items of equipment in Army combat units.

Total Program Increases..... \$ 40,676

FY 1999 Budget Request.....\$ 3,074,715

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**IV. Performance Criteria and Evaluation Summary:**

Maneuver Pacing Items: Those major equipment items that are key to a unit's capability to perform its doctrinal mission. For example, a tank in a tank battalion. Quantities represent the average number of items per year.

Divisions

**A. Maneuver Pacing Items**

	<b>FY 1996</b>	<b>FY 1997</b>	<b>FY 1998</b>	<b>FY 1999</b>
Abrams Tank System	1,824	1,766	1,646	1,571
	M1A1			
	M1A2	147	205	325
Sheridan	M551	60	60	0
Bradley Fighting Vehicle System	M2A0	2	2	0
	M2A2	1,663	1,423	1,211
	M2A20DS	0	240	452
	M3A2	466	423	423
	M3A20DS	0	43	43
Cobra	AH-1F	54	38	0
Kiowa A/C	OH-58 A/C	161	129	44
Kiowa Warrior	OH-58D	206	254	306
Chinook	CH-47D	184	182	182
Special Operations Chinook	MH-47D	11	11	11
	MH-47E	26	26	26
Improved Cargo Helicopter	ICH	0	0	0
Apache	AH-64A	379	374	353
Longbow Apache	AH-64D	0	6	33
Iroquois	UH-1H	117	111	101
	UH-1V	55	40	34
Black Hawk	UH-60A	458	440	447
	UH-60L	289	339	361

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**IV. Performance Criteria and Evaluation Summary (Continued):**

Divisions

A. Maneuver Pacing Items (Continued)	FY 1996	FY 1997	FY 1998	FY 1999
Black Hawk MEDEVAC	0	0	0	0
Black Hawk Quick Fix	33	33	33	33
Black Hawk Special Operations	0	0	0	0
MH-60L	36	36	36	36
MH-60K	23	23	23	23

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**IV. Performance Criteria and Evaluation Summary:**

Divisions

B. Combat Support Pacing Items	FY 1996	FY 1997	FY 1998	FY 1999
105MM Towed Howitzer	237	237	237	237
155MM Self-Propelled (SP) Howitzer	215	120	0	0
M119A1	237	237	237	237
M109A2/A3	215	120	0	0
M109A4/A5	123	75	0	0
M109A6	237	310	418	418
M198	138	138	138	138
155MM Towed Howitzer	138	138	138	138
Multiple Launch Rocket System (MLRS) M270	408	408	408	408
Tracked Armored Recovery Vehicle	368	368	368	368
M88	368	368	368	368
PATRIOT Air Defense System	44	46	48	50
AVENGER Short Range Air Defense	404	404	404	404
Weapon System	404	404	404	404
Engineer Squad Vehicle	524	524	524	524
Armored Vehicle Launched Bridge	264	264	264	264
(AVLB)	264	264	264	264
Armored Combat Earthmover (ACE)	358	358	358	358

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**IV. Performance Criteria and Evaluation Summary:**

<u>Divisions</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
C. Number of Maneuver Battalions/ Squadrons				
Armor	28	28	28	28
Mechanized Infantry	24	24	24	24
Airborne Infantry	9	9	9	9
Light Infantry	15	15	15	15
Air Assault Infantry	11	11	11	11
Armored Cavalry Squadrons	6	6	6	6
Light Cavalry Squadrons	0	0	0	0
Field Artillery Battalions	30	30	30	30
Air Defense Artillery Battalions	10	10	10	10
Aviation				
Assault Battalions	7	7	7	7
MDM Battalions - CH 47	1	1	1	1
Attack Battalions - AH-64	9	9	9	9
Attack Battalions - AH-1	1	1	1	0
Attack Battalions - OH58D	2	2	2	3
Attack Battalions - UH60	6	6	6	6
Aviation Reconnaissance	4	4	4	4
Engineer	22	22	22	22
Medical	0	0	0	0
Military Intelligence	10	10	10	10
Signal	10	10	10	10
TOTAL	192	192	192	192

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**IV. Performance Criteria and Evaluation Summary (Continued):**

Corps Combat Forces

D. Number of Battalions and Squadrons	FY 1996	FY 1997	FY 1998	FY 1999
Armor	1	1	1	1
Mechanized Infantry	2	2	2	2
Airborne Infantry	2	2	2	2
Light Infantry	5	5	5	5
Air Assault Infantry	0	0	0	0
Armored Cavalry Squadrons	3	3	3	3
Light Cavalry Squadrons	3	3	3	3
Field Artillery Battalions	19	19	19	19
Air Defense Battalions	5	5	6	5
Aviation				
Attack Battalions - AH64	6	6	6	6
Attack Battalions - OH58D/AH64 (ACR)	1	1	1	1
Attack Battalions - OH58D - Light Cav	1	1	1	1
Engineer	6	6	6	6
TOTAL	54	54	54	54

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**IV. Performance Criteria and Evaluation Summary (Continued):**

<u>Corps Support Forces</u>	FY 1996	FY 1997	FY 1998	FY 1999
E. Number of Battalions and Squadrons				
Engineer	8	7	7	7
Medical	21	18	18	18
Military Intelligence	11	11	11	10
Signal	9	9	9	9
Aviation UH60	2	2	2	2
TOTAL	51	47	47	46

EAC Forces

F. Number of Battalions and Squadrons

Air Defense Artillery Battalion	5	5	5	5
Aviation				
MDM Battalions - CH-47	1	1	1	1
UH60 (EUSA)	1	1	1	1
Engineer	3	3	3	3
Medical	7	8	8	8
Military Intelligence	9	13	10	10
Signal	23	23	23	23
TOTAL	49	54	51	51

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces**

**IV. Performance Criteria and Evaluation Summary (Continued):**

<u>Land Forces Operations Support</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
G. Number of CTC Throughput				
NTC Battalions	28	25	28	31
JRTC Battalions	20	20	20	20
CMTC Battalions	22	18	18	18
BCTP Corps	3	3	3	3
BCTP Divisions	5	5	5	5
H. Number of CTC Rotations				
NTC	12	10	12	12
JRTC	10	10	10	10
CMTC	5	5	5	5
BCTP	8	8	8	8



BUDGET ACTIVITY: OPERATING FORCES

Activity Group: Land Forces

V. Personnel Summary:

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>CHANGE</u> <u>FY 1997/FY 1998</u>	<u>CHANGE</u> <u>FY 1998/FY 1999</u>
<u>Active Military End Strength (Total)</u>	286,330	295,840	298,865	300,405	3,025	1,540
Officer	29,893	29,913	30,377	30,454	464	77
Enlisted	256,437	265,927	268,488	269,951	2,561	1,463
<u>Civilian End Strength (Total)</u>	0	11,134	3,143	3,058	-7,991	-85
U.S. Direct Hire		4,931	1,751	1,741	-3,180	-10
Foreign National Direct Hire		1,335	273	198	-1,062	-75
Total Direct Hire	0	6,266	2,024	1,939	-4,242	-85
Foreign National Indirect Hire		4,868	1,119	1,119	-3,749	0
<u>Military Average Strength (Total)</u>	289,571	291,085	297,353	299,624	6,268	2,271
Officer	30,007	29,903	30,145	30,416	242	271
Enlisted	259,564	261,182	267,208	269,208	6,026	2,000
<u>Civilian Full-Time Equivalents (Total)</u>	0	11,496	3,119	3,051	-8,377	-68
U.S. Direct Hire		5,121	1,705	1,735	-3,416	30
Foreign National Direct Hire		1,289	278	197	-1,011	-81
Total Direct Hire	0	6,410	1,983	1,932	-4,427	-51
Foreign National Indirect Hire		5,086	1,136	1,119	-3,950	-17

I. Description of Operations Financed:

LAND FORCES READINESS SUPPORT

The first two activity groups do not account for the 'infrastructure' needed to support operations and training while providing the essential power projection platforms necessary to ultimately mobilize, deploy, supply and reconstitute the force. These resource elements are shown in the third activity group, Land Forces Readiness support. The programs in this area provide vital support to all aspects of training and readiness. The Base Operations Support, Real Property Maintenance, and Management and Operations Headquarters, and Unified command support functions shown in this activity group constitute the infrastructure necessary to execute the Army's missions and achieve desired readiness levels.

Base Support to Land Forces provides an installation infrastructure to support the quality of life of our soldiers and their families. It also supports and maintains a power projection platform capable of mobilizing, deploying, recovering, and reconstituting active component and mobilization forces.

Army support to Unified Commands is shown in this activity group as well and represents the Army's day-to-day costs to provide operational support to warfighting Commanders-in-Chiefs (CINCs).

The Additional Activities component of this activity group represents the cost of special Army support such as the Army Marksmanship Unit, Joint Doctrine and Warfare Centers, selected Modified Table of Organization and Equipment (MTOE) bands, chemical activities, and contingency and certain other overseas operations.

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**I. Description of Operations Financed (Continued):**

**LAND FORCES READINESS SUPPORT(Continued):**

BASE OPERATIONS - Specific resource accounts designate functions of an installation support nature such as administration; automation support; morale, welfare and recreation services; base services support, including supply, resource management, contracting, personnel, preservation of order, transportation, and utilities; real estate leases; community and morale support activities; facility support services; and maintenance of equipment. Base Operations also include: (a) Base Communications operation and maintenance of Army nontactical, base (post, camp, and station) communications facilities and equipment systems which provide local communications for installations/activities worldwide; (b) Audiovisual and Visual Information Management, administration, and operation of installation, MACOM, Headquarters, and Joint Visual Information Service and activities; (c) Child Development Services (CDS) - Direct costs required for management, administrative, and caregiving staff to provide developmental care and to minimize the risk of child abuse in Army child care settings; and (d) Family Centers (Army Community Services) - Direct manpower costs, support equipment and supplies, facilities, and the associated costs specifically identifiable and measurable to the following programs and services: Army Community Services; Exceptional Family Member Program; Family Advocacy; Family Member Employment Program; Foster Care; Financial Planning - Consumer Affairs; Information, Referral, and Follow Up; Outreach; and Relocation.

ENVIRONMENTAL PROGRAMS - Costs required to comply with applicable environmental laws, regulations, criteria and standards. Includes manpower (if over 50 percent of time is devoted to environmental duties), training, travel, supplies, permits, fees, support equipment, service, and construction contracts (if the primary purpose is to comply with environmental standards) and the associated costs specifically identified and measurable to environmental compliance.

REAL PROPERTY MAINTENANCE - The Real Property Maintenance program supports minor construction and maintenance of facilities at troop installations worldwide. MAJOR REPAIRS - Provides for maintenance and repair of buildings, structures, roads, railroads and grounds and utility systems repair projects. MINOR CONSTRUCTION - Finances the erection, installation or assembly of a new real property facility, or the addition or conversion of an existing real property facility when project costs are between \$15,000 and \$500,000.

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

I. Description of Operations Financed (Continued):

LAND FORCES READINESS SUPPORT (Continued):

MANAGEMENT AND OPERATIONAL HEADQUARTERS - This funding supports management headquarters for all Army General Purpose Forces and FORSCOM. Typical costs include: communications, travel, utilities, facilities and other costs (as appropriate).

UNIFIED COMMANDS - Provides for the operation of three unified command headquarters, United States European Command (USEUCOM), United States Southern Command (USSOUTHCOM), and Army Management Headquarters, Pacific Command (PACOM). The Army is the designated executive agent for USSOUTHCOM and USEUCOM. Therefore, it is responsible for the day-to-day operational costs of the unified command. For PACOM, the Army is responsible for only the active Army support of the headquarters. The cost driver for this sub-activity is the number of military and civilian personnel supported.

ADDITIONAL ACTIVITIES - The funds in this sub-activity provide day-to-day operations support to special Army activities not otherwise captured elsewhere. The types of functions which may be included in this area are: Chemical Activity, Army Marksmanship Unit, the Joint doctrine and Warfare Centers, selected MTOE Bands and miscellaneous ongoing operations. During the year of execution, this activity group also supports the OSD Counterdrug Program.

II. Force Structure Summary:

This activity group includes Base Operations Support and the maintenance and repair of buildings, structures, grounds, and roads for the Army's installations. It also provides resources for environmental program and family programs. This activity also includes support for the management of the United States European Command (USEUCOM), United States Southern Command (USSOUTHCOM), and the Army element of Pacific Command (PACOM) headquarters.

The Force Structure associated with the Land Forces Readiness Support activity group is detailed in the Performance Criteria and Evaluation Summary shown on pages BA13-24 through BA13-29. Military and civilian strength figures represent the Base Support and Real Property Maintenance populations served by the funding in these areas.

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands):

FY 1997

A. Sub-Activity Group:	FY 1996 Actuals	Budget Request	Appn	Current Estimate	FY 1998 Request	FY 1999 Request
1. Base Operations Support	3,070,121	2,591,400	2,622,992	2,540,732	2,417,712	2,405,596
2. Real Property Maintenance	904,111	835,451	835,451	825,190	693,328	503,004
3. Mgt & Operational HQ	241,964	152,725	152,725	150,034	130,012	122,549
4. Unified Commands	70,307	63,769	63,769	66,167	70,620	65,707
5. Additional Activities	<u>1,842,545</u>	<u>415,891</u>	<u>33,034</u>	<u>65,543</u>	<u>179,864</u>	<u>140,854</u>
Total	6,129,048	4,059,236	3,707,971	3,647,666	3,491,536	3,237,710

B. Reconciliation Summary:

	CHANGE FY 1996/ FY 1997	CHANGE FY 1997/ FY 1998	CHANGE FY 1998/ FY 1999
Baseline Funding	4,059,236	3,647,666	3,491,536
Congressional Adjustments (Distributed)	-351,265		
Congressional Adjustments (Realignment)	27,250		
Congressional Adjustments (Undistributed)	-95,074		
General Provisions	25,225		
Supplemental	0		
Reprogramming/Transfers	-4,000		
Price Change	0		
Functional Transfer	3,076	40,059	68,072
Program Changes	-16,782	45,617	-6,222
Current Estimate	3,647,666	-241,806	-315,676
		3,491,536	3,237,710

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases:**

FY 1997 President's Budget Request..... \$ 4,059,236

**Congressional Adjustments (Distributed):**

a. Contingency Operations Transfer.....	\$ -382,857
b. BOS-JRTC/Fort Polk.....	\$ 500
c. Base Operations Support.....	\$ 22,992
d. BOS - McGregor Range EIS.....	\$ 7,100
e. BOS - UXO Cleanup Ft Bliss.....	\$ 1,000

Total Congressional Adjustments (Distributed)..... \$ -351,265

FY 1997 Appropriated Amount..... \$ 3,707,971

**Congressional Adjustments (Realignment):**

a. Contingency Operations Transfer.....	\$ 32,000
b. BOS-McGregor Range.....	\$ -7,100
c. BOS - UXO Cleanup Fort Bliss.....	\$ -1,000
d. Waste Water Treatment Planning.....	\$ 350
e. Conservation and Ecosystem Management Program.....	\$ 3,000

Total Congressional Adjustments (Realignment)..... \$ 27,250

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Congressional Adjustments (Undistributed):

a. Civilian Personnel Understrength/Civilian Underexecution.....	\$	-4,352
b. Acquisition Workforce Reductions.....	\$	-3,790
c. Printing Efficiencies.....	\$	-1,389
d. National Defense Stockpile Fund/Other.....	\$	-3,119
e. Foreign Currency Fluctuation.....	\$	-24,852
f. Fuel Tax Credit.....	\$	-3,382
h. U.S. TRANSCOM Efficiencies.....	\$	-12,583
i. Information Resource Management.....	\$	-23,645
j. Environmental Compliance Reductions for Travelers.....	\$	-2,000
k. National Defense Stockpile Reduction.....	\$	-15,962

Total Congressional Adjustments (Undistributed).....

\$ -95,074

General Provisions:

a. Section 8137, Anti-Terrorism.....	\$	13,022
b. Section 8138, Anti-Terrorism Decrease.....	\$	-8,378
c. Section 8037, FFRDC Reduction.....	\$	-33
d. Section 8037, Non-FFRDC Reduction.....	\$	-186
e. Anti-Terrorism Funding Adjustment FY 1996 Supplemental (PL 104-208), Title IX.....	\$	20,800

General Provisions..... \$ 25,225

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Reprogramming/Transfers:

Decrease

Expense/Investment Criteria Transfer to Other Procurement, Army (OPA) .....	\$ -4,000
Funds transferred to Investment accounts to comply with Congressional guidance.	

Total Decrease .....	\$ -4,000
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Total Reprogramming/Transfers .....	\$ -4,000
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Functional Program Transfers:

Inter Appropriation Transfer In

Drug Interdiction Program (From The White House) .....	\$ 509
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Realigns funds from the White House to the Operation and Maintenance, Army appropriation to assist in the fight against drugs in geographical areas within the borders of the U.S. which have historically experienced high levels of drug trafficking.



BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Intra Appropriation Transfers In

a. Decentralization of Disability and Injury Compensation ..... \$ 5,380

Transfers funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Service-wide activities) to Budget Activity 1 (Operating Forces) and Budget Activity 3 (Training and Recruiting) for improved management of disability compensation. This action decentralizes the funding associated with the non-reemployable disability cases to the organizations validating the requirement.

b. Federally Funded Research and Development Center..... \$ 140

Transfers funds within the Operation and Maintenance, Army appropriation to properly align Federally Funded Research and Development Centers funding to the activities that have obligated and budgeted these resources.

Total Transfers In..... \$ 6,029

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Inter Appropriation Transfers Out

a. Stars & Stripes Transportation Transfer to AFIS..... \$ -1,700  
    Realigns funding from the Operation and Maintenance, Army  
    appropriation to the Operations and Maintenance, Defense-wide  
    appropriation. This transfer consolidates all transportation  
    costs associated with the distribution of the Stars and  
    Stripes with the American Forces Information Service.

b. Anti-Terrorism Funding Adjustment FY 1996 Supplemental  
    (PL 104-208), Title IX..... \$ 750  
    Realigns funding from the Operation and Maintenance, Army  
    appropriation to the Operation and Maintenance, Defense-Wide  
    appropriation. This realignment provides funding to establish  
    a specialized force protection assistance team with expertise  
    in civil engineering, information operations, law enforcement,  
    special operations and physical security.

Intra Appropriation Transfer Out

Hoffman Civilian Personnel Advisory Center..... \$ -503  
    Realigns funds within the Operation and Maintenance, Army  
    appropriation from Budget Activity 1 (Operating Forces) to  
    Budget Activity 4 (Administration and Servicewide Activities) in  
    order to align the Hoffman Building Civilian Personnel Advisory  
    Center with the command that it supports.

Total Transfer Out..... \$ -2,953

Total Functional Program Transfers..... \$ 3,076

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

- a. Execution/Fact of Life Adjustments..... \$ -2,448  
This adjustment represents decreased funding of the Army  
Communities of Excellence Program and Port Operations.
- b. Fact of Life Reduction..... \$ -14,334  
General reduction to Operating Forces including OPTEMPO, Flying Hour  
Program, Depot and other Maintenance, Maintenance of Real Property and  
various other programs.

Total Program Decreases..... \$ -16,782

FY 1997 Current Estimate..... \$ 3,647,666

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth.....	\$ 40,059
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Functional Program Transfers:

Inter Appropriation Transfers In

- |   |            |
|---|------------|
| a. Southwest Asia Operations.....                           | \$ 110,268 |
| Transfers funding from the Overseas Contingency Account     |            |
| to Operations and Maintenance, Army for Southwest Asia      |            |
| Operations.   |            |
|   |            |
| b. Army Customer's Service Representative Transfer.....     | \$ 1,021   |
| Transfers funding, end strengths and FTEs from the Defense  |            |
| Finance and Accounting Service (DFAS) to the Operations and |            |
| Maintenance, Army appropriation in support of the Army      |            |
| Customers' Service Representative function.                 |            |

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Intra Appropriation Transfers In

a. Civilian Personnel Office (CPO) Regionalization..... \$ 1,333

Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Servicewide Activities) to Budget Activity 1 (Operating Forces). This realignment supports the centralization of those civilian personnel functions that do not require face-to-face interaction between the personnel specialist and the employee. This initiative began in FY 1995 and calls for the phased establishment of 10 personnel centers through FY 1999. Seven centers will be located within the Continental United States (CONUS), one in Europe, one in Korea, and one in Alaska. While the local major Army commanders will retain responsibility for the overseas centers, the seven CONUS centers will be placed under the operational control of the Assistant Secretary of the Army for Manpower and Reserve Affairs.

b. Joint Frequency Management Office (JFMO) Transfer..... \$ 131

Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Servicewide Activities) to Budget Activity 1 (Operating Forces) to appropriately reflect the funding of three personnel that transferred in support of the JMFO.

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers (Continued):

Intra Appropriation Transfers In (Continued)

c. Centrally Managed Mail Program.....	\$ 38
<p>Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 3 (Training and Recruiting, Base Support Subactivity Group) to Budget Activity 1 (Operating Forces). Transfers funds from the Training and Doctrine Command, the host installation, to all tenant/satellite activities that generate less than \$10,000 in postage and fees annually. This transfer complies with DoD policy that all postage services \$10,000 and below be fully reimbursable.</p>	

Total Transfers In.....	\$ 112,791
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**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Inter Appropriation Transfers Out

- |   |            |
|---|------------|
| a. Finance and Accounting Office Transfer.....  | \$ -234    |
| Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army National Guard appropriation from the accounting support for the National Guard Bureau. This transfer will support the accounts payable and travel functions.   |            |
| b. Fort Dix Enclave Transfer.....   | \$ -57,700 |
| Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation for the operation of the Reserve Enclave at Fort Dix. As directed by the Base Realignment and Closure Commission, this base is realigned for command and control to the Army Reserve.   |            |
| c. Initial Fort Indiantown Gap Enclave Transfer.....  | \$ -2,074  |
| Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army National Guard appropriation for initial start-up operations of the National Guard enclave at Fort Indiantown Gap. As directed by the Base Realignment and Closure Commission, this base will be closed. However, an enclave of this base is being transferred for management by the Army National Guard. |            |

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers (Continued):

Inter Appropriation Transfers Out

d. California Area Support Transfer..... \$ -1,287  
Transfers funds from the Operation and Maintenance, Army  
appropriation to the Operation and Maintenance, Army Reserve  
appropriation for Base Realignment and Closure Activities  
(BRAC). Funding transfer supports the movement of BRAC  
activities in Southern California from Fort Lewis to the Army  
Reserve Command.

e. Capitalization of Finance and Accounting Operations..... \$ -5,485  
Transfer of military and civilian manpower from the Military  
District of Washington (MDW) finance and accounting functions  
to the Defense Finance and Accounting Service (DFAS). DFAS  
will assume accounting services, special accounting operations,  
vendor pay, civilian pay, military pay, travel and disbursing  
functions for the MDW.



BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers (Continued):

Intra Appropriation Transfers Out

- |   |         |
|---|---------|
| a. Fort Ritchie Security Support Transfer.....                    | \$ -139 |
| Realigns funds within the Operation and Maintenance, Army         |         |
| appropriation from Budget Activity 1 (Operating Forces) to        |         |
| Budget Activity 4 (Administration and Servicewide Activities)     |         |
| to correct a previous transfer of Fort Ritchie security           |         |
| support to the 1108th Signal Brigade.                             |         |
| b. Johnston Atoll Chemical Agent Disposal Contract Administration |         |
| Transfer.....   | \$ -255 |
| Realigns funds within the Operation and Maintenance, Army         |         |
| appropriation from Budget Activity 1 (Operating Forces) to        |         |
| Budget Activity 4 (Administration and Servicewide Activities)     |         |
| for mission transfer of contract administration for Johnston      |         |
| Atoll Chemical Agent Disposal.                                    |         |

Total Transfers Out..... \$ -67,174

Total Functional Program Transfers..... \$ 45,617

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases:**

- |  |           |
|--|-----------|
| a. Non-Base Realignment and Closure Caretaker Costs<br>(FY 1997 Base:\$0) .....  | \$ 49,860 |
| <p>This increase provides caretaker costs for Non-Base Realignment and Closure properties awaiting disposal. These properties will be disconnected from utility systems, completely closed, and maintained at a minimal level to avoid life threatening safety issues.</p> |           |
| b. Base Realignment and Closure Caretaker (FY 1997 Base: \$ 0) .....   | \$ 12,940 |
| <p>This increase provides funds to maintain Base Realignment and Closure properties awaiting disposition. Facility infrastructure must be maintained at an acceptable level to permit the transfer or sale of properties at some future date.</p>                          |           |
| c. Utilities Modernization (FY 1997 Base: \$ 0) .....  | \$ 29,000 |
| <p>This increase supports modernization of utility systems, particularly central heating/cooling plants and associated energy distribution systems. Also includes upgrading boilers and heat distribution systems that are desperately in need of repair.</p>              |           |
| d. Facility Demolition/Disposal of Infrastructure<br>(FY 1997 Base: \$12,005) .....  | \$ 33,880 |
| <p>This increase provides funds in support of the Army's plan to dispose of approximately 10 million square feet of infrastructure.</p>  |           |

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increases (Continued):

e. Barracks Conversion Program (FY 1997 Base: \$96,661) ..... \$ 15,996

This increase provides funds to convert Volunteer Army barracks to the 1+1 standard at all Continental United States (CONUS) locations by the year 2003, except Forts Bragg and Stewart. Forts Bragg and Stewart will be completed by the year 2006. This program will improve living conditions for approximately 25,000 soldiers Army-wide.

f. Final Governing Standards (FY 1997 Base: \$77,252) ..... \$ 32,000

The increase in funding is to correct deficiencies in Eighth U.S. Army (EUSA). Projects include replacement of leaking underground storage tanks, elimination of ozone depleting substances from facilities, water treatment upgrades to comply with safe drinking water standards, and increased requirements for solid waste management.

g. Unified Command Support (FY 1997 Base: \$ 0.) ..... \$ 2,731

Increase reflects adjustments to the programs associated with U.S. Southern Command (SOUTHCOM) and U.S. European Command (EUCOM).

Total Program Increases ..... \$ 176,407

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases:**

- |   |             |
|---|-------------|
| a. Base Operations Support (FY 1997 Base: \$2,561,493) .....  | \$ -115,799 |
| This decrease represents affordability reductions to Base Operations Support functional areas due to constrained Army resources. The reduced funding level is adequate to stabilize soldier, family and infrastructure programs.                      |             |
| b. Army Management Headquarters Activities (FY 1997 Base: 101,501) .  | \$ -22,952  |
| Decrease in funding represents affordability reductions in management headquarters activities.  |             |
| c. Real Property Maintenance (FY 1997 Base: \$736,305) .....  | \$ -279,462 |
| This decrease is attributed to constrained resources; but the most critical maintenance and repair of deteriorated, or failing, infrastructure is supported. Preventive maintenance and life cycle repair of facilities and grounds will be deferred. |             |

Total Program Decreases..... \$ -418,213

FY 1998 Budget Request..... \$ 3,491,536

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth.....	\$ 68,072
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Functional Program Transfer:

Inter Appropriation Transfers Out

Completion of Fort Indiantown Gap Enclave Transfer.....	\$ -6,222
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Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army National Guard appropriation to complete full mission capability for the operation of the National Guard enclave at Fort Indiantown Gap. As directed by the Base Realignment and Closure Commission, this base will be closed. However, an enclave of this base is being transferred for management by the Army National Guard.

Total Transfer Out.....	\$ -6,222
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Total Functional Program Transfer.....	\$ -6,222
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BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increase:

Barracks Conversion Program (FY 1998 Base: \$127,876) ..... \$ 9,000

This increase provides funds to convert Volunteer Army barracks to the (1+1) standard at all Continental United States (CONUS) locations by the year 2003, except Forts Bragg and Stewart which will be completed by the year 2006. This program will improve living conditions for 25,000 soldiers.

Total Program Increase..... \$ 9,000

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

- a. Real Property Maintenance (FY 1998 Base: \$ 0)..... \$ -155,715  
This decrease is attributed to constrained resources; but the most critical maintenance and repair of deteriorated, or failing, infrastructure is supported. Preventive maintenance and life cycle repair of facilities and grounds will be deferred.
- b. Non-Base Realignment and Closure Caretaker Costs  
(FY 1998 Base: \$49,860)..... \$ -31,979  
This decrease reflects a reduction in the caretaker costs for Non-Base Realignment and Closure properties awaiting disposal. These properties will be disconnected from utility systems, completely closed, and maintained at a minimal level to avoid life threatening safety issues.
- c. Utilities Modernization (FY 1998 Base: \$29,000)..... \$ -27,800  
This decrease represents the FY 1998 completion of the modernization of utility systems, particularly central heating/cooling plants and associated energy distribution systems.
- d. Ongoing Operations (FY 1998 Base: \$ 0)..... \$ -42,517  
Decrease in funding is due to the reduction of operations in Southwest Asia. From FY 1998 to FY 1999, Operation Provide Comfort, Southern Watch and Intrinsic Action will ramp down and terminate in FY 1999.

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness Support

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases (Continued):

- e. Army Management Headquarters Activities (FY 1998 Base: \$50,743). \$ -12,622  
Decrease reflects the overall management headquarters downsizing initiative.
- f. Unified Command Support (FY 1998 Base: \$ 0)..... \$ -3,666  
Decrease reflects adjustments to the programs associated with U.S. Southern Command (SOUTHCOM) and U.S. European Command (EUCOM).
- g. Base Operations Support (FY 1998 Base: \$2,561,493)..... \$ -50,377  
This decrease represents affordability reductions to Base Operations Support functional areas due to constrained Army resources. The reduced funding level is adequate to stabilize soldier, family and infrastructure programs.

Total Program Decreases..... \$ -324,676

FY 1999 Budget Request..... \$ 3,237,710



**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**IV. Performance Criteria and Evaluation Summary:**

<u>Base Operation Support</u>	<u>FY 1996</u> <u>Actuals</u>	<u>FY 1997</u> <u>Estimate</u>	<u>FY 1998</u> <u>Estimate</u>	<u>FY 1999</u> <u>Estimate</u>
A. Administration (\$000)	642,892	431,806	379,184	347,017
Military Average Strength	1,985	1,910	1,960	1,958
Civilian Personnel Full-Time Equivalents	4,803	4,436	4,285	4,288
Total Personnel	6,788	6,346	6,245	6,246
Number of Bases, Total	161	160	160	160
(CONUS)	41	40	40	40
(OCONUS)	120	120	120	120
Population Served, Total	1,215,161	1,158,840	1,157,760	1,156,420
(Military)*	1,140,732	1,086,549	1,085,839	1,084,931
(Civilian)**	74,429	72,291	71,921	71,489
 B. Retail Supply Operations (\$000)	 226,050	 163,357	 207,176	 209,271
Military Average Strength	280	278	271	271
Civilian Personnel Full-Time Equivalents	4,405	4,181	3,972	3,960
Total Personnel	4,685	4,459	4,243	4,231
 C. Bachelor Housing Ops./Furn (\$000)	 69,701	 64,919	 54,243	 53,831
Military Average Strength	12	1	0	9
Civilian Full-Time Equivalents	487	467	466	466
Total Personnel	499	468	466	475
Number of Officer Quarters	25,806	25,251	25,251	25,251
Number of Enlisted Quarters	305,781	297,556	297,556	297,556

\* Includes all military and dependents. This figure does not include military retirees.

\*\* Includes all civilians and civilian dependents, where applicable.

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**IV. Performance Criteria and Evaluation Summary (Continued):**

<u>Base Operation Support (Continued):</u>	<u>FY 1996</u> <u>Actuals</u>	<u>FY 1997</u> <u>Estimate</u>	<u>FY 1998</u> <u>Estimate</u>	<u>FY 1999</u> <u>Estimate</u>
D. Other Morale, Welfare & Recreation (\$000)	135,566	145,154	154,245	156,401
Military Average Strength	26	31	30	30
Civilian Personnel Full-Time Equivalents	2,500	2,458	2,418	2,418
Total Personnel	2,526	2,489	2,448	2,448
Population Served, Total	1,215,161	1,158,840	1,157,760	1,156,420
(Military)*	1,140,732	1,086,549	1,085,839	1,084,931
(Civilian)**	74,429	72,291	71,921	71,489
E. Maintenance of Installation Equipment (\$000)	86,319	79,731	80,786	82,188
Military Average Strength	284	275	275	275
Civilian Personnel Full-Time Equivalents	1,677	1,329	1,254	1,198
Total Personnel	1,961	1,604	1,529	1,473
F. Other Base Services (\$000)	273,543	254,836	240,800	238,417
Military Average Strength	2,860	2,514	1,723	1,723
Civilian Personnel Full-Time Equivalents	3,770	3,294	3,143	3,138
Total Personnel	6,630	5,808	4,866	4,861
Number of Motor Vehicles, Total	23,742	22,873	22,834	22,805
(Owned)	10,170	8,711	6,705	4,310
(Leased)	13,572	14,162	16,529	18,495
G. Other Personnel Support (\$000)	224,792	185,760	206,615	195,950
Military Average Strength	1,532	1,499	1,395	1,429

\* Includes all military and dependents. This figure does not include military retirees.

\*\* Includes all civilians and civilian dependents, where applicable.

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**IV. Performance Criteria and Evaluation Summary (Continued):**

<u>Base Operation Support (Continued):</u>	<u>FY 1996</u> <u>Actuals</u>	<u>FY 1997</u> <u>Estimate</u>	<u>FY 1998</u> <u>Estimate</u>	<u>FY 1999</u> <u>Estimate</u>
Civilian Personnel Full-Time Equivalents	3,120	2,524	2,378	2,350
Total Personnel	4,652	4,023	3,778	3,779
Population Served, Total				
(Military) *				
(Civilian) **				
 H. Payments to GSA (\$000)				
Standard Level User charges	404	411	426	406
Leased Space (000 sq ft)	404	411	426	406
Recurring Reimbursements	38	38	38	38
One-Time Reimbursements	0	0	0	0
One-Time Reimbursements	0	0	0	0
 I. Non-GSA Lease Payments	1,890	2,340	942	2,525
Leased Space (000 sq ft)	326	326	326	326
Recurring Reimbursements	0	0	0	0
One-time Reimbursements	0	0	0	0
 J. Engineering Support (\$000)	502,899	368,783	264,580	305,206
Military Average Strength	93	130	125	125
Civilian Personnel Full-Time Equivalents	5,560	5,325	5,146	4,945
Total Personnel E/S	5,653	5,455	5,271	5,070
Facilities Supported (000 sq ft)	307,403	301,294	301,294	301,294

\* Includes all military and dependents. This figure does not include military retirees.

\*\* Includes all civilians and civilian dependents, where applicable.

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**IV. Performance Criteria and Evaluation Summary (Continued):**

<u>Base Operation Support (Continued):</u>	<u>FY 1996</u> <u>Actuals</u>	<u>FY 1997</u> <u>Estimate</u>	<u>FY 1998</u> <u>Estimate</u>	<u>FY 1999</u> <u>Estimate</u>
K. Operation of Utilities (\$000)	411,546	419,968	421,615	420,913
Military Personnel Average Strength	4	5	5	5
Civilian Personnel Full-Time Equivalents	584	540	508	508
Total Personnel				
Electricity (MWH)	3,446,942	3,278,922	3,244,452	3,209,983
Heating (MBTU)	25,799,235	25,540,965	25,282,972	25,024,980
Water, Plants & Systems (\$gals)	26,828,437	26,822,129	26,822,129	26,822,129
Sewage & Waste Systems (000 gals)	20,510,197	20,509,966	20,509,966	20,509,966
Air Conditioning and Refrigeration (Ton)	230,082	211,121	211,121	211,121
L Child and Youth Development Programs				
Number of Child Development Centers (CDC)	174	174	174	174
Number of Family Child Care (FCC) Homes	2,682	2,682	2,682	2,682
Total Military Child Population				
(Infant to 12 years)	266,689	266,689	266,689	266,689
Total Required Child Care Spaces	74,269	74,269	74,269	74,269
Total Spaces CDC, FCC and School Age	47,041	47,041	47,041	47,041
Percent Spaces in Relation to Required Spaces	63%	63%	63%	63%
Number of Youth Facilities	115	115	115	115
Total Military Youth Population				
(Grades 1 to 12)	172,562	172,562	172,562	172,562
Number of Youth Served	56,945	56,945	56,945	56,945

\* Includes all military and dependents. This figure does not include military retirees.

\*\* Includes all civilians and civilian dependents, where applicable.

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**IV. Performance Criteria and Evaluation Summary (Continued):**

	FY 1996 Actuals	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
<b>Real Property Maintenance &amp; Minor Construction</b>				
A. Administration (RPM) (\$000) *				
Administration & Support	129,873	131,879	142,153	100,451
Number of A&E Contracts	2,087	1,984	1,799	1,057
Planning and Design Funds	40,397	39,692	38,548	29,224
B. Maintenance and Repair (\$000)				
Utilities (Multi workloads)	796,377	789,260	657,168	466,279
Buildings (KSF)	76,814,893	76,363,103	76,070,640	75,778,179
Pavements (KSY)	307,403	301,294	301,294	301,294
Land (AC)	232,177	228,979	228,979	228,979
Other Facilities (KSF)	4,488,023	4,456,769	4,456,769	4,456,769
Major Repair	4,201	3,704	3,704	3,704
Railroad Trackage (KLF)	365,382	288,118	166,474	118,118
Recurring Maintenance	2,376	2,376	2,376	2,376
	430,995	501,142	490,694	348,161
C. Minor Construction (\$000)				
Number of Projects	107,734	35,930	36,160	36,725
	2,887	1,856	1,815	1,876

\* MEMO ENTRY -- Dollars included in Maintenance and Repair

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness Support**

**V. Personnel Summary:**

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>CHANGE</u> <u>FY 1997/FY 1998</u>	<u>CHANGE</u> <u>FY 1998/FY 1999</u>
<u>Active Military End Strength (Total)</u>	12,278	10,928	10,048	10,079	-880	31
Officer	3,045	2,613	2,605	2,619	-8	14
Enlisted	9,233	8,315	7,443	7,460	-872	17
<u>Civilian End Strength (Total)</u>	0	33,715	32,601	32,136	-1,114	-465
U.S. Direct Hire		24,674	23,767	23,440	-907	-327
Foreign National Direct Hire		3,045	3,026	2,892	-19	-134
Total Direct Hire	0	27,719	26,793	26,332	-926	-461
Foreign National Indirect Hire		5,996	5,808	5,804	-188	-4
<u>Military Average Strength (Total)</u>	12,718	11,603	10,488	10,064	-1,115	-424
Officer	3,149	2,829	2,609	2,612	-220	3
Enlisted	9,569	8,774	7,879	7,452	-895	-427
<u>Civilian Full-Time Equivalents (Total)</u>	0	33,985	32,684	32,513	-1,301	-171
U.S. Direct Hire		24,853	23,910	23,894	-943	-16
Foreign National Direct Hire		3,093	2,987	2,909	-106	-78
Total Direct Hire	0	27,946	26,897	26,803	-1,049	-94
Foreign National Indirect Hire		6,039	5,787	5,710	-252	-77

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**I. Description of Operations Financed:**

The Army has developed the second Activity Group, Land Forces Readiness, to capture those OMA elements which directly support the readiness program shown in Land Forces. The funding shown in this activity group reflects: the incremental costs of Army participation in Joint Chiefs of Staff (JCS) exercises, Active Component support to the Reserve Component, OMA combat development (doctrine and limited testing work), Force Readiness Communications and the Army's Depot Maintenance program. Land Forces Readiness consists of the following three sub-activities:

**FORCE READINESS OPERATIONS SUPPORT** - Support of key activities essential to the readiness of the Land Forces. Includes operation of training ranges and associated facilities, incremental expenses of JCS exercises, active component support to the reserve components including Title XI, centralized procurement and issue of OMA funded clothing and equipment, operation of key communication and TIARA intelligence systems. Includes manpower authorizations, peculiar and support equipment, necessary facilities and the associated costs specifically identified and measurable to these units.

**LAND FORCES SYSTEMS READINESS** - Provides maintenance below the depot level to include support of land forces equipment performed or managed at the National level by either in house or contractor activities. Includes national maintenance contracts on the fixed wing aircraft fleet, watercraft etc. as well as below depot TMDE support. Supports development and integration of land forces doctrine, organizational concepts, and materiel requirements. Provides for support to the Army Global Command and Control System (AGCCS).

**LAND FORCES DEPOT MAINTENANCE** - Provides the Operating Force with quality end items (weapons, support equipment and other equipment) that is technologically superior and in the required quantities. Depot level maintenance of weapon and/or support systems, general equipment and commodity group equipment is performed at facilities organic to the Department of the Army, commercial contractor facilities, and other military services facilities through the use of Inter Service Support Agreements (ISSA). Also, supports Post Production Software Support (PPSS).

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**II. Force Structure Summary:**

This activity group includes support for Army land force units participating in Joint Chiefs of Staff (JCS)-sponsored exercise. Units vary in size from company level and below to Theater level headquarters elements including Special Forces. This activity group also includes strategic command and control capabilities which support the National Command Authority. Operational Test and Evaluation (OTEC) manpower and funding supports planning, conducting and reporting of independent tests, evaluations and assessments of Army systems. Funds Follow-on Operational Tests and Evaluations (FOTES) and provides support for approximately 50 percent of threat support activities. The activity group further supports experimentation, tests, projects and evaluations necessary for the development and/or validation of new doctrine, materiel, and organizations for the Army.



**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**III. Financial Summary (O&M: \$ in Thousands):**

	<u>FY 1997</u>				
<u>A. Sub-Activity Group:</u>	<u>FY 1996</u>	<u>Budget</u>	<u>Appn</u>	<u>Current</u>	<u>FY 1998</u>
	<u>Actuals</u>	<u>Request</u>		<u>Estimate</u>	<u>Request</u>
1. Forces Readiness Opns Spt	777,347	943,236	943,236	928,720	898,356
2. Land Forces Sys Readiness	464,794	382,256	457,256	394,691	346,651
3. Land Forces Depot Maint. Support	764,745	866,929	826,229	735,362	637,044
<b>Total</b>	<b>2,006,886</b>	<b>2,192,421</b>	<b>2,226,721</b>	<b>2,058,773</b>	<b>1,882,051</b>

**B. Reconciliation Summary:**

	<u>FY 1997/ FY 1997</u>	<u>CHANGE</u>	<u>FY 1997/ FY 1998</u>	<u>CHANGE</u>	<u>FY 1998/ FY 1999</u>
<b>Baseline Funding</b>	<b>2,192,421</b>		<b>2,058,773</b>		<b>1,882,051</b>
Congressional Adjustments (Distributed)	34,300				
Congressional Adjustments (Realignment)	13,489				
Congressional Adjustments (Undistributed)	-97,947				
General Provisions	-33,748				
Supplemental	0				
Reprogramming/Transfers	0				
Price Change	0		44,674		30,777
Functional Transfer	-33,810		-112,230		0
Program Changes	-15,932		-109,166		-29,415
Current Estimate	2,058,773		1,882,051		1,883,413

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**III. Financial Summary (O&M: \$ in Thousands):**

**C. Reconciliation: Increases and Decreases:**

FY 1997 President's Budget Request..... \$ 2,192,421

**Congressional Adjustments (Distributed):**

a. Hunter Unmanned Aerial Vehicle (UAV).....	\$ 12,000
b. Spare and Repair Parts.....	\$ -60,000
c. Soldier Enhancement Program.....	\$ 43,000
d. Depot Maintenance - Vehicle Backlog.....	\$ 14,700
e. Depot Maintenance (Reliability, Maintainability, Sustainability (RMS) Program).....	\$ 20,000
f. CH-47 Engine Upgrades Support.....	\$ 4,600

Total Congressional Adjustments (Distributed)..... \$ 34,300

FY 1997 Appropriated Amount..... \$ 2,226,721

**Congressional Adjustments (Realignment):**

a. Spare & Repair Parts.....	\$ 18,089
b. CH-47 Engine Upgrades Support.....	\$ -4,600

Total Congressional Adjustments (Realignment)..... \$ 13,489

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Congressional Adjustments (Undistributed):

a. Civilian Personnel Understrength/Civilian Underexecution.....	\$	-4,352
b. Acquisition Workforce Reductions.....	\$	-3,790
c. National Defense Stockpile Fund/Other.....	\$	-4,000
d. Foreign Currency Fluctuation.....	\$	-24,852
e. Fuel Tax Credit.....	\$	-3,381
f. U.S. Transportation Command (TRANSCOM) Efficiencies.....	\$	-6,623
g. Operational Support Aircraft (OSA) Flying Hour Reduction.....	\$	-54
h. Defense Business Operations Fund (DBOF) Passthrough.....	\$	-29,000
i. Information Resource Management.....	\$	-10,957
j. National Defense Stockpile Reduction.....	\$	-10,938

Total Congressional Adjustments (Undistributed)..... \$ -97,947

General Provisions:

a. Section 8088, Working Capital Fund Carryover.....	\$	-31,312
b. Section 8137, Anti-Terrorism.....	\$	777
c. Section 8138, Anti-Terrorism Decrease.....	\$	-1,151
d. Section 8037, Federally Funded Research and Development Centers (FFRDC) Reduction.....	\$	-111
e. Section 8037, Non-FFRDC Reduction.....	\$	-1,951

General Provisions..... \$ -33,748

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers:

Intra Appropriation Transfers In

a. Decentralization of Disability Compensation..... \$ 5,380  
 Transfers funds within the Operation and Maintenance,  
 Army appropriation from Budget Activity 4  
 (Administration and Servicewide Activities) to Budget  
 Activity 1 (Operating Forces) for improved management of  
 disability compensation. This action decentralizes the  
 funding associated with the nonreemployable disability  
 cases to the organizations validating the requirement.

b. Federally Funded Research and Development Center (FFRDC) ..... \$ 1,472  
 Transfers funds within the Operation and Maintenance, Army  
 appropriation to properly align Federally Funded Research  
 and Development Centers funding to the activities that have  
 obligated and budgeted these resources.

Total Transfers In..... \$ 6,852

Inter Appropriation Transfer Out

Subsistence-in-Kind (SIK) Transfer..... \$ -33,700  
 Transfers funds from Operation and Maintenance, Army appro-  
 priation to Military Personnel, Army appropriation for 1st  
 quarter contingency costs of Subsistence-in-Kind which is now  
 paid by MPA.

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Intra Appropriation Transfers Out

- |  |           |
|--|-----------|
| a. Basic Noncommissioned Officers' Course (BNCOC) Training Transfer.....   | \$ -562   |
| <p>Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 1 (Operating Forces) to Budget Activity 3 (Training and Recruiting) for Basic Noncommissioned Officers Course (BNCOC). Due to force structure reductions at Forts Carson and Riley, funding for the Artillery, Armor, and Engineering BNCOCs are transferred to the appropriate Training and Doctrine Command installations.</p> |           |
| b. Force XXI Advanced Warfighting Experiments Training Support Package.....  | \$ -6,400 |
| <p>Realigns funds within Operation and Maintenance, Army appropriation from Budget Activity 1 (Operating Forces) to Budget Activity 3 (Training and Recruiting). This transfer realigns funds for Advanced Warfighting Experiments Training Support Packages to the Training and Doctrine Command (TRADOC). TRADOC has primary mission responsibility for training support packages.</p>   |           |

Total Transfers Out..... \$ -40,662

Total Functional Program Transfers..... \$ -33,810

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

- a. Execution/Fact of Life Adjustments..... \$ -1,599  
This adjustment represents termination of the Louisiana  
Maneuvers (LAM) Task Force.
- b. Fact of Life Reduction..... \$ -14,333  
General reduction to Operating Forces including OPTEMPO,  
Flying Hour Program, Depot and other Maintenance, Maintenance  
of Real Property and various other programs.

Total Program Decreases..... \$ -15,932

FY 1997 Current Estimate..... \$ 2,058,773

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth..... \$ 44,674

Functional Program Transfers:

Inter Appropriation Transfer In

Maneuver Control System Transfer from Research, Development,  
Test and Evaluation (RDT&E)..... \$ 2,000  
Transfers funding from the Research, Development, Test and  
Evaluation, Army appropriation to the Operation and Maintenance,  
Army (OMA) appropriation to support Maneuver Control System. The  
Test and Evaluation Master Plan for the system requires a follow-  
on test and evaluation which is funded by OMA.

Total Transfers In..... \$ 2,000

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers (Continued):

Inter Appropriation Transfers Out

a. Fort Dix Enclave Transfer..... \$ -7,130

Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation for the operation of the Reserve Enclave at Fort Dix. As directed by the Base Realignment and Closure Commission, this base is realigned for command and control to the Army Reserve.

b. Operational Test and Evaluation Command Transfer..... \$ -38,000

Transfers funding from Operation and Maintenance, Army appropriation to Research, Development, Test and Evaluation, Army appropriation for Operational Test and Evaluation Command civilian salaries and associated support costs for tests in support of research and development activities.

c. Depot Maintenance Transfer to Aircraft, Procurement..... \$ -6,900

Transfers funding from Operation and Maintenance, Army appropriation to Research, Development, Test and Evaluation, Army appropriation for the portion of that effort which supports Longbow weapon system modernization.



BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers (Continued):

Inter Appropriation Transfers Out (Continued)

d. Depot Maintenance Transfer to Weapons Tracked Combat Vehicles (WTCV), Procurement..... \$ -27,800  
Transfers funds from the Operation and Maintenance, Army appropriation to Weapons and Tracked Combat Vehicles, Army to fund direct support to WTCV equipment modification and conversion programs for the M1A2, Abrams Tank.

e. Depot Maintenance Transfer to Research, Development, Test and Evaluation (RDT&E)..... \$ -33,400  
Transfers funds from the Operation and Maintenance, Army appropriation to RDT&E, Army to fund direct support to Post Production Software Support (PPSS) efforts to support weapon system modernization efforts which result in enhanced performance envelope characteristics.

Intra Appropriation Transfer Out

Operating Tempo (OPTEMPO) Realignment Table of Organization and Equipment (TOE) and Army Signal Command (ASC)..... \$ -1,000  
Realigns funds within Budget Activity 1 to properly reflect resources in support of operating tempo (OPTEMPO). Resources are now shown in Activity Group 11, Land Forces.

Total Transfers Out..... \$ -114,230

Total Functional Program Transfers..... \$ -112,230

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

- |   |            |
|---|------------|
| a. Joint Deployment System (FY 1997 Base: \$2,861) .....  | \$ -1,793  |
| Decrease reflects a reduced funding requirement to support the Joint Deployment System as it is replaced by the Global Command and Control System.  |            |
| b. Force Modernization (FY 1997 Base: \$100,148) .....  | \$ -16,097 |
| This program funding reflects decreasing resources and completion of test support for Mobile Automated Instrumentation Suite (MAIS), Single Channel Anti-Jam Man Portable Terminal (SCAMP), FAAD C3I, other related equipment, and other Non-Intensively Managed equipment. |            |

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases (Continued):

c. Soldier Modernization (FY 1997 Base: \$8,648)..... \$ -40,412

Decrease in funding is a result of a decision by the Services and the Joint Nuclear, Biological, and Chemical (NBC) Defense Board to fund initial procurement of chemical protective clothing through the consolidated DoD-wide procurement line instead of the Operation and Maintenance appropriation.

d. Reliability, Maintainability, and Sustainability

(FY 1997 Base: \$20,000)..... \$ -20,000

Reduction is a result of a one year Congressional plus-up to FY 1997. The program was funded in FY 1997 to improve the reliability, maintainability and sustainability of operational equipment.

e. Depot Maintenance (FY 1997 Base: \$667,908)..... \$ -30,864

Program decrease results from reductions in several commodities. The UH-60 Helicopter depot maintenance (aircraft commodity) program decreases. Similarly, in the Combat Vehicles Commodity, reductions occurred in the M106 Mortar Carrier and the M109, Palladin. Reductions also occurred in the Patriot program and the overall Army ship commodity effort.

Total Program Decreases..... \$ -109,166

FY 1998 Budget Request..... \$ 1,882,051

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth..... \$ 30,777

Program Increases:

a. Flying Hour Program (FY 1998 Base: \$46,042)..... \$ 13,553

This increase reflects a change in the aircraft hours associated with the continued upgrade of AH-64s with AH-64Ds (Apache). The AH-64Ds are more expensive systems to operate than their predecessors.

b. Joint Chiefs of Staff (JCS) Exercise Program

(FY 1998 Base: \$56,706)..... \$ 1,206

The adjusts resources to support the FY 1999 JCS Exercise Program at a level that will comply with the Defense Planning guidance and meet the warfighting Commander in Chiefs' most critical needs.

c. Soldier Modernization (FY 1998 Base: \$42,236)..... \$ 12,283

Increase reflects funding to field state-of-the-art and critical life support clothing and individual equipment to Force Package I (Contingency Response Forces) and II (Rapid Regional Response Forces) units. Increased funding enhances the survivability, health, operability, and safety of our number one priority -- the soldier.

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increases (Continued):

d. Combined Arms Tactical Trainer (FY 1998 Base: \$6,278)..... \$ 4,890  
Increased funding provides an essential close combat simulation capability via the DoD Distributed Interactive Simulation linkage.

e. Tactical Intelligence Support (FY 1998 Base: \$4,580)..... \$ 2,647  
Increased support for Tactical Intelligence Support (Classified Program).

Total Program Increases..... \$ 34,579

Program Decreases:

a. Advanced Warfighting Experiment (AWE) (FY 1998 Base: \$13,483). \$ -5,084  
This decrease reflects a reduction in the overall Advanced Warfighting Experiment Program. This includes recurring and variable costs of agencies and support activities dedicated to the combat development test and experimentation mission.

b. Force Modernization (FY 1998 Base: \$116,245)..... \$ -8,898  
This program funding reflects decreasing requirements and completion of test support for Special Operation aircraft, Operational Readiness related equipment, and other Non-Intensively Managed equipment.

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases (Continued):**

c. Retro Europe (FY 1998 Base: \$24,274)..... \$ -23,018

This completes the drawdown in Europe of units, personnel, facilities, and equipment that took place over the course of several years. This high priority program was accomplished to meet the Army's commitments to Conventional Forces Europe (CFE) Force Reduction agreements, the North Atlantic Treaty Organization (NATO) and the United States Congress.

d. Army Global Command and Control System (FY 1998 Base: \$44,065). \$ -2,990

This decrease in funding is caused by the consolidation of multiple Army communications systems and functions into the Army Global Command and Control System.

e. Army Warfighting Experiments (AWE) Software Reuse..... \$ -907

Decrease reflects lower software engineering and maintenance costs achieved through software reuse for Army Warfighting experiments.

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases (Continued):

f. Depot Maintenance (FY 1998 Base: \$645,144)..... \$ -23,097  
This decrease represents: completion of the UH-60  
Helicopter refurbishments program and the M1 Tank repair  
program and reductions to the Bradley Fighting Vehicle System  
(BFVS), the M113 A1/A2 Carrier, the M106 Carrier, Motar and  
other combat vehicle programs.

Total Program Decreases.....	\$ -63,994
FY 1999 Budget Request.....	\$ 1,883,413

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**IV. Performance Criteria and Evaluation Summary:**

**Force Readiness Operational Support**

The primary program which provides Army forces the opportunity to participate in joint, combined and overseas training is the Chairman, Joint Chiefs of Staff (CJCS) Exercise Program. It is the Army's primary joint training vehicle and provides Army forces the opportunity to train under the operational control of the warfighting CINC's. Army participates in over 80 CJCS exercises each year, with over 90 percent being conducted OCONUS.

**A. Joint Chiefs of Staff (JCS) Exercises**

**U.S. European Command (USEUCOM).** Primary exercises are **ATLANTIC RESOLVE**, **DYNAMIC MIX**, and Partnership for Peace exercises with east European countries (FY 1996 \$6.3M, FY 1997 \$6.5M, FY 1998 \$7.3M, FY 1999 7.0M).

	FY 1996	FY 1997	FY 1998	FY 1999
USEUCOM TOTAL	6,743	10,794	13,461	13,988

**U.S. Central Command (USCENTCOM).** Primary exercises are **BRIGHT STAR**, **INTRINSIC ACTION**, **EASTERN CASTLE**, **IRON FALCON** in SWA, and **CPX INTERNAL LOOK** conducted in CONUS (FY 1996 \$6.3M, FY 1997 \$6.4M, FY 1998 \$7.3M, FY 1999 \$7.0M).

	FY 1996	FY 1997	FY 1998	FY 1999
USCENTCOM TOTAL	6,331	6,466	7,272	6,967

**U.S. Atlantic Command (ACOM).** Primary exercises are **ROVING SANDS**, **UNIFIED ENDEAVOR**, and the **JTFEX** series (FY 1996 \$9.5M, FY 1997 \$15.9M, FY 1998 \$15.8M, FY 1999 \$16M).

	FY 1996	FY 1997	FY 1998	FY 1999
USACOM TOTAL	9,516	8,912	7,199	7,954



**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Force Readiness Operational Support (Continued):**

**A. Joint Chiefs of Staff (JCS) Exercises (Continued):**

**U.S. Pacific Command (USPACOM).** Primary exercises are **ULCHI-FOCUS**, **FOAL EAGLE** AND **RSOI** in Korea, **COBRA GOLD** in Thailand, **BALIKATAN** in the Philippines, **KEEN EDGE/SWORD** in Japan and JTF Exercise **TANDUM THRUST** (FY 1996 \$15.4M, FY 1997 \$15.9M, FY 1998 \$15.8M, FY 1999 \$16M).

	FY 1996	FY 1997	FY 1998	FY 1999
<b>USPACOM TOTAL</b>	15,393	15,940	15,839	15,993

**U.S. Southern Command (USSOUTHCOM).** Primary exercises are **NEW HORIZON**, **BLUE ADVANCE** and a number of CPXs conducted with various countries throughout the SOUTHCOM AOR (FY 1996 \$10.3M, FY 1997 \$11.3M, FY 1998 \$11.2M, FY 1999 \$11.2M).

	FY 1996	FY 1997	FY 1998	FY 1999
<b>USSOUTHCOM TOTAL</b>	10,253	11,255	11,167	11,217

**Chairman, Joint Chiefs of Staff (CJCS) SPONSORED/OTHER.** Primary exercise is the CJCS sponsored exercise **POSITIVE FORCE** (FY 1996 \$.6K, FY 1997 \$.8K, FY 1998 \$2.1M, FY 1999 \$2.4M).

	FY 1996	FY 1997	FY 1998	FY 1999
<b>CJCS TOTAL</b>	554	753	2,114	2,398
<b>TOTAL</b>	48,790	54,120	57,052	58,517

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**V. Performance Criteria and Evaluation Summary (Continued):**

**Land Forces Systems Readiness**

B. Number of AC military and civilian personnel in support of Reserve Component (AC/RC Support)      5,904      7,797      7,800      7,800

C. Number of Facilities and Personnel Supporting Army-wide Combat Developments Efforts

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
U.S. Army Training and Doctrine Command (TRADOC)				
Directorates of Combat Developments	12	12	12	12
Battle Labs	8	10	10	10
TRADOC System Managers	26	26	27	27
TRADOC Analysis Center (5 sites)	1	1	1	1

- Develop Branch/Functional Concepts and determine Future Operational Capabilities to support the approved Overreaching Concept (Force XXI)
- Focus Science and Technology (S&T) Research
  - Conduct S&T Review; Joint user/developer Army STO Review; and ATD Review
  - Manage Advanced Concepts in Technology II (ACT II) Program
  - Support Technology Demonstrations (TD)
  - Sponsor/participate in Advanced Technology Demonstrations (ATD)
  - Participate in Advanced Concept Technology Demonstrations (ACTD) Program
- Conduct Warfighting Experiments
  - Concept Experimentation Program (CEP)
  - Advanced Warfighting Experiments (AWE)
  - Battle Lab Experiments (BLE)

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Land Forces Systems Readiness (Continued)**

- Determine Warfighting Requirements (for materiel and organizations)
- Develop requirements documents
  - Mission Needs Statements (MNS)
  - Operational Requirements Documents (ORD)
  - Unit Reference Sheet (URS)
- Conduct Studies and Analyses, e.g., AR 5-5 Studies, Analysis of Alternatives (AOA), Trade-Off Analyses
- Develop System Threat Assessment Report (STAR)
- Execute Force Design Update (FDU) Process
- Participate in TOE Documentation Process
- Major player in Total Army Analysis (TAA) Process
- Represent user during Life Cycle Management
- Identify need for and evaluate Force Development Test and Experimentation (FDTE)
- Develop User Milestone Decision Review Position
- Develop Threat Support Package (TSP)
- Participate in ORD to RFP Crosswalk
- Participate in IPTs to develop test, logistic, and other system support plans

Utilizing the Integrated Concept Team (ICT) approach, TRADOC Combat Developments manpower determines future branch/functional concepts that support the Army's Overarching Concept. Each concept describes Future Operational Capabilities required to implement the concept, providing the basis for conduct of studies, science and technology research, and warfighting experiments. Through insights derived from these processes, determine, document, and defend materiel and organizational requirements. Funding Combat Developments is an investment in conceptual thinking and analysis for the future Army. Manpower and dollars for Combat Developments relate to functional areas (e.g. Armor, Fire Support, etc.)

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Land Forces Systems Readiness (Continued):**

D. Funding supports the operation, maintenance, fielding and integration of Army Global Command and Control System (AGCCS). The dollars also support software licensing, communication costs, and civilian pay at Army's Command and Control sites (FORSCOM, EUCOM, SOUTHCOM, USAREUR, the Army War College, MTMC, Army Operations Center, and USARPAC). Remote sites include Forts Bragg, Sill, Hood and multiple Army National Guard and Army reserve Component sites.

Number of worldwide Hardware Servers and Workstations

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
FORSCOM	357	483	511	564
EUSA	65	65	65	65
ARCENT	300	478	523	602
USAREUR	714	900	978	1,049
Army Operations Center	272	396	425	479
EUCOM	135	262	291	342
SOUTHCOM	31	91	128	189
USFK	92	165	240	352
MTMC	54	90	121	147
Army War College	13	47	76	83
USARPAC	125	240	278	338
TOTAL	2,158	3,217	3,636	4,210

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

IV. Performance Criteria and Evaluation Summary (Continued):

Land Forces Systems Readiness

E. OPTEC manpower and funding supports planning, conducting and reporting of independent tests, evaluations and assessments of Army systems. Funds Follow-on Operational Tests and Evaluations (FOTES) and provides support for approximately 50 percent of threat supports activities.

Number of Tests Planned, Conducted or Evaluated

	FY 1996	FY 1997	FY 1998	FY 1999
Operational Test and Evaluation Command (OPTEC)				
Advanced Warfighter Experiments	9	4		
Force Development Tests and Experimentations	8	14		
Information Mission Area, Follow-on				
Operational Tests and Joint Tests	19	8	24	14
Initial Operational T&E, includes early and limited user tests				
ACAT I	17	23		
ACAT II-IV	51	44		

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Land Forces Depot Maintenance**

**F. Number of items (by general category) financed and deferred**

	FY 1996				FY 1997			
	FINANCED		DEFERRED		FINANCED		DEFERRED	
	UNITS	\$ MILLION	UNITS	\$ MILLION	UNITS	\$ MILLION	UNITS	\$ MILLION
<b>AIRCRAFT MAINTENANCE</b>	1,320	204.5	5,057	58.5	692	173.9	5,586	104.0
Airframes Maintenance	157	194.1	27	39.4	130	159.8	42	75.9
Other Maintenance	1,163	10.4	5,030	19.1	562	14.1	5,544	28.1
<b>COMBAT VEHICLE MAINTENANCE</b>	2,011	179.8	43	9.7	1,836	187.4	174	33.5
Vehicle Overhaul	1,117	125.1	22	9.1	1,167	129.8	154	33.4
Other Maintenance	894	54.7	21	0.6	669	57.6	20	0.1
<b>MISSILE MAINTENANCE</b>	4,606	81.7	3,124	37.7	2,051	67.5	6,838	74.6
Missiles	284	28.3	246	2.5	418	21.1	851	3.1
Other Maintenance	4,322	53.4	2,878	35.2	1,633	46.4	5,987	71.5
<b>SOFTWARE MAINTENANCE</b>	0	135.5	0	34.4	0	136.2	0	58.4
Software Maintenance	0	135.5	0	34.4	0	136.2	0	58.4
<b>ORDNANCE MAINTENANCE</b>	16,358	5.7	4,754	6.1	6,638	13.9	11,896	13.1
End Items	16,357	5.5	4,753	6.0	6,638	13.9	11,896	12.9
Other Maintenance	1	0.2	1	0.1	0	0.0	0	0.2
<b>OTHER DEPOT MAINTENANCE</b>	10,323	157.5	6,097	57.3	4,082	156.4	9,226	117.3
Other End Items	9,916	87.6	5,903	53.6	3,984	82.0	8,652	113.2
Other	407	69.9	194	3.7	98	74.4	574	4.1
<b>TOTAL</b>	34,618	764.7	19,075	203.7	15,299	735.4	33,720	400.8

**BUDGET ACTIVITY: OPERATING FORCES**  
**Activity Group: Land Forces Readiness**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Land Forces Depot Maintenance (Continued):**

**F. Number of items (by general category) financed and deferred (Continued)**

	FY 1998			FY 1999		
	FINANCED UNITS \$ MILLION	DEFERRED UNITS \$ MILLION	FINANCED UNITS \$ MILLION	DEFERRED UNITS \$ MILLION	DEFERRED UNITS \$ MILLION	DEFERRED UNITS \$ MILLION
<b>AIRCRAFT MAINTENANCE</b>	3,017	167.1	4,549	67.2	3,262	175.2
Airframes	96	148.4	49	55.0	120	157.8
Other	2,921	18.3	4,500	12.2	3,142	17.4
<b>COMBAT VEHICLE MAINTENANCE</b>	1,630	187.3	333	88.8	836	86.5
Vehicle Overhaul	1,232	155.4	313	88.7	592	85.5
Other	398	31.9	20	0.1	244	1.0
<b>MISSILE MAINTENANCE</b>	252	39.5	7,078	104.6	1,632	87.5
Missiles	0	9.3	340	13.3	259	24.3
Other	252	30.2	6,738	91.3	1,373	63.2
<b>SOFTWARE MAINTENANCE</b>	0	99.9	0	51.8	0	105.5
Software Maintenance	0	99.9	0	51.8	0	105.5
<b>ORDNANCE MAINTENANCE</b>	677	9.1	18,354	26.7	917	10.1
End Items	677	9.1	18,352	26.3	916	9.9
Other Maintenance	0	0.0	2	0.4	1	0.2
<b>OTHER DEPOT MAINTENANCE</b>	6,074	134.1	8,335	115.4	5,534	157.1
Other End Items	5,997	94.4	7,625	109.6	5,284	114.4
Other	77	39.7	710	5.8	250	42.7
<b>TOTAL</b>	11,650	637.0	38,649	454.5	12,181	622.0
					20,270	346.6

BUDGET ACTIVITY: OPERATING FORCES  
Activity Group: Land Forces Readiness

V. Personnel Summary:

	FY 1996	FY 1997	FY 1998	FY 1999	CHANGE FY 1997/FY 1998	CHANGE FY 1998/FY 1999
<u>Active Military End Strength (Total)</u>						
Officer	5,889	12,750	12,825	12,056	75	-769
Enlisted	1,702	4,786	4,807	4,750	21	-57
	4,187	7,964	8,018	7,306	54	-712
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	0	5,673	14,044	14,068	8,371	24
Foreign National Direct Hire		5,580	8,905	8,929	3,325	24
Total Direct Hire		33	1,117	1,117	1,084	0
Foreign National Indirect Hire	0	5,613	10,022	10,046	4,409	24
		60	4,022	4,022	3,962	0
<u>Military Average Strength (Total)</u>						
Officer	5,970	9,320	12,788	12,441	3,468	-347
Enlisted	1,745	3,244	4,797	4,779	1,553	-18
	4,225	6,076	7,991	7,662	1,915	-329
<u>Civilian Full-Time Equivalents (Total)</u>						
U.S. Direct Hire	0	5,687	13,930	14,055	8,243	125
Foreign National Direct Hire		5,586	8,906	8,954	3,320	48
Total Direct Hire		36	1,098	1,091	1,062	-7
Foreign National Indirect Hire	0	5,622	10,004	10,045	4,382	41
		65	3,926	4,010	3,861	84



DEPARTMENT OF THE ARMY  
FY 1998/1999 BIENNIAL BUDGET ESTIMATES  
OPERATION AND MAINTENANCE, ARMY

BUDGET ACTIVITY: MOBILIZATION

I. Description of Operations Financed:

The Mobilization Budget Activity affords the United States Army the ability to maintain a viable deterrence and an adequate defense of the nation's vital interests. As defined in the National Military Strategy, the foundation of the new, regionally oriented, defense strategy includes forward presence, crisis response and force reconstitution. As the Army transitions to a more regionally focused, Continental United States (CONUS) based force, the Mobilization Budget Activity resources form an important component of the nation's defense strategy. With less reliance on forward deployed forces and more on a visible forward presence, the prepositioning of equipment required for wartime operations and the rapid deployment of CONUS based forces are major components of the Army's crisis response capability. Also, as the active force is reduced in size to retain only the capabilities required to meet the immediate and most probable threats, the cost of maintaining a support base for mobilization purposes rises. This budget activity displays those costs as mobilization requirements as opposed to operating forces costs. It is important to note that these are costs that provide for deployment enablers which will ensure deployment infrastructure is sufficient to move a CONUS based contingency force from installations and depots through ports of embarkation to support power projection requirements.

This funding will allow the Army to protect the nation's security interests by demonstrating forward presence in the form of prepositioned equipment, maintaining a rapid crisis response capability to the immediate and most probable regional threats, and retaining a force reconstitution and sustainment capability to provide the National Command Authority an option to expand and mobilize to meet wartime requirements. This will be accomplished by the following subactivities:

STRATEGIC MOBILITY - The capability to immediately deploy and sustain a five and one third division corps with its associated force structure to any emergency crisis worldwide.

WAR RESERVE - An adequate inventory of immediately available supplies and equipment, stationed both afloat and on land, to sustain the operating forces for lengths of time and levels of conflict outlined in the National Military Strategy and The Army Plan. Includes prepositioning afloat the equivalent of a heavy combat brigade. The war reserve program incorporates the Prepositioning of Materiel Configured to Unit Sets (POMCUS) program based on the Army's transition of the war reserve program from component Commander in Chief (CINCPAC) into strategic common user stockpiles oriented towards supporting multiple CINCs. Assets in Central Europe, previously known as POMCUS, were consolidated at the Army level into Army War Reserve (Europe) and relocated both ashore and afloat to provide better and more timely support to a CONUS based power projection Army. Accordingly, the requirement to separately track POMCUS assets from other war reserve stocks no longer exists.

INDUSTRIAL PREPAREDNESS - An industrial and installation support base capable of mobilizing on short notice to meet the nation's defense requirements in high intensity and/or long duration conflicts.

BUDGET ACTIVITY: MOBILIZATION

II. Force Structure Summary:

This budget activity supports the National Military Strategy for the deployment and sustainment of a five and one third division Contingency Corps anywhere in the world. Strategy calls for building and maintaining the capability to deploy and sustain a tailorable force of up to five and one third divisions. The lead brigade is required to be on the ground in theater within 4 days of deployment notification, lead division within 12 days, two armored/mechanized divisions within 30 days, and the full corps support within 75 days. In addition, the Army must maintain the capability to deploy a second corps to a second regional conflict during deployment of the initial corps.

III. Financial Summary (O&M: \$ in Thousands):

	FY 1996 Actuals	FY 1997			FY 1998 Request	FY 1999 Request
		Budget Request	Appn	Current Estimate		
A. <u>Activity Group:</u>						
Mobility Operations	738,183	586,443	613,443	594,604	566,444	703,496
Total	738,183	586,443	613,443	594,604	566,444	703,496

B. Reconciliation Summary:

	Change FY 1997/FY 1997	FY 1997/FY 1998	Change FY 1998/FY 1999
Baseline Funding	586,443	594,604	566,444
Congressional Adjustments (Distributed)	27,000	0	0
Congressional Adjustments (Realignments)	-10,016	0	0
Congressional Adjustments (Undistributed)	-4,592	0	0
General Provisions	-6,719	0	0
Supplemental	0	0	0
Reprogramming/Transfers	0	0	0
Price Change	0	39,423	929
Functional Transfer	-512	0	0
Program Changes	3,000	-67,583	136,123
Current Estimate	594,604	566,444	703,496

BUDGET ACTIVITY: MOBILIZATION

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

FY 1997 President's Budget .....\$ 586,443

Congressional Adjustment (Distributed):

Strategic Mobility - Movement of Prepositioned Stocks.....\$ 27,000

Total Congressional Adjustment (Distributed).....\$ 27,000

FY 1997 Appropriated Amount (Distributed).....\$ 613,443

Congressional Adjustments (Realignments):

a. Contingency Operations Transfer - Realignment.....\$ -10,000  
b. Spare and Repair Parts - Realignment.....\$ -16

Total Congressional Adjustments (Realignments) .....\$ -10,016

Congressional Adjustments (Undistributed):

a. Civilian Personnel Underexecution.....\$ -1,658  
b. Acquisition Workforce Reductions (Undistributed).....\$ -4  
c. Printing Efficiencies.....\$ -1  
d. National Defense Stockpile Fund (Other).....\$ -3  
e. Foreign Currency Fluctuation.....\$ -2,885  
f. Fuel Tax Credit.....\$ -4  
g. U.S. Transportation Command Efficiencies.....\$ -10  
h. Operational Support Aircraft Flying Hour Reduction.....\$ -1  
i. Information Resource Management.....\$ -13  
j. National Defense Stockpile Fund Reduction.....\$ -13

Total Congressional Adjustments (Undistributed).....\$ -4,592

BUDGET ACTIVITY: MOBILIZATION

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

General Provisions:

a. Section 8088 - Working Capital Fund Carryover.....	\$ -6,059
b. Section 8138 - Anti-Terrorism Billpayer.....	\$ -622
c. Section 8037 - Federally Funded Research and Development Centers.Reduction.....	\$ -25
d. Section 8037 - Non-Federally Funded Research and Development Centers Reduction.....	\$ -13
Total General Provisions .....	\$ -6,719

Functional Program Transfer:

Intra Appropriation Transfer Out

Federally Funded Research and Development Centers Transfer.....	\$ -512
Total Functional Program Transfer.....	\$ -512

Program Increase:

Execution/Fact of Life Change .....	\$ 3,000
Total Program Increase.....	\$ 3,000
FY 1997 Current Estimate.....	\$ 594,604

Price Growth:

Total Price Growth.....	\$ 39,423
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Program Increases:

a. Logistics Over The Shore.....	\$ 7,451
b. Deployment Outload - Rail Upgrades.....	\$ 10,268
c. Unutilized Plant Capacity.....	\$ 17,729
Total Program Increases.....	\$ 35,448

BUDGET ACTIVITY: MOBILIZATION

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

a. Prepositioning of Equipment Afloat.....	\$ -67,100
b. War Reserve (Non-Ammunition) for Continental United States.....	\$ -5,717
c. War Reserve (Non-Ammunition) for Europe.....	\$ -19,791
d. War Reserve (Non-Ammunition) for Pacific.....	\$ -10,423

Total Program Decreases.....\$ -103,031

FY 1998 Budget Request.....\$ 566,444

Price Growth:

Total Price Growth.....\$ 929

Program Increases:

a. Deployment Outload - Rail Upgrades.....	\$ 83,163
b. Prepositioning of Equipment Afloat.....	\$ 36,672
c. War Reserve (Non-Ammunition) for Southwest Asia.....	\$ 17,208

Total Program Increases.....\$ 137,043

Program Decrease:

Unutilized Plant Capacity.....\$ -920

Total Program Decrease.....\$ -920

FY 1999 Budget Request.....\$ 703,496

BUDGET ACTIVITY: MOBILIZATION

IV. Performance Criteria and Evaluation Summary:

Performance Criteria and Evaluation Summary appears at the Activity Group level.

BUDGET ACTIVITY: MOBILIZATION

V. Personnel Summary:

Personnel Summary appears at the Activity Group level.

I. Description of Operations Financed:

The Mobility Operations Activity Group consists of the following sub-activity groups that represent distinct and important facets of Mobility Operations and Mobilization.

**STRATEGIC MOBILITY** - Provides funding for Strategic Mobility improvements to enhance the movement of equipment and supplies in the Continental United States and expand the afloat prepositioning program. Also provides for deployment training initiatives, upgraded deployment outload facilities, container procurement, and maintenance of prepositioned equipment. Cost drivers are the number of vehicles and short tons of ammunition maintained and the number of prepositioned ships maintained to support war plans.

**WAR RESERVE** - Provides funding for manpower, materiel handling and other supply support equipment, necessary facilities and associated costs specifically required to store and handle war reserve materials. Incorporates the Prepositioning of Materiel Configured to Unit Sets (POMCUS) program based on the Army's transition of the war reserve program from component CINC support into strategic common user stockpiles oriented towards supporting multiple CINCs. Assets in Central Europe, previously known as POMCUS, were consolidated at the Army level into Europe and relocated both ashore and afloat to provide better and more timely support to a Continental United States based power projection Army. Accordingly, the requirement to separately track POMCUS assets from other war reserve stocks no longer exists. The cost driver for this sub-activity group is measured in terms of short tons of materiel stored and maintained and the readiness capability of the war reserve stocks on hand.

**INDUSTRIAL PREPAREDNESS** - The industrial base which supports the Army is undergoing serious and protracted downsizing. The FY 1998 and FY 1999 industrial preparedness operations program supports industrial base/acquisition reform. The program consists of industrial preparedness end item support (excludes ammunition) and provides for planning with private industry and government owned plants, program administration, project management, and industrial base management. An integral part of this program is the evaluation of industrial base sectors and development of recommendations to remedy sector deficiencies. In FY 1996, program funding also included resources for underutilized and unutilized (reserve) plant and equipment capacity which includes plant and equipment that is held in standby, idle, or lay-away status or for war reserve storage. These resources included direct and general support maintenance of non-tactical equipment; transportation services; utility systems; and maintenance and repair of real property, roads, and railway systems. Funds are used to maintain infrastructure and are above/beyond peacetime requirements. Beginning in FY 1997, the program no longer funds the underutilized plant and equipment capacity and only supports unutilized capacity. Cost drivers are planning actions and management actions.



BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

II. Force Structure Summary:

This activity group supports the National Military Strategy for the deployment and sustainment of a five and one third division Contingency Corps anywhere in the world. Strategy calls for building and maintaining the capability to deploy and sustain a tailorable force of up to five and one third divisions. The lead brigade is required to be on the ground in theater within 4 days of deployment notification, lead division within 12 days, two armored/mechanized divisions within 30 days, and the full corps support within 75 days. In addition, the Army must maintain the capability to deploy a second corps to a second regional conflict during deployment of the initial corps.

III. Financial Summary (O&M: \$ in Thousands):

	FY 1996 <u>Actuals</u>	FY 1997			FY 1998 <u>Request</u>	FY 1999 <u>Request</u>
		<u>Budget Request</u>	<u>Appn</u>	<u>Current Estimate</u>		
A. <u>Sub-Activity Groups:</u>						
1. Strategic Mobilization	362,681	287,934	314,934	332,668	317,241	432,990
2. War Reserve	115,063	150,971	150,971	202,837	171,100	191,688
3. Industrial Preparedness	160,640	65,235	65,235	59,099	78,103	78,818
4. POMCUS	99,799	82,303	82,303	*	*	*
Total	738,183	586,443	613,443	594,604	566,444	703,496

\* The Prepositioning of Materiel Configured to Unit Sets (POMCUS) program is combined with the War Reserve program based on the Army's transition of the war reserve program from component CINC support into strategic common user stockpiles oriented towards supporting multiple CINCs. Assets in Central Europe, previously known as POMCUS, were consolidated at the Army level into Europe and relocated both ashore and afloat to provide better and more timely support to a Continental United States based power projection Army. Accordingly, the requirement to separately track POMCUS assets from other war reserve stocks no longer exists.

BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

III. Financial Summary (O&M: \$ in Thousands) (Continued):

B. Reconciliation Summary:

Baseline Funding	Change FY 1997/FY 1997	Change FY 1997/FY 1998	Change FY 1998/FY 1999
Congressional Adjustments (Distributed)	586,443	594,604	566,444
Congressional Adjustments (Realignments)	27,000	0	0
Congressional Adjustments (Undistributed)	-10,016	0	0
General Provisions	-4,592	0	0
Supplemental	-6,719	0	0
Reprogramming/Transfers	0	0	0
Price Change	0	39,423	929
Functional Transfer	-512	0	0
Program Changes	3,000	-67,583	136,123
Current Estimate	594,604	566,444	703,496

BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases:

FY 1997 President's Budget .....\$ 586,443

Congressional Adjustment (Distributed):

Strategic Mobility - Movement of Prepositioned Stocks .....\$ 27,000

Total Congressional Adjustment (Distributed).....\$ 27,000

FY 1997 Appropriated Amount (Distributed).....\$ 613,443

Congressional Adjustments (Realignments):

a. Contingency Operations Transfer - Realignment.....\$ -10,000

b. Spare and Repair Parts - Realignment.....\$ -16

Total Congressional Adjustments (Realignments) .....\$ -10,016

Congressional Adjustments (Undistributed):

a. Civilian Personnel Underexecution.....\$ -1,658

b. Acquisition Workforce Reductions (Undistributed).....\$ -4

c. Printing Efficiencies.....\$ -1

d. National Defense Stockpile Fund (Other).....\$ -3

e. Foreign Currency Fluctuation.....\$ -2,885

f. Fuel Tax Credit.....\$ -4

g. U.S. Transportation Command.....\$ -10

h. Operational Support Aircraft Flying Hour Reduction.....\$ -1

i. Information Resource Management.....\$ -13

j. National Defense Stockpile Fund Reduction.....\$ -13

Total Congressional Adjustments (Undistributed).....\$ -4,592

BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

General Provisions:

a. Section 8088 - Working Capital Fund Carryover.....	\$ -6,059
b. Section 8138 - Anti-Terrorism Billpayer.....	-622
c. Section 8037 - Federally Funded Research and Development Centers.Reduction.....	-25
d. Section 8037 - Non- Federally Funded Research and Development Centers.Reduction.....	-13
Total General Provisions .....	\$ -6,719

Functional Program Transfer:

Intra Appropriation Transfer Out

Federally Funded Research and Development Centers Transfer.....	-512
Transfers funds within the Operation and Maintenance, Army appropriation to properly align Federally Funded Research and Development Centers funding to the activities that have obligated and budgeted these resources.	

Total Functional Program Transfer.....	\$ -512
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Program Increase:

Execution/Fact of Life Change .....	3,000
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This adjustment reflects an increase to mobility operations  
requirements and supports 1 additional Sea Emergency Deployment  
Readiness Exercise (SEDRE) in the Army Strategic Mobility Program  
(ASMP) for a total of 2 SEDREs and 1 Army Afloat Prepositioning  
Exercise.

Total Program Increase.....	\$ 3,000
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FY 1997 Current Estimate.....	\$ 594,604
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Price Growth:

Total Price Growth.....	\$ 39,423
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BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increases:

- |   |        |
|---|--------|
| a. Logistics Over The Shore.(FY 1997 Base: \$5,698)                   | 7,451  |
| Program increase in FY 1998 supports total requirements of 2          |        |
| Sea Emergency Deployment Readiness Exercises (SEDRES), 1 Afloat       |        |
| Prepositioning Exercise, and other deployment training in the Army    |        |
| Strategic Mobility Program (ASMP). Deployment training is key to the  |        |
| unit's and Army's ability to deploy rapidly from the fort to the      |        |
| port, load equipment aboard strategic sealift ships, and meet Defense |        |
| Planning Guidance (DPG) and Army Strategic Mobility Program (ASMP)    |        |
| timelines.  |        |
| b. Deployment Outload - Rail Upgrades (FY 1997 Base: \$3,032) .....   | 10,268 |
| FY 1997 program supported a minimal level of deployment outload       |        |
| efforts. FY 1998 program increase supports procurement of containers  |        |
| and deployment infrastructure repair and upgrades at key              |        |
| installations, depots and ports for the contingency forces. FY 1998   |        |
| projects include McAlester rail and road repair, Red River missile    |        |
| sheds, and Ft. Bliss airfield lighting system-Phase I.                |        |
| c. Unutilized Plant Capacity.(FY 1997 Base: \$48,200) .....           | 17,729 |
| These resources support the Army's mobilization requirement to        |        |
| satisfy a projected surge capability and maintain infrastructure that |        |
| is above/beyond peacetime requirements. Program increase supports     |        |
| unutilized plant and equipment capacity which includes plant and      |        |
| equipment that is held in a standby, idle, or lay-away status or for  |        |
| War Reserve Storage. These resources include direct and general       |        |
| support maintenance of non-tactical equipment; transportation         |        |
| services; utility systems; and maintenance and repair of real         |        |
| property, roads, and railway systems.                                 |        |

Total Program Increases.....\$ 35,448

BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases:

a. Prepositioning of Equipment Afloat. (FY 1997 Base: \$305,495) .....\$ -67,100

These resources support the Army's participation in the national military strategy that builds and maintains the capability to deploy a five and one third division contingency corps with its associated support structure anywhere in the world within 75 days. This portion of the program funds the lease, operation of ships and maintenance of prepositioned stocks for use in a national emergency. The program decrease is a result of a combination of costs for the number of ships supported in FY 1997 (19 ships) versus in FY 1998 (17 ships) and deactivation costs associated with the ships.

b. War Reserve (Non-Ammunition) for Continental United States (FY 1997 Base: \$20,648).....\$ -5,717

FY 1998 funding supports storage for 14 operational projects and sustainment stocks and maintenance on 5 of the 14 operational projects (Collective Support System, Port Clearance, Inland Petroleum Distribution System, Water Distribution, and Reception Staging Onward Movement and Integration) in CONUS. These project stocks are to be maintained in a ready-to-go condition for any contingency or humanitarian relief effort. The program decrease is a result of deferring the care of supplies in storage (COSIS) for 9 of the 14 operational projects (Aircraft Matting, Hot/Cold Weather Clothing, Bridging Materiel, CONUS Replacement Centers, Medical materiel Support, Aerial Delivery System, Mortuary Affairs, Logistics Materiel to Support Joint Task Force, and Civil Disturbance Support).

BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases (Continued):

c. War Reserve (Non-Ammunition) for Europe (FY 1997 Base: \$109,053) . \$ -19,791

FY 1998 funding supports storage for 3 brigade sets and sustainment stocks in Europe and low level maintenance on equipment. Assets in Central Europe, previously known as Prepositioning of Materiel Configured to Unit Sets (POMCUS), have been consolidated at the Army level into Army War Reserve (Europe) and relocated both ashore and afloat to provide better and more timely support to a Continental United States based power projection Army. Equipment maintained is destined to fill brigade sets (prepositioned afloat, in the Pacific region and in South West Asia), division bases, and Combat Service/Combat Service Support at echelons above division and echelons above corps. The program decrease is a result of deferring maintenance until FY 1999 on the remaining 3 brigade sets of equipment in Europe.

d. War Reserve (Non-Ammunition) for Pacific.(FY 1997 Base: \$21,142) . \$ -10,423

FY 1998 funding supports storage for a brigade set and sustainment stocks in the Pacific and average maintenance levels on equipment. The program decrease is a result of deferring the remaining maintenance for equipment and sustainment stocks until FY 1999.

Total Program Decreases.....\$-103,031

FY 1998 Budget Request.....\$ 566,444

Price Growth:

Total Price Growth.....\$ 929

BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increases:

- |  |               |
|--|---------------|
| <p>a. Deployment Outload - Rail Upgrades (FY 1998 Base: \$21,610) .....\$</p> <p>FY 1999 program increase supports procurement of containers and deployment infrastructure repair and upgrades at key installations, depots and ports for the contingency forces. FY 1999 projects include locations under Army Materiel Command (Army Ammunition Plants-Crane, McAlester and Hawthorne; Army Depots-Toole, Anniston, Letterkenny and Blue Grass), Forces Command (Ft. Bliss, Ft. Stewart), and Training and Doctrine Command (Ft. Benning) . .</p>  | <p>83,163</p> |
| <p>b. Prepositioning of Equipment Afloat (FY 1998 Base: \$256,193) .....\$</p> <p>These resources support the Army's participation in the national military strategy that builds and maintains the capability to deploy a five and one third division contingency corps with its associated support structure anywhere in the world within 75 days. This portion of the program funds the lease, operation of ships and maintenance of prepositioned stocks for use in a national emergency. The program increase supports the lease and operations costs for the increase in the number of ships from FY 1998 (17 ships) to 20 ships in FY 1999, uploading of 3 Large Medium Speed Roll-On/Roll-Off ships (LMSRs), and 7 maintenance cycles.</p>  | <p>36,672</p> |
| <p>c. War Reserve (Non-Ammunition) for Southwest Asia<br/>(FY 1998 Base: \$36,803) .....\$</p> <p>Program increase further supports the Accelerated Battalion Task Force fielded in FY 1996 in Qatar, and the fielding of the full-up armored brigade unit equipment set. The brigade set consists of two armor battalions (120 M1A1 tanks), one mechanized infantry battalion (60 Bradley Fighting Vehicles), one self propelled field artillery battalion, and associated brigade combat support and combat service support battalion sized unit sets of equipment. These funds cover the cost of moving materiel into and between theaters, providing care of supplies in storage (COSIS) within the facilities, and management oversight and operation of the entire mission in Southwest Asia. The program accelerates with the addition of the remaining two battalion task forces (for a one brigade total) in FY 1999 and the entire division base in FY 2000.</p> | <p>17,208</p> |

Total Program Increases.....\$ 137,043



BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decrease:

Unutilized Plant Capacity. (FY 1998 Base: \$69,500) .....\$ -920

These resources support the Army's mobilization requirement to satisfy a projected surge capability and maintain infrastructure that is above/beyond peacetime requirements. Unutilized plant and equipment capacity includes plant and equipment that is held in a standby, idle, or lay-away status or for War Reserve Storage. These resources include direct and general support maintenance of non-tactical equipment; transportation services; utility systems; and maintenance and repair of real property, roads, and railway systems.

Total Program Decrease.....\$ -920

FY 1999 Budget Request.....\$ 703,496

BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

IV. Performance Criteria and Evaluation Summary:

	<u>Measure</u>	<u>FY 96</u>	<u>FY 97</u>	<u>FY 98</u>	<u>FY 99</u>
Strategic Mobility					
Number of Prepositioned Ships in the Army Strategic Mobility Program	Qty	16	19	17	20
Number of Combat Brigade Task Force Sets of Equipment	Qty	1	1	1	1
Storage Capacity	SqFt (M)	1.2	1.2	1.6	1.8
Supplies Maintained - Less Ammo	Qty (K)	115.1	104.2	128.1	144.4
Ammo Maintained	Tons (K)	52.5	65.5	65.5	65.5
Deployment Readiness Exercises (Number)	Qty	6	2	3	3
War Reserve					
Square Footage Storage Capacity	SqFt (M)	151.5	211.6	212.0	212.2
Dollar Value of Inventory for all Army War Reserves	\$(B)	24.75	24.47	24.24	24.44
Continental United States		11.20	11.20	10.60	10.60
Europe		4.14	3.57	3.42	3.27
Afloat		6.38	6.18	6.38	6.38
Pacific		.92	.92	.99	1.01
Southwest Asia		2.11	2.60	2.85	3.18
Dollar Value of Inventory for Operational Projects	\$(M)	430	430	430	430
Materiel Maintained	STons (K)	1980.3	1884.3	1943.3	1966.3

BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

IV. Performance Criteria and Evaluation Summary (Continued):

	<u>Measure</u>	<u>FY 96</u>	<u>FY 97</u>	<u>FY 98</u>	<u>FY 99</u>
Industrial Preparedness					
Total Industrial	Qty	9,272	9,898	9,939	9,943
Preparedness Planning					
Actions					
Total Program	Qty	474	474	479	480
Administration and					
Project Management					
Actions					
Total Industrial Base	Qty	10,570	10,706	10,767	10,773
Management Actions					

BUDGET ACTIVITY: MOBILIZATION  
Activity Group: Mobility Operations

V. <u>Personnel Summary:</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>Change FY 1997/1998</u>	<u>Change FY 1998/1999</u>
<u>Active Military End Strength (Total)</u>	297	330	256	256	-74	0
Officer	97	106	82	82	-24	0
Enlisted	200	224	174	174	-50	0
<u>Civilian End Strength (Total)</u>	1109	992	947	945	-45	-2
U.S. Direct Hire	248	340	320	318	-20	-2
Foreign National Direct Hire	573	437	412	412	-25	0
Total Direct Hire	821	777	732	730	-45	-2
Foreign National Indirect Hire	288	215	215	215	0	0
<u>Military Average Strength (Total)</u>	296	314	293	256	-21	-37
Officer	81	102	94	82	-8	-12
Enlisted	215	212	199	174	-13	-25
<u>Civilian Full-Time Equivalents (Total)</u>	856	983	962	936	-21	-26
U.S. Direct Hire	190	338	329	316	-9	-13
Foreign National Direct Hire	467	432	420	407	-12	-13
Total Direct Hire	719	770	749	723	-21	-26
Foreign National Indirect Hire	199	213	213	213	0	0

DEPARTMENT OF THE ARMY  
FY 1998/1999 BIENNIAL BUDGET ESTIMATES  
OPERATION AND MAINTENANCE, ARMY

BUDGET ACTIVITY: TRAINING AND RECRUITING

I. Description of Operations Financed:

The Training and Recruiting Budget Activity of the Operation and Maintenance, Army Budget attracts, recruits and produces a force trained to mobilize, deploy, fight, and win anywhere in the world. Funds requested in this Budget Activity finance the day-to-day operations of institutional training, other selected training, and training support activities. This budget request includes the total cost of operating and maintaining Accession Training; Basic Skill and Advanced Training; and Recruiting and Other Training and Education.

Training and Recruiting expenses financed in this Budget Activity include the cost of running the United States Military Academy; the United States Military Academy Preparatory School; Army Training Centers; schoolhouses on Army installations; the Senior Reserve Officers' Training Corps (SROTC) scholarship program; enlisted recruiting, advertising, and recruit examining activities at the U.S. Military Entrance Processing Command (USMEPCOM) for which the Army is Executive Agent; civilian and off-duty military education; Junior ROTC operations; and the cost of operating and maintaining training installations.

The Training and Recruiting Budget Activity consists of 3 Activity Groups and 18 sub-activities that represent different facets of training and recruiting within the Army. Each sub-activity is characterized by specific cost drivers that correlate the budget request to performance measures, workload, and output that relate to specific outcomes for each sub-activity. Cost drivers and specific performance criteria are detailed in Section IV of the individual Budget Sub-Activity Group justification material. The Budget Activity Groups and sub-activities are summarized as follows.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**I. Description of Operations Financed (Continued):**

ACCESSION TRAINING - This funding will allow the Army to produce trained soldiers and officers to meet the force structure requirements of the National Military Strategy. Expected outcomes by sub-activity are:

OFFICER ACQUISITION - Professionally trained officers capable of providing effective leadership to combat units and support units.

RECRUIT TRAINING - Soldiers trained in basic combat skills, disciplined, motivated, and prepared for Military Occupational Speciality (MOS) training.

ONE STATION UNIT TRAINING - Soldiers that are fully MOS qualified and immediately available for assignment to combat units around the world.

SENIOR RESERVE OFFICERS' TRAINING CORPS (SROTC) - Professionally trained officers capable of providing effective leadership to combat units and support units in the active or reserve component.

BASE OPERATIONS SUPPORT - Installation operations that provide the quality environment for a professional academic education. Base Operations Support includes Base Operations, Base Communications, Audiovisual, Environmental Programs, Child Development, and Family Centers.

REAL PROPERTY MAINTENANCE - Installation infrastructure maintenance at the U.S. Military Academy. Real Property Maintenance includes Major Repairs and Minor Construction.

I. Description of Operations Financed (Continued):

BASIC SKILL AND ADVANCED TRAINING - This funding allows the Army to conduct a continuing education system beyond the initial entry level throughout the career development life cycle of its officers, noncommissioned officers, and civilians in order to produce leaders and supervisors who are tactically and technically proficient in state-of-the-art techniques. The sub-activities are summarized below:

SPECIALIZED SKILL TRAINING - Soldiers trained in specific skills that match the skill requirements of positions in the field Army in the quantity required by the National Military Strategy. The Army also trains other Services from within the resources budgeted for Specialized Skill Training. Of the training conducted for other Services, the Army funds approximately 70 percent of the training and 30 percent is reimbursed. The training for other Services spans the training spectrum from field artillery training to language training.

FLIGHT TRAINING - Professionally trained aviators in the quantities and skills required by Army force structure needed for the air component of the combined arms warfighting doctrine.

PROFESSIONAL DEVELOPMENT EDUCATION - Officers, noncommissioned officers, and civilian leaders who maintain up-to-date proficiency in their profession in order to defeat any enemy in battle and provide quality stewardship of a peacetime Army. The Army must maintain adequate numbers of trained, tough, competent leaders capable of quick deployment against future threats requiring rapid expansion of forces.

TRAINING SUPPORT - A quality Army-wide administrative and logistic infrastructure that fully supports a professional training and education system.

BASE OPERATIONS SUPPORT - Installation operations that provide the quality environment for professional training/education and serve as force projection platforms for deployable units located at the installations (e.g., III Corps Artillery at Fort Sill, OK; 513th Military Intelligence Brigade at Fort Gordon, GA; 7th Transportation Group at Fort Eustis, VA; 75th Ranger Regiment and Battalion at Fort Benning, GA; III Corps and I Corps Air Defense Artillery at Fort Bliss, TX; 3rd Brigade of 24th Infantry Division at Fort Benning, GA; and a Combat Engineer Battalion at Fort Leonard Wood, MO). Base Operations Support includes Base Operations, Base Communications, Audiovisual, Environmental Programs, Child Development, and Family Centers.

REAL PROPERTY MAINTENANCE - Installation infrastructure maintenance at the U.S. Army Training and Doctrine Command (TRADOC) to support institutional training and serve as force projection platforms. Real Property Maintenance includes Major Repairs and Minor Construction.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**I. Description of Operations Financed (Continued):**

RECRUITING AND OTHER TRAINING AND EDUCATION - This funding allows the Army to attract and recruit quality citizens into the Army in the quantity necessary to support the National Military Strategy. Also included are funds to allow for the continuing education of our soldiers and civilians in civilian institutions and the introduction of leadership instruction and values into secondary schools. The sub-activities are summarized below:

RECRUITING AND ADVERTISING - Citizens, interested in the tradition and values of the Army, and qualified to be inducted into the Army in the quantity dictated by the National Military Strategy.

EXAMINING - Recruited candidates for the Armed Forces that meet the mental and physical demands of military service in the quantities dictated by the National Military Strategy.

OFF DUTY AND VOLUNTARY EDUCATION - Highly educated military leaders who enhance their personal and professional skills through job related civilian education and thereby increase their job performance and leadership skills.

CIVILIAN EDUCATION AND TRAINING - Highly trained civilian leaders in the quantity and skills needed to provide professional stewardship of the Army.

JUNIOR RESERVE OFFICERS' TRAINING CORPS (JROTC) - Well-rounded, well educated secondary school students, inculcated with leadership and patriotism, and trained to become responsible citizens.

BASE OPERATIONS SUPPORT - Leased facilities for a professional environment to meet American citizens who are interested in joining the Armed Forces, and that provide adequate facilities for entrance processing. Base Operations Support includes leased facilities and the real property maintenance required to maintain the facilities, Base Communications, and Audiovisual.



**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**II. Force Structure Summary:**

TRAINING - Provides resources for the operation and maintenance of 6 Army Training Centers, 30 Army schools and colleges, and 4 Department of Defense (DoD) and Joint Service schools and colleges in Army's role as Executive Agent. This budget activity also supports 3 Senior Reserve Officers' Training Corps (ROTC) regional headquarters serving Senior ROTC detachments located on college and university campuses throughout the United States, Puerto Rico, Guam, and the Virgin Islands. The Training program also supports Army unique training provided to members of other Services; Department of Defense (DoD) and other Federal Agencies; selected local, state and national governments; and members of the armed forces of other nations.

RECRUITING AND OTHER TRAINING AND EDUCATION - Supports recruiting stations. The Army, as DoD Executive Agent for examining, supports company-sized Military Entrance Processing Stations (MEPS). The recruiting stations and MEPS are geographically dispersed throughout the Continental United States, Hawaii, Alaska and Puerto Rico. Junior Reserve Officers' Training Corps (JROTC) supports units at various high schools.

The training institutions for which this budget program provides operation and maintenance funds are:

U.S. Army Training Centers

Fort Jackson, SC  
Fort Knox, KY  
Fort McClellan, AL  
Fort Sill, OK  
Fort Benning, GA  
Fort Leonard Wood, MO

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**II. Force Structure Summary (Continued):**

**U.S. Army Schools and Colleges**

Adjutant General School.....	Fort Jackson, SC
Air Defense Center and School.....	Fort Bliss, TX
Armor Center and School.....	Fort Knox, KY
Army Logistics Management College.....	Fort Lee, VA
Army Management Engineering College.....	Rock Island, IL
Army Management Staff College.....	Fort Belvoir, VA
Army War College.....	Carlisle Barracks, PA
Aviation Center and School.....	Fort Rucker, AL
Chaplain Center and School.....	Fort Jackson, SC
Chemical School.....	Fort McClellan, AL
Command and General Staff College.....	Fort Leavenworth, KS
Engineer Center and School.....	Fort Leonard Wood, MO
Engineering and Housing Support Center.....	Fort Belvoir, VA
Field Artillery Center and School.....	Fort Sill, OK
Finance School.....	Fort Jackson, SC
Infantry Center and School.....	Fort Benning, GA
Intelligence Center and School.....	Fort Huachuca, AZ
Intern Training Center (School of Engineering and Logistics).....	Texarkana, TX
Judge Advocate General School.....	Charlottesville, VA
Military Police School.....	Fort McClellan, AL
Missile and Munitions Center and School.....	Redstone Arsenal, AL
Ordnance Center and School.....	Aberdeen Proving Ground, MD

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**II. Force Structure Summary (Continued):**

Quartermaster School.....	Fort Lee, VA
School of the Americas.....	Fort Benning, GA
Sergeants Major Academy.....	Fort Bliss, TX
Signal School.....	Fort Gordon, GA
Soldier Support Institute.....	Fort Jackson, SC
U.S. Army Transportation and Aviation Logistics Schools.....	Fort Eustis, VA
U.S. Military Academy.....	West Point, NY
U.S. Military Academy Preparatory School.....	Fort Monmouth, NJ

**Department of Defense/Joint Services Schools and Colleges**

Army Defense Ammunition Center and School.....	Savannah, IL
Defense Language Institute/Foreign Language Center.....	Presidio of Monterey, CA
School of Military Packaging Technology.....	Aberdeen Proving Ground, MD
National Defense University.....	Fort McNair, Washington, DC
National War College.....	Fort McNair, Washington, DC
Industrial College of the Armed Forces.....	Fort McNair, Washington, DC
Information Resources Management College.....	Fort McNair, Washington, DC
Institute for National Strategic Studies.....	Fort McNair, Washington, DC
Inter-American Center for Defense Studies.....	Fort McNair, Washington, DC

BUDGET ACTIVITY: TRAINING AND RECRUITING

III. Financial Summary (O&M: \$ in Thousands):

A. <u>Activity Group:</u>	<u>FY 1997</u>				<u>FY 1998 Request</u>	<u>FY 1999 Request</u>
	<u>FY 1996 Actuals</u>	<u>Budget Request</u>	<u>Appn</u>	<u>Current Estimate</u>		
1. Accession Training	305,854	334,200	334,941	330,435	305,056	320,070
2. Basic Skill & Advanced Training	2,086,364	2,115,411	2,106,699	2,108,420	2,203,708	2,160,886
3. Recruiting & Other Training & Education	686,448	720,329	721,329	717,805	710,934	691,181
Total	3,078,666	3,169,940	3,162,969	3,156,660	3,219,698	3,172,137
<u>B. Reconciliation Summary:</u>						
	<u>CHANGE</u>		<u>CHANGE</u>		<u>CHANGE</u>	
	<u>FY 1997/ FY 1997</u>		<u>FY 1997/ FY 1998</u>		<u>FY 1998/ FY 1999</u>	
Baseline Funding	3,169,940		3,156,660		3,219,698	
Congressional Adjustments (Distributed)	-6,971					
Congressional Adjustments (Realignment)	-596					
Congressional Adjustments (Undistributed)	-33,514					
General Provisions	-8,136					
Supplemental	0					
Reprogramming/Transfers	20,000					
Price Change	0					
Functional Transfer	13,590					
Program Changes	2,347					
Current Estimate	3,156,660		3,219,698		3,172,137	

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases:**

FY 1997 President's Budget Request..... \$ 3,169,940

**Congressional Adjustments (Distributed):**

a. Base Support (Academy Only).....	741
b. Base Support (Other Training).....	7,788
c. Teletraining Network (TNET).....	3,500
d. Recruiting and Advertising.....	4,000
e. Specialized Skill Training.....	-1,800
f. Flight Training.....	-11,300
g. Training Support.....	-6,900
h. Civilian Education and Training.....	-3,000

Total Congressional Adjustments (Distributed)..... \$ -6,971

FY 1997 Appropriated Amount (Distributed)..... \$ 3,162,969

**Congressional Adjustments (Realignment):**

a. Spare and Repair Parts - Realignment.....	-8,696
b. Base Operations Support - McGregor Range EIS - Realignment.....	7,100
c. Base Operations Support Unexploded Ordnance Cleanup, Fort Bliss Realignment.....	1,000

Total Congressional Adjustments (Realignment)..... \$ -596

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Congressional Adjustments (Undistributed):

a. Civilian Personnel Underexecution.....	\$	-2,309
b. Acquisition Workforce Reductions (Undistributed).....	\$	-2,030
c. Printing Efficiencies.....	\$	-434
d. National Defense Stockpile Fund (Other).....	\$	-1,448
e. Foreign Currency Fluctuation.....	\$	-212
f. Fuel Tax Credit.....	\$	-2,000
g. U.S. Transportation Command Efficiencies.....	\$	-5,361
h. Operational Support Aircraft Flying Hour Reduction.....	\$	-727
i. Morale, Welfare, and Recreation (MWR) Overhead.....	\$	-1,500
j. Information Resource Management.....	\$	-7,246
k. Environmental Compliance Reduction.....	\$	-3,000
l. National Defense Stockpile Reduction.....	\$	-7,247

Total Congressional Adjustments (Undistributed)..... \$ -33,514

General Provisions:

a. Section 8088, Working Capital Fund Carryover.....	\$	-5,616
b. Section 8138, Anti-Terrorism Billpayer.....	\$	-2,401
c. Section 8037, Federally Funded Research and Development Centers (FFRDC) Reduction.....	\$	-22
d. Section 8037, Non-Federally Funded Research and Development Centers (FFRDC) Reduction.....	\$	-97

Total General Provisions..... \$ -8,136

BUDGET ACTIVITY: TRAINING AND RECRUITING

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Reprogramming/Transfers:

Increase

Congressional Adjustment - National Defense Stockpile Transfer....	\$	20,000	
Total Increase.....	\$		20,000

Functional Program Transfers:

Intra Appropriation Transfers In

a. Decentralization of Disability Compensation.....	\$	8,035
b. Basic Noncommissioned Officer Training Transfer.....	\$	562
c. Central Design Activity.....	\$	293
d. Force XXI Advanced Warfighting Experiments Training Support Packages.....	\$	6,400

Total Transfers In.....	\$	15,290
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Intra Appropriation Transfer Out

Training Support Packages for Close Combat Tactical Trainer.....	\$	-1,700
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Total Transfer Out.....	\$	-1,700
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Total Functional Program Transfers.....	\$	13,590
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BUDGET ACTIVITY: TRAINING AND RECRUITING

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increase:

Execution/Fact of Life Change..... \$ 2,347

Total Program Increase..... \$ 2,347

FY 1997 Current Estimate.....\$ 3,156,660



BUDGET ACTIVITY: TRAINING AND RECRUITING

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth.....	\$	53,738
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Functional Program Transfers:

Inter Appropriation Transfer In

Army Customers' Service Representative Transfer.....	\$	587
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Intra Appropriation Transfer In

Centrally Managed Mail Program.....	\$	27
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Total Transfer In.....	\$	614
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Inter Appropriation Transfers Out

a. Training Consolidation/Collocation.....	\$	-215
b. Fort Chaffee Enclave Transfer.....	\$	-6,854
c. Fort Chaffee Reserve Unit Transfer.....	\$	-800
d. Fort Dix Enclave Transfer.....	\$	-356
e. AH-1 Flight Training Transfer.....	\$	-3,750

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Intra Appropriation Transfer Out

Centrally Managed Mail Program.....	\$	-91	
Total Transfers Out.....	\$	-12,066	
Total Functional Program Transfers.....	\$		-11,452

Program Increases:

a. United States Military Academy (USMA) Civilianization.....	\$	719	
b. Non-Base Realignment and Closure (BRAC) Caretaker Costs (USMA Real Property Maintenance (RPM)).....	\$	700	
c. Training Support.....	\$	73,556	
d. Non-Base Realignment and Closure (BRAC) Caretaker Costs (Training and Doctrine Command (TRADOC) RPM).....	\$	27,900	
e. Base Realignment and Closure (BRAC) Caretaker Costs (TRADOC RPM) \$		8,880	
f. Utilities Modernization (TRADOC RPM).....	\$	21,000	
g. Demolition/Disposal of Infrastructure (TRADOC RPM).....	\$	38,120	
h. Environmental Programs (TRADOC).....	\$	5,753	
i. Examining.....	\$	1,995	
j. Army Civilian Training, Education, and Development System (ACTEDS) Defense Leadership and Management Program.....	\$	989	
k. Base Operations Support (Recruiter Support).....	\$	2,448	
Total Program Increases.....	\$		182,060

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases:**

a. Recruit and One Station Unit Training (OSUT).....	\$	-2,756
b. Senior Reserve Officers' Training Corps (SROTC).....	\$	-7,827
c. Base Operations Support (U.S. Military Academy (USMA)).....	\$	-7,985
d. Real Property Maintenance Realignments/Adjustments (USMA).....	\$	-13,695
e. Environmental Programs (USMA).....	\$	-1,792
f. Specialized Skill Training.....	\$	-29,924
g. Flight Training.....	\$	-3,408
h. Professional Development Education.....	\$	-684
i. Base Operations Support (Training and Doctrine Command (TRADOC))	\$	-14,803
j. Real Property Maintenance Realignments/Adjustments (TRADOC)....	\$	-51,701
k. Recruiter Support.....	\$	-12,229
l. Advertising.....	\$	-1,316
m. Army Continuing Education System (ACES).....	\$	-3,109
n. Veterans' Education Assistance Program (VEAP).....	\$	-5,411
o. Army Civilian Training, Education and Development System (ACTEDS) Interns.....	\$	-1,607
p. Junior Reserve Officers' Training Corps.....	\$	-3,061
Total Program Decreases.....	\$	-161,308

FY 1998 Budget Request..... \$ 3,219,698

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Price Growth:

Total Price Growth.....	\$	59,723
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Functional Program Transfer:

Inter Appropriation Transfer Out

Initial Fort McClellan Enclave Transfer.....	\$	-1,484
Total Transfer Out.....	\$	-1,484
Total Functional Program Transfer.....	\$	-1,484

Program Increases:

a. United States Military Academy (USMA) Laboratory Equipment.....	\$	850
b. Recruit and One Station Unit Training (OSUT).....	\$	412
c. Senior Reserve Officers' Training Corps (SROTC).....	\$	3,735
d. Utilities Modernization (USMA Real Property Maintenance (RPM)).	\$	4,237
e. Environmental Programs (USMA).....	\$	1
f. Training Support.....	\$	22,973
g. Base Operations Support (Training and Doctrine Command (TRADOC))	\$	5,936
h. Utilities Modernization (TRADOC RPM).....	\$	28,000
i. Army Civilian Training, Education, and Development System (ACTEDS) Defense Leadership and Management Program.....	\$	868
Total Program Increases.....	\$	67,012

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Decreases:

a. Base Operations Support (U.S. Military Academy (USMA)).....	\$	-255
b. Specialized Skill Training.....	\$	-779
c. Flight Training.....	\$	-11,122
d. Professional Development Education.....	\$	-1,567
e. Real Property Maintenance Realignments/Adjustments (Training and Doctrine Command (TRADOC)).....	\$	-97,959
f. Environmental Programs (TRADOC).....	\$	-27,073
g. Recruiter Support.....	\$	-5,825
h. Advertising.....	\$	-1,700
i. Examining.....	\$	-3,386
j. Army Continuing Education System (ACES).....	\$	-11,026
k. Veterans' Education Assistance Program (VEAP).....	\$	-3,462
l. Army Civilian Training, Education, and Development System (ACTEDS) Interns.....	\$	-4,086
m. Junior Reserve Officers' Training Corps.....	\$	-871
n. Base Operations Support (Recruiter Support).....	\$	-3,701

Total Program Decreases..... \$ -172,812

FY 1999 Budget Request..... \$ 3,172,137

BUDGET ACTIVITY: TRAINING AND RECRUITING

IV. Performance Criteria and Evaluation Summary:

Performance Criteria and Evaluation Summary appears at the Activity Group level.

BUDGET ACTIVITY: TRAINING AND RECRUITING

V. Personnel Summary:

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>CHANGE</u> <u>FY 1997/FY 1998</u>	<u>CHANGE</u> <u>FY 1998/FY 1999</u>
<u>Active Military End Strength (Total)</u>	40,234	41,847	41,693	40,988	-154	-705
Officer	6,925	7,765	7,733	7,595	-32	-138
Enlisted	33,309	34,082	33,960	33,393	-122	-567
<u>Civilian End Strength (Total)</u>	25,352	24,759	23,642	23,069	-1,117	-573
U.S. Direct Hire	25,130	24,712	23,596	23,026	-1,116	-570
Foreign National Direct Hire	194	16	16	16	0	0
Total Direct Hire	25,324	24,728	23,612	23,042	-1,116	-570
Foreign National Indirect Hire	28	31	30	27	-1	-3
<u>Military Average Strength (Total)</u>	41,019	41,042	41,771	41,342	729	-429
Officer	7,212	7,345	7,749	7,665	404	-84
Enlisted	33,807	33,697	34,022	33,677	324	-345
<u>Civilian Full-Time Equivalents (Total)</u>	25,352	24,718	23,955	23,053	-763	-902
U.S. Direct Hire	25,323	24,670	23,909	23,010	-761	-899
Foreign National Direct Hire	1	16	16	16	0	0
Total Direct Hire	25,324	24,686	23,925	23,026	-761	-899
Foreign National Indirect Hire	28	32	30	27	-2	-3

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**I. Description of Operations Financed:**

The Accession Training Activity Group consists of six sub-activities that represent initial training to provide the Army with qualified officer and enlisted personnel. Each sub-activity can be related to cost drivers that correlate to the budget request and are displayed in Section IV, Performance Criteria and Evaluation Summary.

**OFFICER ACQUISITION** - The funds for the U.S. Military Academy support the resident instruction programs, administration, civilian personnel pay and allowances, cadet support, school preparation of training aids, and training literature. Other costs included are temporary duty (travel and per diem), cadet field trips, general supplies and equipment, contractual services, Army research and the library. Cost drivers are the number of students enrolled.

The funds for the U.S. Military Academy Preparatory School support the civilian personnel pay and allowances, supplies and equipment, resident instruction programs, transportation (TDY), and contractual services. Cost drivers are the number of students enrolled.

The funds for the Officer Candidate School support the general supplies and equipment, contractual services, and organizational clothing issued to each candidate, whether on active or reserve duty. Cost drivers are the number of students enrolled.

**RECRUIT TRAINING** - The funds support the civilian pay and benefits, trainee processing at reception stations, trainee support, resident instruction, local preparation of training aids and training literature, procurement of supplies and equipment, and contractual services. Also included are temporary duty (travel and per diem) for staff and faculty, and organizational clothing and equipment issued for use during the training period. Cost drivers are the number of recruits trained.

**ONE STATION UNIT TRAINING** - The funds support the civilian pay and benefits, trainee support, resident instruction, local preparation of training aids and training literature, procurement of supplies and equipment, and contractual services. Also included are temporary duty (travel and per diem) for staff and faculty, and organizational clothing and equipment issued for use during the training period. Cost drivers are the number of enrolled trainees obtaining their Military Occupational Specialty (MOS).



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**I. Description of Operations Financed (Continued):**

SENIOR RESERVE OFFICERS' TRAINING CORPS (SROTC) - The funds provide for support of on-campus operations and training, scholarships for selected students, summer camp operations, and the operation of Senior ROTC regional headquarters and Headquarters, Cadet Command. On-campus support requires funds for civilian pay and allowances; temporary duty (travel and per diem); miscellaneous contractual support; transportation; and the purchase of organizational clothing and equipment, textbooks, reference publication, and supplies. Scholarship funds provide for tuition costs, academic texts, laboratory fees, and other related academic expenses for the students who are awarded or continue on scholarship each year. Cost drivers are number of Senior ROTC students enrolled, and number and type of scholarships awarded.

(1) BASE OPERATIONS SUPPORT - Provides funding support for installation supply, maintenance of installation equipment, transportation services, laundry and dry cleaning services, dining facilities, personnel support, unaccompanied personnel housing furnishings, automated data processing, community and morale support, preservation of order, resource management, training and mobilization, contracting support, security and counter-intelligence operation, records management and publications, operation of utilities systems, engineering support, management of the Army's Environmental Programs, Army Community Services, Child Development Services, Youth Services, Base Communications and Visual Information Services at the U.S. Military Academy (West Point) and Stewart Army Subpost. Cost drivers are the size of the installations in terms of military and civilian population, number of Officer and Enlisted quarters, leased space, facilities supported, and utilities used. Base Operations also includes the following programs:

(a) BASE COMMUNICATIONS - Provides funding support for local communications. Local communications consist primarily of the operation and maintenance of telephone dial central offices, telecommunications centers and leased communications, including long distance tolls.

(b) AUDIOVISUAL - Provides funds for management, administration, and operation of installation visual information service and activities. Visual information provides services associated with or production of visual images, either permanently recorded or temporarily displayed, transmitted, or reproduced. Audiovisual services provide motion picture and video production with sound which are limited to videotape and linear videodisk.

(c) CHILD DEVELOPMENT - Provides funding support for the Army's Child Development Program. This program provides child care for children ages 6 weeks - 12 years. Cost drivers are number of Child Development Centers, Family Child Care Homes, and number of children receiving care.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**I. Description of Operations Financed (Continued):**

(d) FAMILY CENTER - Provides funding support for family support programs. Services provided include Family Advocacy, Relocation Assistance, Information, Referral and Follow-up, Exceptional Family Member, Consumer Affairs, Financial Assistance, and Family Member Employment Assistance Programs.

(2) ENVIRONMENTAL PROGRAMS - Provides funding support for management of the Army's Environmental applicable environmental laws, regulations, criteria, and standards. Environmental assessments, planning, mitigation, and compliance evaluation actions are performed to ensure compliance with State and Federal laws.

REAL PROPERTY MAINTENANCE - Resources to maintain and repair buildings, structures, roads, railroads, and grounds and utility systems projects. They also provide for the erection, installation, or assembly of a new real property facility; the addition, expansion, extension, alteration, conversion, or replacement of an existing real property facility; or the relocation of a real property facility from one installation to another. Minor construction projects are funded for life, health, and safety with a maximum cost of \$1,000,000. All other minor construction projects are funded with a maximum cost of \$300,000. Cost drivers are the number of projects.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**II. Force Structure Summary:**

OFFICER ACQUISITION - Provides for the operation and support of the United States Military Academy (USMA) located at West Point, NY; the United States Military Academy Preparatory School (USMAPS) located at Fort Monmouth, NJ; and the Officer Candidate School (OCS) located at Fort Benning, GA.

RECRUIT TRAINING - An 8-week introductory and combat survival skill training course given to enlisted personnel at Army Training Centers located at Fort Jackson, SC; Fort Knox, KY; Fort Sill, OK; and Fort Leonard Wood, MO.

ONE STATION UNIT TRAINING - A 12-17 week combined Recruit Training/Initial Skill Training given to enlisted personnel located at Fort Benning, GA; Fort McClellan, AL; Fort Knox, KY; Fort Sill, OK; and Fort Leonard Wood, MO.

SENIOR RESERVE OFFICERS' TRAINING CORPS - Cadet Command accomplishes its mission through the Cadet Command Headquarters, 3 ROTC regional headquarters, 257 ROTC Battalions, 44 extension centers and 576 cross-enrolled college campuses.

THE BASE OPERATIONS SUPPORT PROGRAM - Supports installation operations at the U.S. Military Academy (West Point) and Stewart Army Subpost.

THE REAL PROPERTY MAINTENANCE PROGRAM - Supports minor construction and maintenance of facilities at the U.S. Military Academy (West Point) and Stewart Army Subpost.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**III. Financial Summary (O&M: \$ in Thousands):**

	FY 1997				FY 1998 Request	FY 1999 Request
	FY 1996 Actuals	Budget Request	Appn	Current Estimate		
<b>A. Sub-Activity Group:</b>						
1. Officer Acquisition	57,239	61,442	61,442	61,733	63,992	66,184
2. Recruit Training	11,631	13,131	13,131	12,869	12,620	12,986
3. One Station Unit Training	12,035	16,679	16,679	16,352	14,723	15,202
4. Senior Reserve Officers' Training Corps	112,330	120,634	120,634	118,261	113,128	119,138
5. Base Operations Support	70,873	81,493	82,234	81,018	72,470	73,588
6. Real Property Maintenance	41,746	40,821	40,821	40,202	28,123	32,972
<b>Total</b>	<b>305,854</b>	<b>334,200</b>	<b>334,941</b>	<b>330,435</b>	<b>305,056</b>	<b>320,070</b>

**B. Reconciliation Summary:**

	FY 1997/ FY 1997	CHANGE	FY 1997/ FY 1998	CHANGE	FY 1998/ FY 1999
<b>Baseline Funding</b>	<b>334,200</b>		<b>330,435</b>		<b>305,056</b>
Congressional Adjustments (Distributed)	741				
Congressional Adjustments (Realignment)	-937				
Congressional Adjustments (Undistributed)	-3,114				
General Provisions	-709				
Supplemental	0				
Reprogramming/Transfers	0				
Price Change	0		7,226		6,034
Functional Transfer	291		31		0
Program Changes	-37		-32,636		8,980
<b>Current Estimate</b>	<b>330,435</b>		<b>305,056</b>		<b>320,070</b>

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases

FY 1997 President's Budget Request.....	\$	334,200
Congressional Adjustments (Distributed):		
Base Support (Academy Only).....	\$	741
Total Congressional Adjustments (Distributed).....	\$	741
FY 1997 Appropriated Amount (Distributed).....	\$	334,941
Congressional Adjustments (Realignment):		
Spare and Repair Parts - Realignment.....	\$	-937
Total Congressional Adjustments (Realignment).....	\$	-937

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Congressional Adjustments (Undistributed):**

a. Civilian Personnel Underexecution.....	\$	-263
b. Acquisition Workforce Reductions (Undistributed).....	\$	-218
c. Printing Efficiencies.....	\$	-47
d. National Defense Stockpile Fund (Other).....	\$	-156
e. Fuel Tax Credit.....	\$	-215
f. U.S. Transportation Command Efficiencies.....	\$	-578
g. Operational Support Aircraft Flying Hour Reduction.....	\$	-79
h. Information Resource Management.....	\$	-779
i. National Defense Stockpile Reduction.....	\$	-779

Total Congressional Adjustments (Undistributed).....	\$	-3,114
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**General Provisions:**

a. Section 8088, Working Capital Fund Carryover.....	\$	-452
b. Section 8138, Anti-Terrorism Billpayer.....	\$	-257

Total General Provisions.....	\$	-709
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BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers:

Intra Appropriation Transfer In

Decentralization of Disability Compensation..... \$ 291  
Transfers funds within the Operation and Maintenance, Army  
appropriation from Budget Activity 4 (Administration and  
Service-wide Activities) to Budget Activity 1 (Operating Forces),  
Budget Activity 3 (Training and Recruiting) for improved  
management of disability compensation. This action decentralizes  
funding associated with the nonreemployable disability cases to  
the organizations validating the requirement.

Total Transfer In..... \$ 291

Total Functional Program Transfer..... \$ 291

Program Decrease:

Execution/Fact of Life Change..... \$ -37  
This adjustment represents a funding decrease for Base Operations.

Total Program Decrease..... \$ -37

FY 1997 Current Estimate.....\$ 330,435

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth.....\$ 7,226

Functional Program Transfer:

Inter Appropriation Transfer In:

Army Customers' Service Representative Transfer..... \$ 31  
Transfers funding, end strengths, and Full-Time Equivalents  
(FTEs) from the Defense Finance and Accounting Service (DFAS)  
to the Operation and Maintenance, Army appropriation in support  
of the Army Customers' Service function.

Total Transfer In..... \$ 31

Total Functional Program Transfer..... \$ 31



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases:**

- a. Civilianization of Faculty at United States Military Academy  
 (USMA) (FY 1997 Base: \$61,733) ..... \$ 719  
 The National Defense Authorization Act for FY 1993 (P.L. 102-484, Section 523) requires that the Department adjust the military/ civilian faculty mix at the United States Military Academy. The target is to have a mix of approximately 25 percent civilian faculty. As of FY 1997, USMA has accomplished 88 percent of the civilianization effort since the start of the program in FY 1993. This increase funds the pay for civilian faculty and recruiting, advertising, and Permanent Change of Station (PCS) costs.
  
- b. Non-Base Realignment and Closure (BRAC) Caretaker Costs  
 (FY 1997 Base: \$ 0) ..... \$ 700  
 This increase provides caretaker costs for non-BRAC properties awaiting disposal. These properties will be disconnected from utility systems, completely closed, and maintained at a minimal level to avoid life threatening safety issues.

Total Program Increases..... \$ 1,419

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases:**

a. Recruit and One Station Unit Training (FY 1997 Base: \$29,221). \$ -2,756

In FY 1998, the training load requirement decreases due to the decreased enlisted accession mission from 89.7 thousand in FY 1997 to the 87.2 thousand in FY 1998, a 2.5 thousand decrease. Recruit Training workload requirement decreases from the FY 1997 level of 13,886 to 13,341, a decrease of 545 direct loads. The Active Component and National Guard workload decreases 597 and 30, respectively, and the Reserve workload increases by 82 direct loads. OSUT training workload requirement decreases from the FY 1997 level of 9,875 to 9,576, a decrease of 299 direct loads. The Active Component workload increases 14, while the Reserve and National Guard workload decreases 156 and 113, respectively. Funding decreases for reduced civilian pay and supplies and materials.

b. Senior Reserve Officers' Training Corps (SROTC)

(FY 1997 Base: \$118,261)..... \$ -7,827

The Army's Senior Reserve Officers' Training Corps (SROTC) program is a primary source for training and accessing quality officers. The SROTC decrease results as the Army's annual lieutenant production goal decreases from 4,600 to 3,800.

c. Base Operations Support (USMA) (FY 1997 Base: \$75,851)..... \$ -7,985

The decrease reflects affordability reductions to Base Operations Support functional areas due to constrained Army resources. The reduced funding level is adequate to stabilize soldier, family, and infrastructure programs.

BUDGET ACTIVITY: TRAINING AND RECRUITING  
 Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases (Continued):

d. Real Property Maintenance (United States Military Academy)  
 (FY 1997 Base: \$ 40,202) ..... \$ -13,695  
 This decrease is attributed to constrained resources; yet, the most critical maintenance and repair on deteriorated or failing infrastructure is supported. Preventive maintenance and life cycle repair on facilities and grounds will have to be deferred.

e. Environmental Programs (USMA) (FY 1997 Base: \$5,167) ..... \$ -1,792  
 This decrease reflects a return to the sustainment funding level for environmental compliance at the U.S. Military Academy. In FY 1996 and FY 1997, USMA increased their compliance program to fund several necessary projects. With the completion of these projects, the funding level is reduced. Compliance projects correct deficiencies required to comply with environmental standards, laws, and Executive Orders.

Total Program Decreases.....\$ -34,055

FY 1998 Budget Request.....\$ 305,056

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Price Growth:

Total Price Growth.....\$ 6,034

Program Increases:

a. United States Military Academy (USMA) Laboratory Equipment  
(FY 1998 Base: \$63,992).....\$ 850

The 1996 Department of Defense (DoD) Appropriations Act changed the expense/investment threshold from \$50,000 to \$100,000. Base Level Commercial Equipment (BCE) requirements must now be funded from Operation and Maintenance, Army (OMA) funds. The primary use at the Academy is for replacement and upgrade of laboratory equipment in the academic departments. Adequate and recurring capitalization is critical to ensure the continued accreditation of USMA's engineering program.

b. Recruit and One Station Unit Training (OSUT)

(FY 1998 Base: \$27,343).....\$ 412

In FY 1999, Recruit Training workload requirement increases from the FY 1998 level of 13,341 to 14,243, a increase of 902 direct loads. The Active Component workload increases 340 and the Reserve and National Guard workload increases 30 and 532, respectively. OSUT training workload requirement increases from the FY 1998 level of 9,576 to 10,979, an increase of 1,403 direct loads. The Active Component workload increases 808, while the Reserve and National Guard workload increases 197 and 358, respectively. Additionally, the other services workload increase 40 direct loads. This increase provides supplemental supplies and materials required for the incremental load.

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Accession Training

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increases (Continued):

c. Senior Reserve Officers' Training Corps (FY 1998 Base:\$113,128). \$ 3,735

The Army's Senior Reserve Officers' Training Corps (SROTC) program is a primary source for training and accessing quality officers. The SROTC increase is for tuition inflation and the one-time projected cost of reengineering the command for greater efficiency and future cost reductions. Cadet Command experiences tuition inflation significantly above the standard Department of Defense (DoD) inflation rate. College tuition costs have risen anywhere from 14 percent (average 6.6 percent) in the public schools to 28 percent (average 8.6 percent) and higher at private institutions. An increase is needed to offset higher tuition costs.

d. Utilities Modernization (FY 1998 Base: \$ 0)..... \$ 4,237

This increase supports modernization of utility systems, particularly central heating/cooling plants and associated energy distribution systems. This initiative also includes the upgrading of boilers and heat distribution systems that are desperately in need of repair.

e. Environmental Programs (USMA) (FY 1998 Base: \$3,450)..... \$ 1

This increase in the U.S. Military Academy's environmental program in FY 1999 reflects some additional funding in the compliance area for permits and fees.

Total Program Increases.....\$ 9,235

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Accession Training

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decrease:

Base Operations Support (USMA) (FY 1998 Base: \$69,020) ..... \$ -255

This decrease represents affordability reductions to Base Operations Support functional areas due to constrained Army resources. The reduced funding level is adequate to stabilize soldier, family, and infrastructure programs.

Total Program Decrease.....\$ -255

FY 1999 Budget Request.....\$ 320,070

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary:**

**OFFICER ACQUISITION**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
U.S. Military Academy	1,187	925	3,861	1,200	931	3,872
USMA Preparatory School	232	169	167	220	176	165
Officer Candidate School	439	409	118	496	363	139
Total Direct	1,858	1,503	4,146	1,916	1,470	4,176

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
U.S. Military Academy	1,200	884	3,870	1,200	930	3,886
Preparatory School	220	176	165	220	176	165
Officer Candidate School	420	308	118	420	308	118
Total Direct	1,840	1,368	4,153	1,840	1,414	4,169

Input is number of entering first year students. Output is number of fourth year graduating students.  
Workload is the equivalent of student workyears for four class years for a fifty-week fiscal year.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**RECRUIT TRAINING**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	45,355	35,088	6,218	54,973	52,106	8,475
Army Reserve	11,315	11,476	1,803	17,998	15,583	2,686
Army National Guard	10,563	10,564	1,661	18,418	15,661	2,725
Total Direct	67,233	57,128	9,682	91,389	83,350	13,886

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	50,799	48,476	7,878	52,493	51,043	8,218
Army Reserve	17,758	16,851	2,768	17,531	17,445	2,798
Army National Guard	17,197	16,495	2,695	20,687	19,658	3,227
Total Direct	85,754	81,822	13,341	90,711	88,146	14,243

Workload is the equivalent of trainee workyears for a fifty-week fiscal year.



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

ONE STATION UNIT TRAINING

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	21,528	18,504	5,438	27,577	23,536	6,955
Army Reserve	2,190	1,745	505	2,488	2,488	608
Army National Guard	9,373	7,826	1,866	9,926	9,329	2,132
Other Services/DOD	932	988	172	1,058	948	180
Total Direct	34,023	29,063	7,981	41,049	36,301	9,875
Other (Non-US)	3	3	0	38	34	4
Total	34,026	29,066	7,981	41,087	36,335	9,879

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	26,294	24,390	6,969	26,792	29,890	7,777
Army Reserve	1,727	1,691	452	2,378	2,469	649
Army National Guard	9,382	8,820	2,019	10,055	10,578	2,377
Other Services/DOD	747	773	136	889	1,073	176
Total Direct	38,150	35,674	9,576	40,114	44,010	10,979
Other (Non-US)	17	21	2	94	94	12
Total	38,167	35,695	9,578	40,208	44,104	10,991

One Station Unit Training (OSUT) combines Initial Entry and Skill Training into one course. Workload is the equivalent of trainee workyears for a fifty-week fiscal year.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

Senior Reserve Officers Training Corps (SROTC)

FY 1996				FY 1997		
	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
Total SROTC Enrollments	44,277	41,370	38,457	40,485	38,483	36,482
MS I	22,036	20,392	18,746	21,917	20,824	19,730
MS II	9,473	9,438	9,401	9,780	9,295	8,811
Basic Course	31,509	29,830	28,147	31,697	30,119	28,541
MS III	7,703	6,738	5,772	4,958	4,718	4,479
MS IV	5,065	4,802	4,538	3,830	3,646	3,462
Adv Course	12,768	11,540	10,310	8,788	8,364	7,941

FY 1998				FY 1999		
	BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
Total SROTC Enrollments	41,717	39,653	37,589	42,135	40,050	37,965
MS I	19,683	18,701	17,719	19,729	18,745	17,760
MS II	10,132	9,630	9,128	10,174	9,670	9,165
Basic Course	29,815	28,331	26,847	29,903	28,415	26,925
MS III	6,694	6,367	6,041	6,647	6,322	5,999
MS IV	5,208	4,955	4,701	5,585	5,313	5,041
Adv Course	11,902	11,322	10,742	12,232	11,635	11,040

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Senior Reserve Officers Training Corps (SROTC)**

		FY 1996			FY 1997		
		BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
Scholarship Students		10,512	10,162	9,809	9,312	8,869	8,426
MS I		735	640	544	844	804	764
MS II		1,770	1,541	1,311	1,890	1,800	1,710
Basic Course		2,505	2,181	1,855	2,734	2,604	2,474
MS III		4,838	4,357	3,875	3,386	3,225	3,064
MS IV		3,169	3,624	4,079	3,192	3,040	2,888
Adv Course		8,007	7,981	7,954	6,578	6,265	5,952

		FY 1998			FY 1999		
		BEGIN	AVERAGE	END	BEGIN	AVERAGE	END
Scholarship Students		8,930	8,505	8,081	9,204	8,765	8,327
MS I		761	725	689	819	780	741
MS II		1,895	1,805	1,715	1,864	1,775	1,686
Basic Course		2,656	2,530	2,404	2,683	2,555	2,427
MS III		3,413	3,250	3,088	3,434	3,270	3,107
MS IV		2,861	2,725	2,589	3,087	2,940	2,793
Adv Course		6,274	5,975	5,677	6,521	6,210	5,900

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Senior Reserve Officers Training Corps (SROTC)**

		FY 1996			FY 1997		
		Begin	Average	End	Begin	Average	End
Non-Scholarship Students		33,765	31,208	28,648	31,173	29,614	28,056
MS I		21,301	19,752	18,202	21,073	20,020	18,966
MS II		7,703	7,897	8,090	7,890	7,495	7,101
Basic Course		29,004	27,649	26,292	28,963	27,515	26,067
MS III		2,865	2,381	1,897	1,572	1,493	1,415
MS IV		1,896	1,178	459	638	606	574
Adv Course		4,761	3,559	2,356	2,210	2,099	1,989

		FY 1998			FY 1999		
		Begin	Average	End	Begin	Average	End
Non-Scholarship Students		32,787	31,148	29,508	32,931	31,285	29,638
MS I		18,922	17,976	17,030	18,910	17,965	17,019
MS II		8,237	7,825	7,413	8,310	7,895	7,479
Basic Course		27,159	25,801	24,443	27,220	25,860	24,498
MS III		3,281	3,117	2,953	3,213	3,052	2,892
MS IV		2,347	2,230	2,112	2,498	2,373	2,248
Adv Course		5,628	5,347	5,065	5,711	5,425	5,140

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

	<u>FY 1996</u> <u>Actual</u>	<u>FY 1997</u> <u>Estimate</u>	<u>FY 1998</u> <u>Estimate</u>	<u>FY 1999</u> <u>Estimate</u>
<b><u>BASE OPERATIONS</u></b>				
A. Administration (\$000)	11,774	15,482	15,004	15,102
Military Average Strength	81	80	80	80
Civilian Personnel Full-Time Equivalents	178	198	184	183
Total Personnel	259	278	264	263
Number of Bases, Total	2	2	2	2
(CONUS)	2	2	2	2
Population Served, Total	23,555	23,498	23,490	23,481
(Military Average Strength)	18,815	18,719	18,707	18,695
(Civilian Personnel Full-Time Equivalents)	4,740	4,779	4,783	4,786
 B. Retail Supply Operations (\$000)				
Military Average Strength	4,497	5,354	4,787	4,809
Civilian Personnel Full-Time Equivalents	3	2	2	2
Total Personnel	117	108	102	96
	120	110	104	98
 C. Bachelor Housing Ops/Furn. (\$000)				
Military Average Strength	200	323	177	180
Civilian Personnel Full-Time Equivalents	0	0	0	0
Total Personnel	1	1	1	1
Number of Officers Quarters	1	1	1	1
Number of Enlisted Quarters	4,431	4,431	4,431	4,431
	2,508	2,508	2,508	2,508

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**BASE OPERATIONS (CONTINUED)**

D. Other Morale, Welfare and Recreation (\$000)	FY 1996 <u>Actual</u>	FY 1997 <u>Estimate</u>	FY 1998 <u>Estimate</u>	FY 1999 <u>Estimate</u>
Military Average Strength	3,090	3,047	3,044	3,225
Civilian Personnel Full-Time Equivalents	0	0	0	0
Total Personnel	68	68	68	68
Population Served, Total	68	68	68	68
(Military Average Strength)	23,555	23,498	23,490	23,481
(Civilian/Dependents, Full-Time Equivalents)	18,815	18,719	18,707	18,695
	4,740	4,779	4,783	4,786
E. Maintenance of Installation Equipment (\$000)	1,144	1,827	1,025	1,032
Military Average Strength	0	0	0	0
Civilian Personnel Full-Time Equivalents	12	10	10	10
Total Personnel	12	10	10	10
F. Other Base Services (\$000)	8,463	8,057	6,510	6,661
Military Average Strength	124	124	124	124
Civilian Personnel Full-Time Equivalents	47	44	46	46
Total Personnel	171	168	170	170
Number of Motor Vehicles, Total	404	404	404	404
(Owned)	12	12	12	12
(Leased)	392	392	392	392

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

BASE OPERATIONS (CONTINUED)

G. Other Personnel Support (\$000)					
Military Average Strength					
Civilian Personnel Full-Time Equivalents					
Total Personnel					
Population Served, Total					
(Military Average Strength)					
(Civilian Personnel Full-Time Equivalents)					
	4,470	4,367	3,822	4,346	
	94	94	94	91	
	76	63	54	43	
	170	157	148	134	
	23,555	23,498	23,490	23,481	
	18,815	18,719	18,707	18,695	
	4,740	4,779	4,783	4,786	
	18,723	19,668	16,778	16,899	
	3	3	3	3	
	242	241	241	241	
	245	244	244	244	
	7,073	7,073	7,073	7,073	
H. Other Engineering Support (\$000)					
Military Average Strength					
Civilian Personnel Full-Time Equivalents					
Total Personnel					
Facilities Supported (000 sq ft)					

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**BASE OPERATIONS (CONTINUED)**

I. Operation of Utilities (\$000)					
Military Average Strength					
Civilian Personnel Full-Time Equivalents					
Total Personnel	7,938	11,080	11,443	11,457	
Electricity (MWH)	0	0	0	0	
Heating (MBTU)	54	59	58	60	
Water, Plants, Systems (000 gals)	54	59	58	60	
Sewage & Waste Systems (000 gals)	84,916	84,067	83,226	82,394	
Air Conditioning and Refrigeration (000 gals)	617,406	611,232	605,120	599,068	
	1,015,933	1,015,933	1,014,917	1,014,917	
	714,720	714,720	714,077	714,077	
	6,226	6,226	6,226	6,226	
J. Child and Youth Development Programs					
Number of Child Development Centers	3	3	3	3	
Number of Family Child Care (FCC) Homes	31	31	31	31	
Total Military Child Population					
(Infant to 12 years)					
Total Required Child Care Spaces	2,056	2,056	2,056	2,056	
Total Spaces CDC, FCC, and School Age	656	656	656	656	
Percent Spaces in Relation to Required Spaces	640	640	640	640	
Number of Youth Facilities	98	98	98	98	
Total Military Youth Population (Grades 1-12 Years)	3	3	3	3	
Number of Youth Served	1,605	1,605	1,605	1,605	
	530	530	530	530	



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Accession Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**REAL PROPERTY MAINTENANCE**

	<b>FY 1996 Actual</b>	<b>FY 1997 Estimate</b>	<b>FY 1998 Estimate</b>	<b>FY 1999 Estimate</b>
A. Maintenance and Repair (\$000)				
Buildings (KSF)	39,868	37,405	36,122	29,932
Pavements (KSY)	7,000	7,000	7,002	7,002
Land (AC)	3,836	3,836	3,836	3,836
Other Facilities (KSY)	16,484	16,484	16,484	16,484
Railroad Trackage (KLF)	73	73	71	71
Recurring Maintenance	0	0	0	0
Major Repair	24,351	23,110	23,811	23,963
	15,771	14,295	12,311	5,969
B. Minor Construction (\$000)				
Number of Projects	1,878	2,797	2,001	3,040
	160	166	161	153
C. Administration and Support (\$000) *				
Number of A&E Contracts	1,000	1,030	1,060	1,090
Planning and Design Funds (\$000) *	6	7	8	7
Military Average Strength	1,000	1,030	1,060	1,090
Civilian Personnel Full-Time Equivalents	39	40	40	40
Total Personnel	194	187	202	199
Number of Installations	233	227	242	239
	2	2	2	2

\* Memo entry - Dollars included in Maintenance & Repair.

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Accession Training

V. Personnel Summary:

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>CHANGE</u> <u>FY 1997/FY 1998</u>	<u>CHANGE</u> <u>FY 1998/FY 1999</u>
<u>Active Military End Strength (Total)</u>	8,565	9,298	9,281	9,270	-17	-11
Officer	2,302	2,664	2,674	2,666	10	-8
Enlisted	6,263	6,634	6,607	6,604	-27	-3
<u>Civilian End Strength (Total)</u>	3,015	2,991	2,935	2,889	-56	-46
U.S. Direct Hire	3,014	2,991	2,935	2,889	-56	-46
Foreign National Direct Hire	1	0	0	0	0	0
Total Direct Hire	3,015	2,991	2,935	2,889	-56	-46
Foreign National Indirect Hire	0	0	0	0	0	0
<u>Military Average Strength (Total)</u>	8,949	8,932	9,290	9,276	358	-14
Officer	2,400	2,483	2,669	2,670	186	1
Enlisted	6,549	6,449	6,621	6,606	172	-15
<u>Civilian Full-Time Equivalents (Total)</u>	3,017	2,947	2,957	2,885	10	-72
U.S. Direct Hire	3,017	2,947	2,957	2,885	10	-72
Foreign National Direct Hire	0	0	0	0	0	0
Total Direct Hire	3,017	2,947	2,957	2,885	10	-72
Foreign National Indirect Hire	0	0	0	0	0	0

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**Activity Group: Basic Skill and Advanced Training**

**I. Description of Operations Financed:**

The Basic Skill and Advanced Training Group consists of six sub-activities that provide for the operation of the Army's training centers and schools that conduct training above the entry level and advanced level training. These sub-activities can be related to cost drivers that correlate to the budget request and are displayed in Section IV, Performance Criteria and Evaluation Summary.

**SPECIALIZED SKILL TRAINING** - The funds provide for the Military Occupational Speciality (MOS) and mid-level promotion qualifying courses for officer and enlisted personnel. Costs include civilian pay and benefits, student support, resident instruction, local preparation of training aids and training literature, procurement of supplies and equipment, and contractual service. Also included are temporary duty (travel and per diem) for staff and faculty trips, and organizational clothing and equipment issued for use during the training period. Cost drivers are the number of students enrolled in a qualifying Military Occupational Speciality (MOS) courses.

**FLIGHT TRAINING** - Costs include those identified in Specialized Skill Training, as well as costs for aircraft Petroleum, Oil and Lubricants (POL), aircraft repair parts, depot level repairable parts, and the operation of the aviation school airfields and airfield equipment. Fixed, semi-fixed, and variable costs are charged to this activity group. Fixed costs related to minimum staffing levels, equipment and communications support, and contract maintenance will be incurred as long as the U.S. Army Aviation Center (USAAVNC) remains in operation. Semi-fixed costs within certain predetermined ranges are not directly influenced by changes in instructor and support staffing, equipment, spare parts, and communication levels. The variable costs in Flight Training are determined by annual increases and decreases in aviator training workload requirements. Cost drivers are the number of students enrolled in flight training.

**PROFESSIONAL DEVELOPMENT EDUCATION** - The funds provide for the operation and support of the Army War College, Command and General Staff College, the Army Sergeants Major Academy, and Department of Defense sponsored schools for which the Army has Executive Agent responsibility. Also provided are the tuition and fees for the Advanced Civil Schooling program and tuition, fees, and temporary duty (travel and per diem) for Army officers attending foreign military schools (Schools of Other Nations). The DoD schools include National Defense University colleges and institutions located at Fort McNair, Washington, DC (National War College, Industrial College of the Armed Forces, Information Resources Management College, Institute for National Strategic Studies), and Inter-American Center for Defense Studies. Cost drivers are the number of students enrolled.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**Activity Group: Basic Skill and Advanced Training**

**I. Description of Operations Financed (Continued):**

TRAINING SUPPORT - The funds provide for Army-wide support costs of the training establishment and development of training programs and materials and funds the following programs:

- a. Ground OPTEMPO for institutional training equipment.
- b. Operations of Headquarters, U.S. Army Training and Doctrine Command (TRADOC) at Fort Monroe, Virginia.
- c. Automation training support efforts throughout the various Army and joint schools, including courseware development, courseware conversion, managing course and student schedules, and the equipment and software for computer based instruction.
- d. Air Traffic Control Management Army-wide for Army Aviation, control of aircraft on the ground and in airspace adjacent to the installation, and operation of navigational facilities.
- e. Temporary (travel and per diem) expenses for soldiers attending schooling at the Army's training centers and schools and individual training conducted at Active and Reserve Component units.
- f. Control and supervision over utilization of ranges and training facilities. This includes scheduling use of facilities, training areas and supporting weapons, and actual operation of ranges.
- g. Investments in training modernization to transition institutional training from a predominantly paper-based, residential classroom mode to a more efficient and effective Total Army School System that leverages technological advances of the Information Age through distance learning for active and reserve component soldiers. The primary cost drivers for training support are the number of student loads, number of courses, and courseware (Program of Instructions, text, and doctrine).

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**I. Description of Operations Financed (Continued):**

BASE OPERATIONS SUPPORT- Provides funding support for installation post supply, maintenance of installation equipment, transportation services, laundry and dry cleaning services, dining facilities, personnel support, unaccompanied personnel housing furnishings, automated data processing, community and morale support, preservation of order, resource management, training and mobilization, contracting support, security and counter-intelligence operation, records management and publications operation of utilities systems, engineering support, management of the Army's Environmental Programs, Army Community Services, Child Development Services, Youth Services, Base Communications and Visual Information Services at the Training and Doctrine Command (TRADOC) installations to support institutional training and serve as force projection platforms. Cost drivers are the size of the installations in terms of military and civilian population, number of Officer and Enlisted quarters, leased space, facilities supported, and utilities used. Base Operations also includes the following programs:

- (a) BASE COMMUNICATIONS - Provides funding support for local communications. Local communications consist primarily of the operation and maintenance of telephone dial central offices, telecommunications centers and leased communications, including long distance tolls.
- (b) AUDIOVISUAL - Provides funds for management, administration, and operation of installation visual information service and activities. Visual information provides services associated with or production of visual images, either permanently recorded or temporarily displayed, transmitted, or reproduced. Audiovisual services provide motion picture and video production with sound which are limited to videotape and linear videodisk.
- (c) CHILD DEVELOPMENT - Provides funding support for the Army's Child Development Program. This program provides child care for children ages 6 weeks - 12 years. Cost drivers are number of Child Development Centers, Family Child Care Homes, and number of children receiving care.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**Activity Group: Basic Skill and Advanced Training**

**I. Description of Operations Financed (Continued):**

(d) FAMILY CENTER - Provides funding support for family support programs. Services provided include Family Advocacy, Relocation Assistance, Information, Referral and Follow-up, Exceptional Family Member, Consumer Affairs, Financial Assistance, and Family Member Employment Assistance Programs.

(2) ENVIRONMENTAL PROGRAMS - Provides funding support for management of the Army's Environmental applicable environmental laws, regulations, criteria, and standards. Environmental assessments, planning, mitigation, and compliance evaluation actions are performed to ensure compliance with State and Federal laws.

REAL PROPERTY MAINTENANCE - Resources to maintain and repair buildings, structures, roads, railroads, and grounds and utility systems projects. They also provide for the erection, installation, or assembly of a new real property facility; the addition, expansion, extension, alteration, conversion, or replacement of an existing real property facility; or the relocation of a real property facility from one installation to another. Minor construction projects are funded for life, health, and safety with a maximum cost of \$1,000,000. All other minor construction projects are funded with a maximum cost of \$300,000. Cost drivers are the number of projects.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**II. Force Structure Summary:**

**SPECIALIZED SKILL TRAINING** - Provides for the Officer Basic Course, Officer Advanced Course, Combined Arms and Services Staff School (consolidated into Officer Advanced Course in FY 1998), Advanced Individual Training for soldiers after completion of Basic Combat Training, as well as Noncommissioned Officer Education System training that includes Basic Level and Advanced Level skills and knowledge. This training is conducted at Army training centers and schools identified at the Budget Activity level.

**FLIGHT TRAINING** - Provides operation and support of the Aviation Center (USAAVNC) at Fort Rucker, AL where the Army trains pilots on rotary and fixed wing aircraft.

**PROFESSIONAL DEVELOPMENT EDUCATION** - Provides for leader development institutional training at Army War College, Carlisle Barracks, PA; Command and General Staff College, Fort Leavenworth, KS; National Defense University's offerings at Fort McNair, Washington DC; and the Army Sergeants Major Academy at Fort Bliss, Texas.

**TRAINING SUPPORT** - Funds the training resources and temporary duty (travel and per diem) expenses for soldiers attending schooling at the Army's training centers and schools and individual training conducted at Active and Reserve Component units. The Army is investing substantial resources in training modernization to transition institutional training from a predominantly paper-based, residential classroom mode to a more efficient and effective Total Army School System that leverages technological advances of the Information Age through distance learning for active and reserve component soldiers.

**THE BASE OPERATIONS SUPPORT PROGRAM** - Supports installation operations at TRADOC installations.

**THE REAL PROPERTY MAINTENANCE PROGRAM** - Supports minor construction and maintenance and repair of facilities at the TRADOC installations.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands):**

	FY 1997				FY 1998 Request	FY 1999 Request
	FY 1996 Actuals	Budget Request	Appn	Current Estimate		
<b>A. Sub-Activity Group:</b>						
1. Specialized Skill Training	227,794	242,298	240,498	241,031	217,202	220,884
2. Flight Training	208,392	225,460	214,160	216,314	213,906	206,892
3. Professional Development Education	69,988	68,478	68,478	68,649	69,594	69,534
4. Training Support	369,489	405,222	401,822	401,908	484,484	517,304
5. Base Operations Support	968,298	898,954	906,742	908,140	897,433	888,382
6. Real Property Maintenance	242,403	274,999	274,999	272,378	321,089	257,890
<b>Total</b>	<b>2,086,364</b>	<b>2,115,411</b>	<b>2,106,699</b>	<b>2,108,420</b>	<b>2,203,708</b>	<b>2,160,886</b>

**B. Reconciliation Summary:**

	CHANGE FY 1997/ FY 1997	CHANGE FY 1997/ FY 1998	CHANGE FY 1998/ FY 1999
Baseline Funding	2,115,411	2,108,420	2,203,708
Congressional Adjustments (Distributed)	-8,712		
Congressional Adjustments (Realignment)	835		
Congressional Adjustments (Undistributed)	-28,575		
General Provisions	-6,455		
Supplemental	0		
Reprogramming/Transfers	20,000		
Price Change	0	31,753	40,253
Functional Transfer	12,970	-11,154	-1,484
Program Changes	2,946	74,689	-81,591
Current Estimate	2,108,420	2,203,708	2,160,886



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases**

FY 1997 President's Budget Request..... \$ 2,115,411

**Congressional Adjustments (Distributed):**

a. Base Operations Support (Other Training).....	\$ 7,788
b. Teletraining Network (TNET).....	\$ 3,500
c. Specialized Skill Training.....	\$ -1,800
d. Flight Training.....	\$ -11,300
e. Training Support.....	\$ -6,900

Total Congressional Adjustments (Distributed)..... \$ -8,712

FY 1997 Appropriated Amount (Distributed)..... \$ 2,106,699

**Congressional Adjustments (Realignment):**

a. Spare and Repair Parts - Realignment.....	\$ -7,265
b. Base Operations Support - McGregor Range EIS - Realignment.....	\$ 7,100
c. Base Operations Support Unexplored Ordnance Cleanup, Fort Bliss Realignment.....	\$ 1,000

Total Congressional Adjustments (Realignment)..... \$ 835

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Congressional Adjustments (Undistributed):**

a. Civilian Personnel Underexecution.....	\$	-1,909
b. Acquisition Workforce Reductions (Undistributed).....	\$	-1,698
c. Printing Efficiencies.....	\$	-365
d. National Defense Stockpile Fund (Other).....	\$	-1,210
e. Foreign Currency Fluctuation.....	\$	-23
f. Fuel Tax Credit.....	\$	-1,672
g. U.S. Transportation Command Efficiencies.....	\$	-4,479
h. Operational Support Aircraft Flying Hour Reduction.....	\$	-607
i. Morale, Welfare, Recreation (MWR) Overhead.....	\$	-1,500
j. Information Resource Management.....	\$	-6,055
k. Environmental Compliance Reduction.....	\$	-3,000
l. National Defense Stockpile Reduction.....	\$	-6,057

Total Congressional Adjustments (Undistributed)..... \$ -28,575

**General Provisions:**

a. Section 8088, Working Capital Fund Carryover.....	\$	-4,415
b. Section 8138, Anti-Terrorism Billpayer.....	\$	-2,000
c. Section 8037, Federally Funded Research and Development Centers (FFRDC) Reduction.....	\$	-22
d. Section 8037, Non-Federally Funded Research and Development Centers (FFRDC) Reduction.....	\$	-18

Total General Provisions..... \$ -6,455

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Reprogramming/Transfers:

Increase

Congressional Adjustment - National Defense Stockpile Transfer.... \$ 20,000

Total Reprogramming/Transfers Increase..... \$ 20,000

Functional Program Transfers:

Intra Appropriation Transfers In

a. Decentralization of Disability Compensation..... \$ 7,708

Transfers funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Service-wide Activities) to Budget Activity 1 (Operating Forces), Budget Activity 3 (Training and Recruiting) for improved management of disability compensation. This action decentralizes funding associated with the nonreemployable disability cases to the organizations validating the requirement.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Intra Appropriation Transfers In (Continued)

b. Basic Noncommissioned Officer Training Transfer..... \$ 562

Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 1 (Operating Forces) to Budget Activity 3 (Training and Recruiting) for Basic Noncommissioned Officers Course (BNCOC). Due to force structure reductions at Forts Carson and Riley, funding for the Artillery, Armor, and Engineering BNCOs are transferred to the appropriate Training and Doctrine Command installations.

c. Force XXI Advanced Warfighting Experiments Training Support Package..... \$ 6,400

Realigns funds within Operation and Maintenance, Army appropriation from Budget Activity 1 (Operating Forces) to Budget Activity 3 (Training and Recruiting). This transfer realigns funds for Advanced Warfighting Experiments Training Support Packages to the Training and Doctrine command (TRADOC). TRADOC has primary mission responsibility for training support packages.

Total Transfers In..... \$ 14,670

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Functional Program Transfers (Continued):**

**Intra Appropriation Transfer Out**

Training Support Packages for Close Combat Tactical Trainer..... \$ -1,700

Realigns funds within Operation and Maintenance, Army appropriation from Budget Activity 3 (Training and Recruiting) to Budget Activity 1 (Operating Forces) for expenses incurred by Operational Test and Evaluation Command (OPTEC) for Training Support Packages in support of Close Combat Tactical Trainer (CCTT) Programs, specifically the Mobile Automated Instrumentation System (MAIS) Test.

Total Transfer Out..... \$ -1,700

Total Functional Program Transfers..... \$ 12,970

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increase:

Execution/Fact of Life Change..... \$ 2,946

This adjustment represents a funding increase for specialized skill training and professional development. Funds pay for one-time costs for Military Occupational Specialty (MOS) shortages such as communications, intelligence, and languages in the Specialized Skill account. There is also funding in Professional Development for the establishment of the Inter-American Center for Defense Studies (IACD) at the National Defense University.

Total Program Increase..... \$ 2,946

FY 1997 Current Estimate.....\$ 2,108,420

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Price Growth:

Total Price Growth..... \$ 31,753

Functional Program Transfers:

Inter Appropriation Transfer In:

Army Customers' Service Representative Transfer..... \$ 556  
 Transfers funding, end strengths, and Full-Time Equivalents  
 (FTEs) from the Defense Finance and Accounting Service (DFAS)  
 to the Operation and Maintenance, Army appropriation in support  
 of the Army Customers' Service function.

Total Transfer In..... \$ 556

Intra Appropriation Transfer Out

a. Training Consolidation/Collocation..... \$ -215

Transfers resources in accordance with the Military Training  
 Structure Review decision to consolidate/collocate training.  
 This transfer reflects the net changes resulting in the Army  
 transferring two civilian authorizations and associated funding  
 to the Navy.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Inter Appropriation Transfers Out (Continued)

- |  |           |
|--|-----------|
| b. Fort Chaffee Enclave Transfer.....  | \$ -6,854 |
| Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army National Guard for the operation of National Guard enclave at Fort Chaffee. As directed by the Base Realignment and Closure Commission, this base will be closed. However, an enclave of this base is being transferred for management by the Army National Guard.                                 |           |
| c. Fort Chaffee Reserve Unit Transfer.....   | \$ -800   |
| Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation for the operation of a Reserve Unit at Fort Chaffee. As directed by the Base Realignment and Closure Commission, this base will be closed. However, a unit of this base is being transferred for management by the Army Reserve.   |           |
| d. AH-1 Flight Training Transfer.....  | \$ -3,750 |
| Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army National Guard appropriation for AH-1 flight training. AH-1 flight training for Active Component pilot qualification is no longer required. The National Guard will assume the mission of all AH-1 flight training for initial pilot, instructor pilot, and maintenance test pilot qualifications. |           |



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Functional Program Transfers (Continued):**

**Intra Appropriation Transfers Out**

Centrally Managed Mail Program..... \$ -91

Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 3 (Training and Recruiting) Base Support Sub-Activity Group, to Budget Activity 1 (Operating Forces), BA3, Recruiting and Advertising Sub-Activity Group, and Budget Activity 4 (Administration and Servicewide Activities). Transfers funds from the Training and Doctrine Command, the host installation, to all tenant/satellite activities that generate less than \$10,000 in postage and fees annually. This transfer complies with DoD policy that all postage services \$10,000 and below be fully reimbursable.

Total Transfers Out..... \$ -11,710

Total Functional Program Transfers..... \$ -11,154

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases:**

a. Training Support (FY 1997 Base: \$401,908) ..... \$ 73,556

This increase funds the Army's Training Modernization Program (Army Training XXI). Army Training XXI is the umbrella concept for total Army training in the 21st Century. It incorporates the spectrum of Army training and education from the individual through Corps level, integrating institutional, self-development, and collective training initiatives. Army Training XXI represents the training strategy that will prepare Army forces to exploit new operational concepts, capabilities, and systems on future battlefields.

This investment will enable the Army to transition institutional training from a predominantly paper-based, institutional classroom mode to a more efficient and effective Total Army School System that leverages technological advances of the Information Age. The additional funds will modernize and standardize courseware, develop distance learning applications, and provide modernized facilities and technologically advanced equipment to standardize and improve training for active and reserve component soldiers.

The investment funds FY 1998 requirements for the Army's Training Modernization Program (Army Training XXI) that also includes the Army's Distance Learning Plan (ADLP) - a comprehensive training and education strategy that significantly reduces infrastructure costs

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases (Continued):**

associated with traditional resident classroom training, such as student temporary duty travel, per diem and lodging, schoolhouse facilities, resident instructors, and other overhead costs. The Army cannot achieve the recurring savings of video-teletesting, computer based instruction, use of simulations, on-line diagnostics, and other distance learning related technological innovations without investing in three major areas. The Army must:

(1) Establish a network of electronic connectivity between active and reserve component schools and geographically dispersed learning locations by merging into existing commercial, state, and federal communications infrastructures.

(2) Convert courseware and training literature from paper to digital multi-media products. Developing, updating, staffing, distributing, and delivering digital training products over the communications infrastructure will be more effective and less expensive than current manual procedures.

(3) Provide modernized facilities and technologically advanced equipment to send and receive training and education products. ADLP envisions a distance learning classroom within an hour's drive of 99 percent of the active and reserve component soldiers. Individuals who own their own computers will be able to receive training and education in their own homes.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases (Continued):**

The Army Training Modernization Program investment leverages the synergistic benefits of training soldiers and units when and where they need it, running the gamut from rehearsal during deployment to individual occupational training to self development. Digitized courseware will greatly reduce printing, warehousing, and distribution costs such as those currently associated with the Army Correspondence Course Program. Soldiers will train by logging onto the "internet" instead of receiving bulky paper products through the mail or traveling to an Army school. A digital training library will provide global access to courseware and training and doctrinal literature for students, units, training developers, doctrine developers, as well as joint and other service users. Training management activities will be streamlined through automated systems for scheduling, grading, diagnostics, record keeping, and other teaching functions.

In summary, this increase is the investment required to move Army institutional training into the Information Age leading to less infrastructure, efficient delivery, enhanced accessibility, less cost and enhanced effectiveness. It merges the training of active and reserve components into one cohesive system which meets the needs of the Total Army.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases (Continued):**

b. Non-Base Realignment and Closure (BRAC) Caretaker Costs (TRADOC) \$ 27,900  
 (FY 1997 Base: \$ 0) .....

This increase provides caretaker costs for non-BRAC properties awaiting disposal. These properties will be disconnected from utility systems, completely closed, and maintained at a minimal level to avoid life threatening safety issues.

c. Base Realignment and Closure (BRAC) Caretaker Costs (TRADOC) \$ 8,880  
 (FY 1997 Base: \$ 0) .....

This increase provides funds to maintain BRAC properties awaiting disposal. Facility infrastructure must be maintained at an acceptable level to permit the transfer or sale of properties at some future date.

d. Utilities Modernization (TRADOC) (FY 1997 Base: \$ 0) ..... \$ 21,000

This increase supports modernization of utility systems, particularly central heating/cooling plants and associated energy distribution systems. This initiative also includes the upgrading of boilers and heat distribution systems that are desperately in need of repair.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases (Continued):**

e. Demolition/Disposal of Infrastructure (TRADOC)  
 (FY 1997 Base: \$0) ..... \$ 38,120  
 This increase provides funds in support of the Army's plan to  
 dispose of approximately 10 million square feet of infrastructure.

f. Environmental Programs (TRADOC) (FY 1997 Base: \$100,126) ..... \$ 5,753  
 This increase reflects additional funding to complete surveys  
 and assessments of endangered species, habitats, and other  
 natural and cultural resources, and to prepare integrated  
 natural resource management plans at TRADOC installations.  
 These conservation activities support integration of training  
 and land use with natural and cultural resource capacity.  
 Effective management of natural and cultural resources is  
 necessary to maintain the quality of and access to land,  
 particularly training ranges, in support of readiness.

Total Program Increases ..... \$ 175,209

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases:**

- a. Specialized Skill Training (FY 1997 Base: \$241,031)..... \$ -29,924  
Although the training load increases in FY 1998, the funding is reduced for three reasons:

(1) Army Science Board identified reductions for efficiencies through the consolidation of the Combined Arms and Services Staff School (CAS3) into Officer Advanced Course which will initially reduce the CAS3 course length from 9 to 6 weeks and in the future will be conducted under the Army Distance Learning Plan.

(2) Army Science Board identified reductions recognizing that actual training loads are generally lower than training load budget estimates. The student show rates fluctuate yearly because they are influenced by a multitude of factors such as deployments, accessions, and the force structure mix. This aggressive measure reduces funding to incorporate historical attrition and probable vacant seats caused by a variety of factors in year of execution.

(3) There are one-time expansion costs in FY 1997 for selected Military Occupational Specialty shortages such as communications, intelligence, and languages.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases (Continued):**

In FY 1998, classroom training workloads increase from the 1997 level of 32,824 to 32,989, an increase of 165 direct loads. The Active Component workload increases by 423 loads and the Reserve and National Guard workload decreases by 229 and 278, respectively. Additionally, the direct workload from other Services increases 249. The major load increases are in two training categories: enlisted skill progression training that provides NCO leadership development for promotions and functional courses such as ranger, airborne, language training. Noncommissioned Officer (NCO) training provides the linkage between NCO leadership development and NCO promotions.

b. Flight Training (FY 1997 Base: \$216,314) ..... \$ -3,408

The Army continues to field the OH-58D, Kiowa Warrior, in the active force and the National Guard. The AH-64D, Apache Longbow, will be fielded to the active component. The Aviation Restructure Initiative (ARI) will continue to retire older aircraft and introduce modern aircraft into the fleet; for example, the UH-60, Blackhawk, will replace the UH-1, Utility Helicopter. The ARI creates a requirement for additional aviators trained to fly the modern aircraft which increases the costs for flying hours due to the preponderance of modern aircraft. However, these increases are offset by a reduction in the funding for maintenance, flight instruction and supplies, and fuel pumping contracts. These contracts are an integral part of the flight training program.



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Decreases (Continued):

c. Professional Development Education (FY 1997 Base: \$68,649)..... \$ -684

Reductions are commensurate with a downsizing civilian force and future DOD and Army requirements. Army Senior Service Colleges have begun to reorganize internal operations for mission success with less resources. Army leader development programs continue with a redesign strategy that will accomplish savings while maintaining quality leader development.

d. Base Operations Support (Training and Doctrine Command) (TRADOC) (FY 1997 Base: \$808,014)..... \$ -14,803

The decrease represents affordability reductions to Base Operations Support functional areas due to constrained Army resources. The reduced funding level is adequate to stabilize soldier, family, and infrastructure programs.

e. Real Property Maintenance (TRADOC) (FY 1997 Base: \$272,378).... \$ -51,701

This decrease is attributed to constrained resources resulting in only the most critical maintenance and repair on failed or failing infrastructure. Preventive maintenance and life cycle repair on facilities and grounds will have to be deferred.

Total Program Decreases..... \$ -100,520

FY 1998 Budget Request..... \$ 2,203,708

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth..... \$ 40,253

Functional Program Transfer:

Inter Appropriation Transfer Out

Initial Fort McClellan Enclave Transfer..... \$ -1,484  
Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army National Guard appropriation for initial start-up operations of the National Guard enclave at Fort McClellan. As directed by the Base Realignment and Closure Commission, this base will be closed. However, an enclave of this base is being transferred for management by the Army National Guard.

Total Transfer Out..... \$ -1,484

Total Functional Program Transfers..... \$ -1,484

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases:**

a. Training Support (FY 1998 Base: \$484,484) ..... \$ 22,973

This increase funds the Army's Training Modernization Program (Army Training XXI). Army Training XXI is the umbrella concept for total Army training in the 21st Century. It incorporates the spectrum of Army training and education from the individual through Corps level, integrating institutional, self-development, and collective training initiatives. Army Training XXI represents the training strategy that will prepare Army forces to exploit new operational concepts, capabilities, and systems on future battlefields.

This investment will enable the Army to transition institutional training from a predominantly paper-based, institutional classroom mode to a more efficient and effective Total Army School System that leverages technological advances of the Information Age. The additional funds will modernize and standardize courseware, develop distance learning applications, and provide modernized facilities and technologically advanced equipment to standardize and improve training for active and reserve component soldiers.

The investment funds FY 1998 requirements for the Army's Training Modernization Program (Army Training XXI) that also includes the Army's Distance Learning Plan (ADLP) - a comprehensive training and education strategy that significantly reduces infrastructure costs

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases (Continued):**

associated with traditional resident classroom training, such as student temporary duty travel, per diem and lodging, schoolhouse facilities, resident instructors, and other overhead costs. The Army cannot achieve the recurring savings of video-teletesting, computer based instruction, use of simulations, on-line diagnostics, and other distance learning related technological innovations without investing in three major areas. The Army must:

- (1) Establish a network of electronic connectivity between active and reserve component schools and geographically dispersed learning locations by merging into existing commercial, state, and federal communications infrastructures.
- (2) Convert courseware and training literature from paper to digital multi-media products. Developing, updating, staffing, distributing, and delivering digital training products over the communications infrastructure will be more effective and less expensive than current manual procedures.
- (3) Provide modernized facilities and technologically advanced equipment to send and receive training and education products. ADLP envisions a distance learning classroom within an hour's drive of 99 percent of the active and reserve component soldiers. Individuals who own their own computers will be able to receive training and education in their own homes.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases (Continued):**

The Army Training Modernization Program investment leverages the synergistic benefits of training soldiers and units when and where they need it, running the gamut from rehearsal during deployment to individual occupational training to self development. Digitized courseware will greatly reduce printing, warehousing, and distribution costs such as those currently associated with the Army Correspondence Course Program. Soldiers will train by logging onto the "internet" instead of receiving bulky paper products through the mail or traveling to an Army school. A digital training library will provide global access to courseware and training and doctrinal literature for students, units, training developers, doctrine developers, as well as joint and other service users. Training management activities will be streamlined through automated systems for scheduling, grading, diagnostics, record keeping, and other teaching functions.

In summary, this increase is the investment required to move Army institutional training into the Information Age leading to less infrastructure, efficient delivery, enhanced accessibility, less cost and enhanced effectiveness. It merges the training of active and reserve components into one cohesive system which meets the needs of the Total Army.

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increases (Continued):

b. Base Operations Support (TRADOC) (FY 1998 Base: \$789,453)..... \$ 5,936

This increase is for base operations functional areas required to adequately sustain and support training and readiness. The increased funding for these programs will improve the living and working environment for soldiers, families, and civilians and, in turn, further contribute to Army readiness.

c. Utilities Modernization (TRADOC) (FY 1998 Base: \$21,000)..... \$ 28,000

This increase supports modernization of utility systems that cannot be privatized, particularly central heating/cooling plants and associated energy distribution systems. This initiative also includes the upgrading of boilers and heat distribution systems that are desperately in need of repair.

Total Program Increases..... \$ 56,909

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases:**

- a. Specialized Skill Training (FY 1998 Base: \$217,202) ..... \$ -779
- Although the training load increases, funding is reduced due to a change in the mix of Military Occupational Skills (MOS) that require fewer students in high-technology expensive courses.

Classroom training workloads increase from the 1998 level of 32,989 to 33,955, an increase of 966 direct loads. The Active Component workload increases by 706 loads and the Reserve and National Guard workload decreases 16 and 52, respectively. Additionally, the direct workload from other Services increases 328. The major load increases are in two training categories: enlisted initial skill training commonly referred to as Advanced Individual Training (AIT) and functional training such as ranger, airborne, and language training. AIT provides soldiers with skills in their respective Military Occupational Specialty (MOS) that will prepare them for their assignments in the Army's operating units.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases (Continued):**

b. Flight Training (FY 1998 Base: \$213,906) ..... \$ -11,122

The Army continues fielding the OH-58D, Kiowa Warrior, to the National Guard and the AH-64D, Apache Longbow, to the active component. The Aviation Restructure Initiative (ARI) continues to retire older aircraft and introduce modern aircraft into the fleet. The program reflects decreased costs for flying hours because the modernized fleet will require fewer major repairs.

c. Professional Development Education (FY 1998 Base: \$69,594) ..... \$ -1,567

Reductions are commensurate with a downsizing civilian force and future DOD and Army requirements. Army Senior Service Colleges have begun to reorganize internal operations for mission success with less resources. Army leader development programs continue with a redesign strategy that will accomplish savings while maintaining quality leader development.

d. Real Property Maintenance (TRADOC) (FY 1998 Base: \$321,089) ..... \$ -97,959

This decrease is attributed to constrained resources resulting in only the most critical maintenance and repair on failed or failing infrastructure. Preventive maintenance and life cycle repair on facilities and grounds will have to be deferred.



BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Basic Skill and Advanced Training

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases (Continued):

e. Environmental Programs (Training and Doctrine Command (TRADOC))  
(FY 1998 Base: \$107,980) ..... \$ -27,073  
This decrease in TRADOC's environmental program reflects  
reductions for underground storage tanks as this program draws  
to an end. Completion of FY 1997 pollution prevention projects  
resulted in some cost avoidance in water quality and waste  
management and disposal programs

Total Program Decreases..... \$ -138,500

FY 1999 Budget Request..... \$ 2,160,886

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary:**

**SPECIALIZED SKILL TRAINING**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	106,377	97,366	17,818	122,191	113,414	21,338
Army Reserve	14,048	13,793	2,029	18,719	18,613	2,732
Army National Guard	16,468	15,661	2,746	22,390	21,707	3,966
Other	55,884	52,593	3,895	53,941	52,000	4,788
Total Direct	192,777	179,413	26,488	217,241	205,734	32,824
Other (Non-US)	2,893	2,758	529	4,556	4,377	881
Total	195,670	182,171	27,017	221,797	210,111	33,705
* Warrant Officer Candidate School	1,842	1,704	143	2,165	2,151	159

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	121,435	116,288	21,761	119,548	122,460	22,467
Army Reserve	16,473	16,376	2,503	16,399	17,471	2,487
Army National Guard	21,245	21,416	3,688	20,021	21,635	3,636
Other	57,166	55,371	5,037	62,100	61,465	5,365
Total Direct	216,319	209,451	32,989	218,068	223,031	33,955
Other (Non-US)	4,246	4,322	860	4,336	4,331	884
Total	220,565	213,773	33,849	222,404	227,362	34,839
* Warrant Officer Candidate School	2,507	2,528	205	2,315	2,420	190

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

\* WOCS is a subset of above numbers

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

SPECIALIZED SKILL TRAINING

Initial Skill (Officer)

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	4,686	4,720	1,314	4,566	4,996	1,387
Army Reserve	568	733	132	843	730	181
Army National Guard	1,046	969	298	965	917	272
Other	210	164	67	292	262	99
Total Direct	6,510	6,586	1,811	6,666	6,905	1,939
Other (Non-US)	253	248	77	476	411	136
Initial Skill (Officer) Total	6,763	6,834	1,888	7,142	7,316	2,075

**FY 1998**

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Specialized Training						
Active Army	4,231	4,316	1,249	4,439	4,244	1,273
Army Reserve	1,385	1,251	317	592	827	154
Army National Guard	782	854	245	775	768	226
Other	293	311	108	257	276	95
Total Direct	6,691	6,732	1,919	6,063	6,115	1,748
Other (Non-US)	446	466	139	424	423	128
Initial Skill (Officer) Total	7,137	7,198	2,058	6,487	6,538	1,876

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Basic Skill and Advanced Training

IV. Performance Criteria and Evaluation Summary (Continued):

SPECIALIZED SKILL TRAINING

Initial Skill (Enlisted)

FY 1997		
INPUT	OUTPUT	WORKLOAD
49,050	45,891	10,606
10,856	10,947	1,967
14,494	14,084	2,883
4,031	3,670	698
78,431	74,592	16,154
574	569	166
79,005	75,161	16,320

FY 1996

INPUT	OUTPUT	WORKLOAD
34,778	30,066	7,108
8,757	8,673	1,527
9,630	9,118	1,876
3,122	2,745	526
56,287	50,602	11,037
294	271	79
56,581	50,873	11,116

Specialized Training

Active Army

Army Reserve

Army National Guard

Other

Total Direct

Other (Non-US)

Initial Skill (Enlisted) Total

FY 1998

INPUT	OUTPUT	WORKLOAD
47,673	47,233	10,301
10,744	10,684	1,839
15,043	15,118	2,788
6,434	5,911	917
79,894	78,946	15,845
569	558	171
80,463	79,504	16,016

Specialized Training

Active Army

Army Reserve

Army National Guard

Other

Total Direct

Other (Non-US)

Initial Skill (Enlisted) Total

FY 1999

INPUT	OUTPUT	WORKLOAD
48,074	54,579	11,420
11,319	12,136	1,986
14,051	15,646	2,870
6,209	6,720	937
79,653	89,081	17,213
631	635	194
80,284	89,716	17,407

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**SPECIALIZED SKILL TRAINING**

**Functional**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	40,502	36,022	4,146	41,000	36,547	4,538
Army Reserve	3,212	2,936	230	4,507	4,450	320
Army National Guard	2,950	2,651	228	3,181	3,080	293
Other	47,465	45,366	2,383	40,803	39,640	2,504
Total Direct	94,129	86,975	6,987	89,491	83,717	7,655
Other (Non-US)	1,481	1,433	120	2,151	2,080	193
Functional Total	95,610	88,408	7,107	91,642	85,797	7,848

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	40,246	36,584	4,708	40,739	37,290	4,847
Army Reserve	2,643	2,689	188	2,680	2,688	177
Army National Guard	2,458	2,438	235	2,614	2,578	214
Other	41,943	40,479	2,768	46,397	45,078	3,019
Total Direct	87,290	82,190	7,899	92,430	87,634	8,257
Other (Non-US)	2,020	2,044	189	2,061	2,024	189
Functional Total	89,310	84,234	8,088	94,491	89,658	8,446

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**SPECIALIZED SKILL TRAINING**

**Skill Progression (Officer)**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	7,739	7,764	1,825	9,754	9,222	1,925
Army Reserve	1,043	1,060	77	1,482	1,477	106
Army National Guard	1,790	1,856	171	1,910	1,865	184
Other	199	238	56	235	220	61
Total Direct	10,771	10,918	2,129	13,381	12,784	2,276
Other (Non-US)	701	631	205	1,067	1,047	299
Skill Progression(Officer) Total	11,472	11,549	2,334	14,448	13,831	2,575

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	8,618	8,915	1,884	10,053	10,373	2,044
Army Reserve	1,116	1,133	72	1,254	1,262	84
Army National Guard	1,703	1,707	181	1,703	1,715	161
Other	247	244	70	245	238	72
Total Direct	11,684	11,999	2,207	13,255	13,588	2,361
Other (Non-US)	950	997	285	889	893	272
Skill Progression(Officer) Total	12,634	12,996	2,492	14,144	14,481	2,633

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**SPECIALIZED SKILL TRAINING**

**Skill Progression (Enlisted)**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	18,672	18,794	3,425	17,821	16,758	2,882
Army Reserve	468	391	63	1,031	1,009	158
Army National Guard	1,052	1,067	173	1,840	1,761	334
Other	4,888	4,080	863	8,580	8,208	1,426
Total Direct	25,080	24,332	4,524	29,272	27,736	4,800
Other (Non-US)	164	175	48	288	270	87
Skill Progression (Enlisted) Total	25,244	24,507	4,572	29,560	28,006	4,887

**FY 1998**

	INPUT	OUTPUT	WORKLOAD
Active Army	20,667	19,240	3,619
Army Reserve	585	619	87
Army National Guard	1,259	1,299	239
Other	8,249	8,426	1,174
Total Direct	30,760	29,584	5,119
Other (Non-US)	261	257	76
Skill Progression (Enlisted) Total	31,021	29,841	5,195

**FY 1999**

	INPUT	OUTPUT	WORKLOAD
Active Army	16,243	15,974	2,883
Army Reserve	554	558	86
Army National Guard	878	928	165
Other	8,992	9,153	1,242
Total Direct	26,667	26,613	4,376
Other (Non-US)	331	356	101
Skill Progression (Enlisted) Total	26,998	26,969	4,477

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**FLIGHT TRAINING**

**Undergraduate Pilot**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	1,864	1,886	438	1,449	1,616	354
Army Reserve	35	51	7	45	44	10
Army National Guard	450	405	100	441	468	108
Other	75	72	15	52	60	13
Total Direct	2,424	2,414	560	1,987	2,188	485
Other (Non-US)	60	49	16	143	129	45
Undergraduate Pilot Total	2,484	2,463	576	2,130	2,317	530

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	1,891	1,765	416	1,874	1,868	429
Army Reserve	114	98	23	30	50	9
Army National Guard	441	436	104	441	441	104
Other	50	44	11	54	53	12
Total Direct	2,496	2,343	554	2,399	2,412	554
Other (Non-US)	174	154	52	202	195	64
Undergraduate Pilot Total	2,670	2,497	606	2,601	2,607	618

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year - Active Army.



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**FLIGHT TRAINING**

**Advance Flight Training-Fixed Wing**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	313	321	34	234	239	30
Army Reserve	35	31	4	23	29	5
Army National Guard	181	175	14	133	133	13
Other	26	29	2	3	4	0
Total Direct	555	556	54	393	405	48
Other (Non-US)	0	0	0	0	0	0
Advance Flight Training-FW Total	555	556	54	393	405	48

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	281	285	33	166	170	26
Army Reserve	16	16	2	16	16	2
Army National Guard	132	134	15	113	114	14
Other	0	0	0	0	0	0
Total Direct	429	435	50	295	300	42
Other (Non-US)	0	0	0	0	0	0
Advance Flight Training-FW Total	429	435	50	295	300	42

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year - Active Army.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**FLIGHT TRAINING**

**Advance Flight Training-Rotary Wing**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	1,373	1,363	218	1,888	1,804	294
Army Reserve	33	32	6	73	81	15
Army National Guard	313	329	45	326	329	45
Other	92	95	19	124	120	21
Total Direct	1,811	1,819	288	2,411	2,334	375
Other (Non-US)	263	252	37	389	395	50
Advance Flight Training-RW Total	2,074	2,071	325	2,800	2,729	425

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	1,762	1,749	282	1,777	1,719	282
Army Reserve	47	48	8	43	43	8
Army National Guard	315	314	45	351	348	51
Other	109	120	20	90	89	16
Total Direct	2,233	2,231	355	2,261	2,199	357
Other (Non-US)	429	414	52	471	461	59
Advance Flight Training-RW Total	2,662	2,645	407	2,732	2,660	416

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**FLIGHT TRAINING**

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>CHANGE</u> <u>FY 1997 TO FY 1998</u>	<u>CHANGE</u> <u>FY 1998 TO FY 1999</u>
Flight Training						
Flying Hours (Hours in 000s)						
Undergrad Pilot Training	133.8	119.8	126.3	132.4	6.5	6.1
Other Flying Hours	72.4	75.3	75.8	72.7	0.5	-3.1
Total	206.2	195.1	202.1	205.1	7.0	3.0

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**PROFESSIONAL DEVELOPMENT EDUCATION**

**Army War College**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	430	433	164	640	614	171
Army Reserve	209	208	19	246	241	21
Army National Guard	232	232	24	270	262	26
Other	106	114	46	166	156	49
Total Direct	977	987	253	1,322	1,273	267
Other (Non-US)	40	38	31	40	40	32
Army War College Total	1,017	1,025	284	1,362	1,313	299

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	636	634	171	619	637	163
Army Reserve	246	246	21	238	240	20
Army National Guard	271	272	25	275	277	24
Other	154	167	48	175	153	51
Total Direct	1,307	1,319	265	1,307	1,307	258
Other (Non-US)	38	40	31	38	38	31
Army War College Total	1,345	1,359	296	1,345	1,345	289

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**PROFESSIONAL DEVELOPMENT EDUCATION**

**National Defense University**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	284	279	86	239	235	87
Army Reserve	43	43	3	42	42	3
Army National Guard	42	43	2	30	29	2
Other	2,090	2,105	294	1,436	1,390	266
Total Direct	2,459	2,470	385	1,747	1,696	358
Other (Non-US)	38	32	24	34	36	26
National Defense University Total	2,497	2,502	409	1,781	1,732	384

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	239	239	88	240	239	89
Army Reserve	42	42	3	42	42	3
Army National Guard	30	30	2	30	30	2
Other	1,381	1,381	282	1,363	1,362	281
Total Direct	1,692	1,692	375	1,675	1,673	375
Other (Non-US)	34	34	25	34	34	25
National Defense University Total	1,726	1,726	400	1,709	1,707	400

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**PROFESSIONAL DEVELOPMENT EDUCATION**

**Command & General Staff**

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	777	869	664	768	777	624
Army Reserve	34	31	14	32	34	15
Army National Guard	32	33	14	32	32	14
Other	128	137	107	128	128	103
Total Direct	971	1,070	799	960	971	756
Other (Non-US)	90	90	72	90	90	72
Command & General Staff Total	1,061	1,160	871	1,050	1,061	828

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	768	768	620	768	768	620
Army Reserve	32	32	14	32	32	14
Army National Guard	32	32	14	32	32	14
Other	128	128	103	128	128	103
Total Direct	960	960	751	960	960	751
Other (Non-US)	90	90	72	90	90	72
Command & General Staff Total	1,050	1,050	823	1,050	1,050	823

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

\* Includes Command and General Staff College and does not include any other Professional Development courses at Fort Leavenworth.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**PROFESSIONAL DEVELOPMENT EDUCATION**

**Sergeants Major Academy\***

	FY 1996			FY 1997		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	381	133	199	600	363	369
Army Reserve	32	24	21	23	31	20
Army National Guard	37	23	23	50	37	33
Other	7	8	5	25	7	12
Total Direct	457	188	248	698	438	434
Other (Non-US)	18	12	11	15	17	12
Sergeants Major Academy Total**	475	200	259	713	455	446

	FY 1998			FY 1999		
	INPUT	OUTPUT	WORKLOAD	INPUT	OUTPUT	WORKLOAD
Active Army	600	571	449	600	571	449
Army Reserve	35	22	21	10	34	16
Army National Guard	50	48	37	35	48	31
Other	20	24	16	18	19	14
Total Direct	705	665	523	663	672	510
Other (Non-US)	15	14	11	20	14	13
Sergeants Major Academy Total	720	679	534	683	686	523

Workload is the equivalent of student/trainee workyears for a fifty-week fiscal year.

\* Includes Sergeants Major course only, not all courses at the Academy which fall into this account.

\*\* FY 1997 is higher than FY 1996 due to transition from a 6 to 9 month course.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

BASE OPERATIONS

A. Administration (\$000)	FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
Military Average Strength	271,071	219,584	203,366	204,823
Civilian Personnel Full-Time Equivalents	1,655	1,688	1,659	1,651
Total Personnel	2,183	2,133	2,146	1,943
Number of Bases, Total	3,838	3,821	3,805	3,594
(CONUS)	16	16	15	15
Population Served, Total	16	16	15	15
(Military Average Strength)	739,839	742,525	725,575	725,612
(Civilian Personnel Full-Time Equivalents)	660,616	663,993	656,446	656,174
	79,223	78,532	69,129	69,438
B. Retail Supply Operations (\$000)	84,315	74,176	70,116	70,150
Military Average Strength	63	64	64	64
Civilian Personnel Full-Time Equivalents	1,646	1,477	1,406	1,324
Total Personnel	1,709	1,541	1,470	1,388
C. Bachelor Housing Ops/Furn. (\$000)	6,084	8,785	8,388	7,993
Military Average Strength	7	7	7	7
Civilian Personnel Full-Time Equivalents	116	92	93	93
Total Personnel	123	99	100	100
Number of Officers Quarters	10,207	10,207	10,207	10,207
Number of Enlisted Quarters	154,571	154,571	154,571	154,571



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**BASE OPERATIONS (CONTINUED)**

D. Other Morale, Welfare and Recreation (\$000)	FY 1996 Actual	FY 1997 Estimate	FY 1998 Estimate	FY 1999 Estimate
Military Average Strength	24,004	19,959	25,046	26,422
Civilian Personnel Full-Time Equivalents	6	6	6	6
Total Personnel	508	439	424	425
Population Served, Total	514	445	430	431
(Military Average Strength)	739,839	742,525	725,575	725,612
(Civilian/Dependents, Full-Time Equivalents)	660,616	663,993	656,446	656,174
	79,223	78,532	69,129	69,438
E. Maintenance of Installation Equipment (\$000)	27,415	28,523	27,060	27,744
Military Average Strength	24	23	23	23
Civilian Personnel Full-Time Equivalents	400	374	390	371
Total Personnel	424	397	413	394
F. Other Base Services (\$000)	69,238	48,321	50,174	52,570
Military Average Strength	1,582	1,572	1,556	1,556
Civilian Personnel Full-Time Equivalents	1,076	1,004	1,022	1,017
Total Personnel	2,658	2,576	2,578	2,573
Number of Motor Vehicles, Total	8,250	8,250	8,250	8,250
(Owned)	400	400	400	400
(Leased)	7,850	7,850	7,850	7,850

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**BASE OPERATIONS (CONTINUED)**

G. Other Personnel Support (\$000)				
Military Average Strength	122,291	125,979	130,599	132,871
Civilian Personnel Full-Time Equivalents	1,534	1,539	1,536	1,342
Total Personnel	1,467	1,258	1,080	993
Population Served, Total	3,001	2,797	2,616	2,335
(Military Average Strength)	739,839	742,525	725,575	725,612
(Civilian Personnel Full-Time Equivalents)	660,616	663,993	656,446	656,174
	79,223	78,532	69,129	69,438
H. Payments to GSA (\$000)				
Standard Level User Charges (\$000)	225	654	572	634
Leased Space (000 sq ft)	225	654	572	634
Recurring Reimbursements (\$ 000)	60	58	55	55
One-Time Reimbursements (\$ 000)	0	0	0	0
	0	0	0	0

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**BASE OPERATIONS (CONTINUED)**

I. Non-GSA Lease Payments					
Leased Space (000 sq ft)	0	0	0	0	0
Recurring Reimbursements (\$ 000)	0	0	0	0	0
One-Time Reimbursements (\$ 000)	0	0	0	0	0
J. Other Engineering Support (\$000)					
Military Average Strength	111,866	97,256	93,547	97,256	
Civilian Personnel Full-Time Equivalents	92	92	91	91	
Total Personnel	1,459	1,353	1,075	974	
Facilities Supported (000 sq ft)	1,551	1,445	1,166	1,065	
	106,550	106,617	106,196	102,761	
K. Operation of Utilities (\$000)					
Military Average Strength	93,504	99,443	102,612	104,942	
Civilian Personnel Full-Time Equivalents	0	0	0	0	
Total Personnel	220	217	219	218	
Electricity (MWH)	220	217	219	218	
Heating (MBTU)	1,615,713	1,506,111	1,430,805	1,416,496	
Water, Plants, Systems (000 gals)	10,327,034	9,627,696	9,146,311	9,054,839	
Sewage & Waste Systems (000 gals)	14,885,314	14,152,983	13,445,334	13,310,867	
Air Conditioning and Refrigeration (TON)	14,520,270	14,716,899	13,981,054	13,841,230	
	254,737	237,841	225,949	223,689	

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**BASE OPERATIONS (CONTINUED)**

L. Child and Youth Development Programs				
Number of Child Development Centers	35	35	35	35
Number of Family Child Care (FCC) Homes	674	674	674	674
Total Military Child Population				
(Infant to 12 years)				
Total Required Child Care Spaces	83,777	83,777	83,777	83,777
Total Spaces CDC, FCC, and School Age	26,737	26,737	26,737	26,737
Percent Spaces in Relation to Required Spaces	11,604	11,604	11,604	11,604
Number of Youth Facilities	43	43	43	43
Total Military Youth Population (Grades 1-12 Years)	24	24	24	24
Number of Youth Served	63,328	63,328	63,328	63,328
	20,898	20,898	20,898	20,898

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**REAL PROPERTY MAINTENANCE**

	<b>FY 1996 Actual</b>	<b>FY 1997 Estimate</b>	<b>FY 1998 Estimate</b>	<b>FY 1999 Estimate</b>
A. Maintenance and Repair (\$000)				
Buildings (KSF)	228,176	252,894	292,268	233,442
Pavements (KSY)	105,165	105,235	104,814	101,384
Land (AC)	109,384	109,384	109,384	109,384
Other Facilities (KSY)	1,983,135	1,983,135	1,983,135	1,983,135
Railroad Trackage (KLF)	1,385	1,382	1,382	1,377
Recurring Maintenance	813	813	813	813
Major Repair	137,399	154,477	156,244	143,948
	90,777	98,417	136,024	89,494
 B. Minor Construction (\$000)				
Number of Projects	14,227	19,484	18,821	24,448
	1,883	2,084	1,960	2,281
 C. Administration and Support (\$000) *				
Number of A&E Contracts	1,800	1,862	1,921	2,281
Planning and Design Funds (\$000) *	45	53	53	53
Military Average Strength	1,800	1,862	1,921	2,281
Civilian Personnel Full-Time Equivalents	3	3	3	3
Total Personnel	1,082	1,077	1,036	1,020
Number of Installations	1,085	1,080	1,039	1,023
	16	16	15	15

\* Memo entry - Dollars included in Maintenance & Repair.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Basic Skill and Advanced Training**

**V. Personnel Summary:**

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>CHANGE</u> <u>FY 1997/FY 1998</u>	<u>CHANGE</u> <u>FY 1998/FY 1999</u>
<u>Active Military End Strength (Total)</u>	22,921	23,894	23,769	23,076	-125	-693
Officer	3,938	4,306	4,264	4,135	-42	-129
Enlisted	18,983	19,588	19,505	18,941	-83	-564
<u>Civilian End Strength (Total)</u>	18,423	17,470	16,632	16,178	-838	-454
U.S. Direct Hire	18,245	17,462	16,625	16,171	-837	-454
Foreign National Direct Hire	177	0	0	0	0	0
Total Direct Hire	18,422	17,462	16,625	16,171	-837	-454
Foreign National Indirect Hire	1	8	7	7	-1	0
<u>Military Average Strength (Total)</u>	23,202	23,408	23,832	23,423	424	-409
Officer	4,100	4,122	4,285	4,200	163	-85
Enlisted	19,102	19,286	19,547	19,223	261	-324
<u>Civilian Full-Time Equivalents (Total)</u>	18,646	17,457	16,805	16,204	-652	-601
U.S. Direct Hire	18,645	17,449	16,798	16,197	-651	-601
Foreign National Direct Hire	0	0	0	0	0	0
Total Direct Hire	18,645	17,449	16,798	16,197	-651	-601
Foreign National Indirect Hire	1	8	7	7	-1	0

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**I. Description of Operations Financed:**

The Recruiting and Other Training and Education Activity Group consists of six sub-activities that represent the Army's ability to recruit and educate the Army's force, both military and civilian, and provide citizenship education to America's youth. With the exception of the Veterans Education Assistance Program (VEAP), each sub-activity can be related to cost drivers that correlate to the budget request and are displayed in Section IV, Performance Criteria and Evaluation Summary.

**RECRUITING AND ADVERTISING** - Recruiting is a key component of the Army's imperative to maintain the highest quality force possible. This request provides funding to recruit sufficient manpower to sustain the Active Army and to manage the U.S. Army Reserve (USAR) recruiting and retention program. (USAR recruiting support costs are provided in the Operation and Maintenance, Army Reserve Appropriation.) Quality requirements in the rapidly diminishing market of eligibles necessitate innovative marketing methods to attract and access recruits with the particular qualifications needed to operate the Army's modern, technologically advanced weaponry, telecommunications systems, and equipment. By placing a special emphasis on the high school senior and graduate market, readily trainable prospects are recruited. Cost drivers are the number of recruit contracts.

Advertising finances the use of mass media advertising and publicity for persuasively communicating reasons for enlistment to young people and those adults (e.g., family members, school officials, etc.) who may influence their decisions. Opportunities for personal growth in challenging situations; help in pursuing long range occupational and educational goals through technical training; and money for college provide the strongest motivation to our best prospects. Advertising is both for enlisted and officer recruiting.

**EXAMINING** - The Army, as DoD Executive Agent, provides funding and personnel resources to support the operation of the United States Military Entrance Processing Command (USMEPCOM). This Joint Service Command aptitudinally and medically qualifies and administratively processes individuals for the Armed Services. USMEPCOM enlists applicants during peacetime and inducts registrants conscripted through the Selective Service System (SSS) during mobilization. Testing is conducted in the Military Entrance Processing Stations (MEPS), at approximately 655 Mobile Examining Team sites, and in both CONUS and OCONUS schools by MEPS and Office of Personnel Management personnel. Requested funding also supports the Joint Computer Center (JCC), which is shared with the SSS (and will be used by the SSS if the draft is reactivated). Cost drivers are the number of accessions and recruit contracts for all Services.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**

**Activity Group: Recruiting and Other Training and Education**

**I. Description of Operations Financed (Continued):**

OFF-DUTY AND VOLUNTARY EDUCATION - These funds provide military members an opportunity to improve skills and prepare for future assignments. This program resources the Army Continuing Education System (ACES) which is an integrated system of self-development education providing programs and services that support Army readiness, recruitment and retention; maximize job proficiency; and provide personal and professional development of the soldier. ACES also provides Veterans' benefits counseling which aids the soldier in making informed career decisions by providing information regarding unemployment rates, education benefits earned, and reserve component opportunities and benefits. Also included is the Veterans Education Assistance Program (VEAP), as authorized by Public Law 94-502 and Public Law 96-342, which provides funds to support contract obligations for educational incentives from 1 January 1977 through 30 June 1985. Basic VEAP replaced the Vietnam Era GI Bill which terminated on 31 December 1976. All Service members regardless of rank, who signed contracts 1 January 1977 through 30 June 1985, are eligible to participate in Basic VEAP. Service member contributions must be matched 2:1 by the Army. Effective 1 July 1985, because of the new All Volunteer Educational Program (Montgomery GI Bill), new enrollments are no longer authorized in Basic VEAP. Also included in voluntary education is the loan repayment program which offers repayment of certain federally insured loans for individuals enlisting for this option. Repayment of federally insured loans is authorized by Public Law 99-145 and repayment of state sponsored loans is authorized by Public Law 103-335. Cost drivers for ACES are the number of active soldier students.

CIVILIAN EDUCATION AND TRAINING - These funds ensure that Army civilian employees receive the training necessary to achieve optimum performance of their mission assignments. Civilians, like military members, must be prepared to meet the challenges of their assignments as they progress into more complex and demanding positions. Training is performed at military installations, training centers, colleges and universities, and civilian contract facilities. Included are the Army Intern Program, Competitive Professional Training, Senior Service Schools, Fellowships, and Leader Development. The intern program provides placement into highly specialized occupations that are not available through normal labor market sources. Interns, normally hired at the GS 5/7 level, undergo an intensive, structured 18-36 month program. Competitive Professional Training encompasses functionally designed and developed training in universities, training-with-industry, developmental assignments, and training courses. Senior Service Schools, Fellowships, and Leader Development support training for executive and managerial leadership positions with the Army. Cost drivers are the number of interns and training loads.



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**I. Description of Operations Financed (Continued):**

JUNIOR RESERVE OFFICERS' TRAINING CORPS (JROTC) - JROTC is a public service program available to high school students. This program fosters good citizenship, patriotism, and leadership skills for this valuable potential pool of military applicants. This program supported 856 JROTC units in FY 1992, and grows to 1,369 units in FY 1998 and remains constant at 1,369 units in FY 1999. Cost drivers are the number of units.

BASE OPERATIONS SUPPORT - Funds the costs associated with maintaining the leased recruiting stations for all Services and leased Military Entrance Processing Stations. Resources also support communications and audiovisual equipment for the United States Army Recruiting Command and the United States Military Entrance Processing Command (USMEPCOM) including Military Entrance Processing Stations. Cost drivers are the number and square feet of leased facilities. The Army is Executive Agent for all Services' recruiting facilities and USMEPCOM.

**II. Force Structure Summary:**

RECRUITING AND OTHER TRAINING AND EDUCATION - Supports approximately 6,000 recruiting stations DoD-wide. The Army as Executive Agent supports 65 company-sized Military Entrance Processing Stations (MEPS). The recruiting stations and MEPS are geographically dispersed throughout the Continental United States, Hawaii, Alaska and Puerto Rico. Junior Reserve Officers' Training Corps (JROTC) will support 1,369 units in FY 1998 and remains constant at 1,369 units in FY 1999 at various high schools.

OTHER GENERAL PERSONNEL ACTIVITIES - Funds include the Army Civilian Training, Education and Development System (ACTEDS); Army Continuing Education System (ACES); and Veterans Education Assistance Program (VEAP).

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands):**

	FY 1997				FY 1998 Request	FY 1999 Request
	FY 1996 Actuals	Budget Request	Appn	Current Estimate		
<b>A. Sub-Activity Group:</b>						
1. Recruiting and Advertising	210,549	228,234	232,234	231,577	222,718	219,241
2. Examining	63,412	72,125	72,125	72,057	75,922	74,296
3. Off-Duty and Voluntary Education	106,287	101,970	101,970	101,209	94,364	81,755
4. Civilian Education & Training	75,721	83,296	80,296	79,529	81,481	80,382
5. Junior ROTC	70,312	76,640	76,640	74,929	73,439	74,074
6. Base Operations Support	160,167	158,064	158,064	158,504	163,010	161,433
<b>Total</b>	<b>686,448</b>	<b>720,329</b>	<b>721,329</b>	<b>717,805</b>	<b>710,934</b>	<b>691,181</b>
<b>B. Reconciliation Summary:</b>						
Baseline Funding		CHANGE FY 1997/ FY 1997		CHANGE FY 1997/ FY 1998		CHANGE FY 1998/ FY 1999
Congressional Adjustments (Distributed)		720,329		717,805		710,934
Congressional Adjustments (Realignment)		1,000				
Congressional Adjustments (Undistributed)		-494				
General Provisions		-1,825				
Supplemental		-972				
Reprogramming/Transfers		0				
Price Change		0				
Functional Transfer		0				
Program Changes		329		14,759		13,436
Current Estimate		-562		-329		0
		717,805		-21,301		-33,189
				710,934		691,181

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases**

FY 1997 President's Budget Request.....		\$	720,329
Congressional Adjustments (Distributed):			
a. Recruiting and Advertising.....	\$	4,000	
b. Civilian Education and Training.....	\$	-3,000	
Total Congressional Adjustments (Distributed).....	\$	1,000	
FY 1997 Appropriated Amount (Distributed).....	\$	721,329	
Congressional Adjustments (Realignment):			
Spare and Repair Parts - Realignment.....	\$	-494	
Total Congressional Adjustments (Realignment).....	\$	-494	

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Congressional Adjustments (Undistributed):

a. Civilian Personnel Underexecution.....	\$	-137
b. Acquisition Workforce Reductions (Undistributed).....	\$	-114
c. Printing Efficiencies.....	\$	-22
d. National Defense Stockpile Fund (Other).....	\$	-82
e. Foreign Currency Fluctuation.....	\$	-189
f. Fuel Tax Credit.....	\$	-113
g. U.S. Transportation Command Efficiencies.....	\$	-304
h. Operational Support Aircraft Flying Hour Reduction.....	\$	-41
i. Information Resource Management.....	\$	-412
j. National Defense Stockpile Reduction.....	\$	-411

Total Congressional Adjustments (Undistributed)..... \$ -1,825

General Provisions:

a. Section 8088, Working Capital Fund Carryover.....	\$	-749
b. Section 8138, Anti-Terrorism Billpayer.....	\$	-144
c. Section 8037, Non-Federally Funded Research and Development Centers (FFRDC) Reduction.....	\$	-79

Total General Provisions..... \$ -972

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers:

Intra Appropriation Transfers In

a. Decentralization of Disability Compensation..... \$ 36

Transfers funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Servicewide Activities) to Budget Activity 1 (Operating Forces), Budget Activity 3 (Training and Recruiting) for improved management of disability compensation. This action decentralizes funding associated with the nonreemployable disability cases to the organizations validating the requirement.

b. Central Design Activity..... \$ 293

Transfers funding within Operation and Maintenance, Army appropriation from Major Command (MACOM) and Headquarter (HQ) level to Army Central Design Activity (CDA) customers. Funding enables CDA customers to pay the business area rate which is based on total cost recovery. MACOM and HQ level will no longer reimburse CDAs for a portion of their operating costs.

Total Transfers In..... \$ 329

Total Functional Program Transfers..... \$ 329

BUDGET ACTIVITY: TRAINING AND RECRUITING  
 Activity Group: Recruiting and Other Training and Education

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decrease:

Execution/Fact of Life Change..... \$ -562  
 This adjustment represents a funding decrease for Civilian  
 Education and Training.

Total Program Decrease.....	\$ -562
FY 1997 Current Estimate.....	\$ 717,805

BUDGET ACTIVITY: TRAINING AND RECRUITING  
 Activity Group: Recruiting and Other Training and Education

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Price Growth:

Total Price Growth..... \$ 14,759

Functional Program Transfers:

Intra Appropriation Transfer In

Centrally Managed Mail Program..... \$ 27

Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 3 (Training and Recruiting) Base Support Sub-Activity Group to Budget Activity 1 (Operating Forces), Budget Activity 3, Recruiting and Advertising Sub-Activity Group, and Budget Activity 4 (Administration and Servicewide Activities). Transfers funds from the Training and Doctrine Command, the host installation, to all tenant/satellite activities that generate less than \$10,000 in postage and fees annually. This transfer complies with DoD policy that all postage services \$10,000 and below be fully reimbursable.

Total Transfer In..... \$ 27

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Recruiting and Other Training and Education

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Functional Program Transfers (Continued):

Inter Appropriation Transfer Out

Fort Dix Enclave Transfer..... \$ -356

Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation for the operation of Reserve Enclave at Fort Dix. As directed by the Base Realignment and Closure Commission, this base is realigned for command and control to the Army Reserve.

Total Transfer Out..... \$ -356

Total Functional Program Transfers..... \$ -329



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases:**

a. Examining (FY 1997 Base: \$72,057) ..... \$ 1,995

The U.S. Military Entrance Processing Command (MEPCOM) is responsible for processing applicants for all Armed Services. The increase is for the production and fielding of the Computer Adaptive Testing-Armed Services Vocational Aptitude Battery (CAT-ASVAB) which will automate the testing process.

b. Army Civilian Training, Education and Development System (ACTEDS) Defense Leadership and Management Program (FY 1997 Base: \$500). \$ 989

The Department of Defense is establishing the Defense Leadership and Management Program (DLAMP), which responds to recommendations of the Commission on Roles and Missions (CORM). In March 1995, the CORM called for changes in the way senior civilians are trained, educated, and developed. The report urged mandatory rotational assignments, a structured educational system, enhanced opportunities for civilians to attend military service schools, and backfills for long-term training.

This increase is for the establishment and implementation of the Army Component of the Defense Leadership and Management Program (DLAMP). The DLAMP program establishes a Department-wide systematic program and training, education, and development in defense leadership skills for DOD civilian employees. The DLAMP program focuses on preparing program participants for key leadership positions in strategy, policy, plans, and operational management in joint warfighting areas.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increases (Continued):**

Funding provided is for the Army component. Broadening the background of highly talented employees will enable them to assume the increased responsibilities that are inevitable consequence of downsizing. It will also enhance their capacity to function as true executives with substantive knowledge but without the narrowly restricted viewpoints that may result from "stovepiped" development.

- c. Base Operations Support (FY 1997 Base: \$158,504)..... \$ 2,448  
 Initial costs associated with additional leased facilities were absorbed within the existing FY 1996 budget creating a backlog of maintenance and repair. These facilities increased 7 percent from FY 1995 to FY 1998 to accommodate additional recruiters in FY 1996 and FY 1997. Increased funding is required to alleviate the backlog of maintenance and repair which must be reduced in FY 1998 to preserve the high quality facilities needed to meet service accession goals. Additional funds are also required for the cost of relocation and renovation to position the recruiting facilities program to meet future reductions by restructuring leases and moving a portion of administrative space to lower cost space on military installations wherever feasible.

Total Program Increases..... \$ 5,432

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases:**

a. Recruiter Support (FY 1997 Base: \$155,216) ..... \$ -12,229

The U.S. Army Recruiting Command will require less funding as the accession mission decreases 2.5 thousand from 89.7 thousand in FY 1997 to 87.2 thousand in FY 1998 and as efficiencies are achieved. The decrease is reflected in three areas: (1) recruiter support for recruiter vehicles, communications, applicant meals, lodging and transportation, and recruiter expense allowance, (2) Headquarters funding as a result of the Force XXI Institutional Army Redesign initiatives, and (3) automation support as a result of the fielding of the Joint Recruiter Information Support System (JRISS).

b. Advertising (FY 1997 Base: \$76,361) ..... \$ -1,316

The U.S. Army Recruiting Command will maintain an effective national advertising program. A reduction occurs in Senior Reserve Officers' Training Corps (SROTC) advertising due to a lieutenant production goal decrease from 4,600 to 3,800.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases (Continued):**

c. Army Continuing Education System (ACES) (FY 1997 Base: \$85,500). \$ -3,109

The decrease in funding occurs for two reasons: (1) The Army will apply the distance learning investment reflected in training support to the Army Continuing Education System. This will leverage the technological advances of the Information Age by transitioning from a predominately paper-based, residential classroom mode to a more efficient and effective type of education throughout the ACES program with reduced resources, and (2) ACES is currently undergoing a pilot program which contracts out many of the functions currently performed by government employees achieving a savings of 19 full-time civilian equivalents.

d. Veterans' Education Assistance Program (VEAP)

(FY 1997 Base: \$15,709)..... \$ -5,411

The Veterans' Education Assistance Program (VEAP) is an entitlement which was available to Service members who enlisted between 1 January 1977 and 30 June 1985. Basic VEAP replaced the Vietnam Era GI Bill which terminated 31 December 1976. Due to the new all Volunteer Education Assistance Program (Montgomery GI Bill), effective 1 July 1985, new enrollments are no longer authorized in Basic VEAP. These reductions take into account current usage rates which are continuing to decline.

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Recruiting and Other Training and Education

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases (Continued):

e. Army Civilian Training, Education and Development System (ACTEDS)  
Interns (FY 1997 Base: \$79,029) ..... \$ -1,607  
This decrease reflects a Headquarters, Department of the Army redesign initiative to reduce funded student intern positions while maintaining funding support of essential leadership and professional development to accommodate the increased managerial and leadership demands required by senior Army civilians.

f. Junior Reserve Officers' Training Corps (JROTC)  
(FY 1997 Base: \$74,929) ..... \$ -3,061  
Number of JROTC units will increase from 1362 to 1369 from FY 1997 to FY 1998. The Army's percentage of JROTC instructors' salaries continues to decrease in FY 1998. The Army pays a certain percentage of the JROTC instructors' salaries based upon the age of the individual school program. As the age of the individual program increases, the school's portion of the salary increases, decreasing the Army's payment. Reduction reflects maturing JROTC program.

Total Program Decreases.....	\$ -26,733
FY 1998 Budget Request.....	\$ 710,934

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Price Growth:

Total Price Growth.....\$ 13,436

Program Increase:

Army Civilian Training, Education and Development System (ACTEDS)	868
Defense Leadership and Management Program (FY 1998 Base: \$1,500).. \$	868

The Department of Defense is establishing the Defense Leadership and Management Program (DLAMP), which responds to recommendations of the Commission on Roles and Missions (CORM). In March 1995, the CORM called for changes in the way senior civilians are trained, educated, and developed. The report urged mandatory rotational assignments, a structured educational system, enhanced opportunities for civilians to attend military service schools, and backfills for long-term training.

This increase is for the establishment and implementation of the Army Component of the Defense Leadership and Management Program (DLAMP). The DLAMP program establishes a Department-wide systematic program and training, education, and development in defense leadership skills for DOD civilian employees. The DLAMP program focuses on preparing program participants for key leadership positions in strategy, policy, plans, and operational management in joint warfighting areas.

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Recruiting and Other Training and Education

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Increase (Continued):

Funding provided is for the Army component. Broadening the background of highly talented employees will enable them to assume the increased responsibilities that are inevitable consequence of downsizing. It will also enhance their capacity to function as true executives with substantive knowledge but without the narrowly restricted viewpoints that may result from "stovepiped" development.

Total Program Increase..... \$ 868

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases:**

a. Recruiter Support (FY 1998 Base: \$146,131) ..... \$ -5,825

The U.S. Army Recruiting Command reflects reductions for the following reasons: (1) recruiter support for recruiter vehicles, communications, applicant meals, lodging and transportation, and recruiter expense allowance, (2) Headquarters funding as a result of the Force XXI Institutional Army Redesign initiatives, and (3) automation support as a result of the fielding of the Joint Recruiter Information Support System (JRISS).

b. Advertising (FY 1998 Base: \$76,587) ..... \$ -1,700

The U.S. Army Recruiting Command will maintain an effective national advertising program; however, reductions will occur in local advertising, productions, and program management.

c. Examining (FY 1998 Base: \$75,922) ..... \$ -3,386

The U.S. Military Entrance Processing command (MEPCOM) is responsible for processing applicants for all Armed Services. The decrease in funding occurs for the following reasons: (1) efficiencies achieved through the use of the computer Adaptive Testing-Armed Services Vocational Aptitude Battery (CAT-ASVAB), and (2) decreased Headquarters funding as a result of the Force XXI Institutional Army Redesign initiatives.



**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases (Continued):**

d. Army Continuing Education System (ACES) (FY 1998 Base: \$83,704). \$ -11,026

The decrease in funding occurs for two reasons: (1) The Army will apply the distance learning investment reflected in training support to the Army Continuing Education System. This will leverage the technological advances of the Information Age by transitioning from a predominately paper-based, residential classroom mode to a more efficient and effective type of education throughout the ACES program with reduced resources, and (2) ACES is currently undergoing a pilot program which contracts out many of the functions currently performed by government employees reducing 78 full-time civilian equivalents. Full implementation of the pilot program should be achieved by FY 1999.

e. Veterans' Education Assistance Program (VEAP)

(FY 1998 Base: \$10,660) .....\$ -3,462  
 The Veterans' Education Assistance Program (VEAP) is an entitlement which was available to Service members who enlisted between 1 January 1977 and 30 June 1985. Basic VEAP replaced the Vietnam Era GI Bill which terminated 31 December 1976. Due to the new all Volunteer Education Assistance Program (Montgomery GI Bill), effective 1 July 1985, new enrollments are no longer authorized in Basic VEAP. These reductions take into account current usage rates which are continuing to decline.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Decreases (Continued):

f. Army Civilian Training, Education and Development System (ACTEDS)  
 Interns (FY 1998 Base: \$79,981) ..... \$ -4,086  
 This decrease reflects a Headquarters, Department of the Army redesign initiative to reduce funded student intern positions while maintaining funding support of essential leadership and professional development to accommodate the increased managerial and leadership demands required by senior Army civilians.

g. Junior Reserve Officers' Training Corps (JROTC)  
 (FY 1998 Base: \$73,439) ..... \$ - 871  
 Number of JROTC units remain constant at 1369 for FY 1999. The Army's percentage of JROTC instructors' salaries continues to decrease in FY 1999. The Army pays a certain percentage of the JROTC instructors' salaries based upon the age of the individual school program. As the age of the individual program increases, the school's portion of the salary increases, decreasing the Army's payment. Reduction reflects maturing JROTC program.

BUDGET ACTIVITY: TRAINING AND RECRUITING  
 Activity Group: Recruiting and Other Training and Education

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases (Continued):

h. Base Operations Support (Recruiter Support)

FY 1998 Base: \$163,010) ..... \$ -3,701

The decrease results due to maintenance and repair requirements completed in the FY 1998 program and reduced costs associated with the restructuring of leases and moving a portion of administrative space to lower cost space on military installations wherever feasible.

Total Program Decreases..... \$ -34,057

FY 1999 Budget Request..... \$ 691,181

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**IV. Performance Criteria and Evaluation Summary:**

**RECRUITING AND ADVERTISING**

(Accessions in 000s)

	FY 1996			FY 1997		
	<u>Total</u>	<u>I-III A</u>	<u>HSDG</u>	<u>Total</u>	<u>I-III A</u>	<u>HSDG</u>
Recruiting Accessions						
Non-Prior Service Males	54.8	36.7	52.1	66.6	44.6	63.3
Non-Prior Service Females	<u>13.8</u>	<u>9.2</u>	<u>13.1</u>	<u>17.1</u>	<u>11.5</u>	<u>16.2</u>
Total Non-Prior Service	68.6	45.9	65.2	83.7	56.1	79.5
Prior Service	<u>4.2</u>	<u>2.8</u>	<u>4.0</u>	<u>6.0</u>	<u>4.0</u>	<u>5.7</u>
Total	72.8	48.7	69.2	89.7	60.1	85.2

	FY 1998			FY 1999		
	<u>Total</u>	<u>I-III A</u>	<u>HSDG</u>	<u>Total</u>	<u>I-III A</u>	<u>HSDG</u>
Recruiting Accessions						
Non-Prior Service Males	65.8	44.1	59.2	64.8	43.4	58.3
Non-Prior Service Females	<u>17.4</u>	<u>11.7</u>	<u>15.7</u>	<u>18.1</u>	<u>12.1</u>	<u>16.3</u>
Total Non-Prior Service	83.2	55.8	74.9	82.9	55.5	74.6
Prior Service	<u>4.0</u>	<u>2.7</u>	<u>3.6</u>	<u>4.0</u>	<u>2.7</u>	<u>3.6</u>
Total	87.2	58.5	78.5	86.9	58.2	78.2

I-III A - High three test categories.  
HSDG - High School Diploma Graduates.

BUDGET ACTIVITY: TRAINING AND RECRUITING  
 Activity Group: Recruiting and Other Training and Education

IV. Performance Criteria and Evaluation Summary (Continued):

RECRUITING AND ADVERTISING

	(Contracts in 000s)			
	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Recruiting Contracts				
High School Senior	22.6	34.5	33.5	33.4
High School Diploma Graduates I-IIIa	53.3	51.2	49.8	49.6
Total High School	75.9	85.7	83.3	83.0
Prior Service and Non-Prior	18.2	29.3	28.5	28.4
Service CAT IIIBs and IVs				
Total	94.1	115.0	111.8	111.4

I-IIIa - High Three Test Categories.

HSDG - High School Diploma Graduates.

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**IV. Performance Criteria and Evaluation Summary (Continued):**

<u>EXAMINING (# IN OOOs)</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
	<u>MEPS Accession Workload</u>			
Army (Active and RC)	127.8	140.4	140.7	145.5
Navy	48.7	57.2	53.5	59.5
Air Force	31.5	30.8	30.6	34.7
Marines	43.0	42.5	42.3	40.0
Coast Guard	<u>3.4</u>	<u>3.5</u>	<u>3.5</u>	<u>3.5</u>
Total	254.4	274.4	270.6	283.2
	<u>Production Testing</u>			
Army	257.4	283.1	285.7	295.2
Navy	94.2	117.1	109.7	120.8
Air Force	62.5	60.8	62.0	69.1
Marines	63.9	66.0	65.8	62.0
Coast Guard	<u>8.3</u>	<u>8.5</u>	<u>8.5</u>	<u>8.5</u>
Total	486.3	535.5	531.7	555.6
	<u>Medical Testing</u>			
Army	189.4	213.6	209.2	214.4
Navy	81.0	101.9	94.9	105.7
Air Force	53.7	52.5	53.1	59.1
Marines	64.1	64.6	64.3	60.6
Coast Guard	<u>5.9</u>	<u>6.0</u>	<u>6.0</u>	<u>6.0</u>
Total	394.1	438.6	427.5	445.8
Aptitude Testing (Students)	879.5	905.9	933.1	933.1

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**OFF DUTY AND VOLUNTARY EDUCATION: ARMY CONTINUING EDUCATION SYSTEM**

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Tuition Assistance (Enrollments)	242,500	246,500	245,000	210,000
Tests Administered * (Tests)	1,005,000	905,000	905,000	905,000
Skills Training (Enrollments)	42,000	52,000	52,000	52,000
Language Training (Enrollments)	20,000	15,000	10,000	10,000
NCO Leader Development (Enrollments)	43,000	42,000	41,500	41,500
American/Army Registry Transcript System (AARTS)	220,000	240,000	240,000	240,000
Manuscripts				

\* Types of Tests:

- (1) Diagnostics
- (2) Military
- (3) Academic
- (4) Interest Inventory

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**IV. Performance Criteria and Evaluation Summary (Continued):**

Civilian Education and Training: Civilian Training, Education, and Development

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Career Program Interns (Funded Workyears)	900	900	880	830
Leadership Development (Training Load)	3,191	2,984	2,942	2,942
Competitive Professional Training (Training Load)	2,237	2,474	2,477	2,477
Senior Service Schools and Fellowships (Funded Workyears)	32	30	30	30



BUDGET ACTIVITY: TRAINING AND RECRUITING  
 Activity Group: Recruiting and Other Training and Education

IV. Performance Criteria and Evaluation Summary (Continued):

Junior Reserve Officers' Training Corps (JROTC)

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Number of JROTC Units Authorized				
CONUS (Cadet Command)	1,400	1,400	1,400	1,400
Overseas	1,350	1,345	1,352	1,352
	17	17	17	17
Number of JROTC Units Funded	1,367	1,362	1,369	1,369

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Recruiting and Other Training and Education

IV. Performance Criteria and Evaluation Summary (Continued):

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>	<u>Estimate</u>
<u>BASE OPERATIONS</u>				
A. Payments to GSA (\$000)				
Standard Level User Charges	46,642	49,188	48,050	47,902
Leased Space (000 sq. ft. )	46,642	49,188	48,050	47,902
Recurring Reimbursements (\$000)	3,141	3,079	3,042	3,037
One Time Reimbursements (\$000)	0	0	0	0
	0	0	0	0
B. Non-GSA Leased Payment for Space (\$000)	86,612	87,825	94,469	91,363
Leased Space (000 sq. ft.)	4,747	4,662	4,662	4,631

**BUDGET ACTIVITY: TRAINING AND RECRUITING**  
**Activity Group: Recruiting and Other Training and Education**

**IV. Performance Criteria and Evaluation Summary (Continued):**

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Number of Recruiting Stations				
Army	1,914	1,920	1,913	1,913
Navy	1,413	1,414	1,422	1,422
Air Force	1,203	1,208	1,209	1,209
Marines	1,461	1,467	1,472	1,472
Total	5,991	6,009	6,016	6,016
Total Leases	3,055	3,065	3,068	3,068
Number of Military Entrance Processing Stations	65	65	65	65

BUDGET ACTIVITY: TRAINING AND RECRUITING  
Activity Group: Recruiting and Other Training and Education

V. Personnel Summary:

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	CHANGE FY 1997/FY 1998	CHANGE FY 1998/FY 1999
<u>Active Military End Strength (Total)</u>	8,748	8,655	8,643	8,642	-12	-1
Officer	685	795	795	794	0	-1
Enlisted	8,063	7,860	7,848	7,848	-12	0
<u>Civilian End Strength (Total)</u>	3,914	4,298	4,075	4,002	-223	-73
U.S. Direct Hire	3,871	4,259	4,036	3,966	-223	-70
Foreign National Direct Hire	16	16	16	16	0	0
Total Direct Hire	3,887	4,275	4,052	3,982	-223	-70
Foreign National Indirect Hire	27	23	23	20	0	-3
<u>Military Average Strength (Total)</u>	8,868	8,702	8,649	8,643	-53	-6
Officer	712	740	795	795	55	0
Enlisted	8,156	7,962	7,854	7,848	-108	-6
<u>Civilian Full-Time Equivalents (Total)</u>	3,689	4,314	4,193	3,964	-121	-229
U.S. Direct Hire	3,661	4,274	4,154	3,928	-120	-226
Foreign National Direct Hire	1	16	16	16	0	0
Total Direct Hire	3,662	4,290	4,170	3,944	-120	-226
Foreign National Indirect Hire	27	24	23	20	-1	-3

**DEPARTMENT OF THE ARMY**  
**FY 1998/1999 BIENNIAL BUDGET ESTIMATES**  
**OPERATION AND MAINTENANCE, ARMY**

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**I. Description of Operations Financed:**

The Administration and Servicewide Activities Budget Activity provides funding for the administration, logistics, communications, and other service-wide support functions required to secure, equip, deploy, transport, sustain, and support Army forces worldwide. This budget activity includes the major activity groups of: Security Programs, Logistics Operations, Servicewide Support, and Support of Other Nations. Administration and Servicewide Activities support the National Military Strategy by contributing to the strategic principles of Readiness, Collective Security, Arms Control, Strategic Agility, Power Projection, and Technological Superiority. These resources support the Army's transition from a Cold War posture to a leaner force, enhanced by power projection platforms in all mission areas. This budget activity also provides resources to support national and Army-wide intelligence and counterintelligence programs in support of the end-state Army, and resources to continue US commitments to international treaty agreements and cooperative agreements with our allies. Functions funded are inextricably linked to the Army's ability to field a force capable of a swift, decisive victory on the battlefield.

**SECURITY PROGRAMS**

This funding supports the National Foreign Intelligence Program and Security and Intelligence Activities, and allows the Army to fulfill its role in implementing the National Military Intelligence Estimate. This funding will also allow the Army to fulfill its role in securing world peace through its contributions in the implementation of, and compliance with, international treaties.

**LOGISTICS OPERATIONS**

This funding allows the Army to equip and sustain the programmed force structure in peacetime.

Logistics Operations funds rapid distribution and redistribution and disposal of equipment. This program also maintains the ability to transition rapidly to execute new missions or contingency plans associated with the National Military Strategy. Logistics Sub-Activities are:

**SERVICEWIDE TRANSPORTATION** - Provides for the worldwide movement of Army materiel and equipment in a manner that ensures the items are received when required at the most economical cost available.

**CENTRAL SUPPLY ACTIVITIES** - Procures and manages Army materiel and equipment (excluding ammunition), and insures the timely receipt and issue to and from the supply depots in the required quantities.

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**I. Description of Operations Financed (Continued):**

LOGISTICS SUPPORT ACTIVITIES - Supports the Army's total logistics chain, ensuring the Army can perform its missions in both peace and in war.

AMMUNITION MANAGEMENT - Supports total conventional ammunition management, from procurement and maintenance activities to supply depot operation. Ammunition management ensures conventional ammunition is available to the Army and the other Services when required.

**SERVICEWIDE SUPPORT**

This funding allows the Army to field a trained and ready force through the provision of administrative support, communication and information management systems, management programs, and support for the operating forces. Servicewide Support Sub-Activities are:

ADMINISTRATION - Provides a trained and professional staff capable of supporting the operational forces in peacetime and capable of assuming all necessary staff functions in wartime.

SERVICEWIDE COMMUNICATIONS - Provides a network of communication systems and information management programs that supports Army management in peacetime and provides for contingency requirements at all organizational levels worldwide.

MANPOWER MANAGEMENT - Provides the administration and professional personnel management of the Army's active service members and civilian employees.

OTHER PERSONNEL SUPPORT - Provides a system of personnel management programs to support the Army's active service members and civilian employees during all phases of their careers to include recruitment, training, assignments, and career progression.

OTHER SERVICE SUPPORT - Administers public information and community affairs programs, criminal investigation activities, disability compensation and other support programs. Also includes restoring environmentally harmed areas located on currently and previously owned Army facilities to their original condition.

ARMY CLAIMS - Supports the fair and equitable adjudication between claimants and the Army.

REAL ESTATE MANAGEMENT - Administers real estate and construction to ensure adequate facilities are available worldwide to accomplish the Army's mission in any geographical location or environment.

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**I. Description of Operations Financed (Continued):**

BASE OPERATIONS SUPPORT - Provides for the support and maintenance of installation operations for facilities of field commands funded within the Administration and Servicewide Activities Budget Activity, providing a quality environment for a trained and ready Army. It includes base operations, base communications, audiovisual support, environmental compliance, child development, and family centers.

REAL PROPERTY MAINTENANCE - Maintains installation infrastructure at U.S. Army Materiel Command (AMC) and Military Traffic Management Command (MTMC) facilities, including major repairs and minor construction.

**SUPPORT OF OTHER NATIONS**

This funding allows the Army to meet global commitments in support of our National Military Strategy and to pursue cooperative activities with other nations. Support of Other Nations Sub-Activities are:

INTERNATIONAL MILITARY HEADQUARTERS - Supports the National Security Strategy by meeting international collective security commitments.

MISCELLANEOUS SUPPORT OF OTHER NATIONS - Enhances military-to-military cooperation.

**II. Force Structure Summary:**

This budget activity provides funding for the Army's management and support activities to include the Departmental Headquarters and the following major field commands:

Office, Secretary of the Army	U.S. Military District of Washington
U.S. Army Materiel Command	U.S. Army South
U.S. European Command	U.S. Army Corps of Engineers (Less Civil Works)
U.S. Army Intelligence Security Command	U.S. Army Europe and 7th Army
U.S. Army Pacific Command	U.S. Military Academy
U.S. Army Criminal Investigation Command	U.S. Military Enlistment Processing Center
U.S. Army Space and Strategic Defense Command	U.S. Army Military Traffic Management Command
U.S. Army Training and Doctrine Command	Eighth U.S. Army
U.S. Army Forces Command	

Also funded is associated support for field operating agencies and subordinate commands, and the Army's Program Executive Offices (PEO). (Details are provided at the Activity Group level.)

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**III. Financial Summary (O&M: \$ in Thousands):**

	FY 1997				FY 1998 Request	FY 1999 Request
	FY 1996 Actuals	Budget Request	Appn	Current Estimate		
<b>A. Activity Group:</b>						
1. Security Programs	346,289	364,270	352,770	349,475	366,085	374,265
2. Logistics Operations	1,748,241	1,479,853	1,525,253	1,625,927	1,559,242	1,488,924
3. Servicewide Support	3,306,625	2,952,589	2,917,949	2,834,728	2,830,912	2,661,813
4. Support of Other Nations	266,109	312,827	306,764	297,004	304,981	294,866
<b>Total</b>	<b>5,667,264</b>	<b>5,109,539</b>	<b>5,102,736</b>	<b>5,107,134</b>	<b>5,061,220</b>	<b>4,819,868</b>

**B. Reconciliation Summary:**

	Change FY 1997/FY 1997	Change FY 1997/FY 1998	Change FY 1998/FY 1999
Baseline Funding	5,109,539	5,107,134	5,061,220
Congressional Adjustments (Distributed)	-6,803	0	0
Congressional Adjustments (Realignment)	-30,127	0	0
Congressional Adjustments (Undistributed)	-42,771	0	0
General Provisions	-15,354	0	0
Reprogramming/Transfers	16,520	0	0
Price Change	0	16,085	80,651
Functional Transfer	-22,733	-99,334	0
Program Changes	98,863	37,335	-322,003
Current Estimate	5,107,134	5,061,220	4,819,868



**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases:**

FY 1997 President's Budget Request.....\$ 5,109,539

**Congressional Adjustments (Distributed):**

a. Security Programs.....	\$ -11,500
b. Acquisition Workforce Reduction - Central Supply Activity.....	\$ -8,800
c. Acquisition Workforce Reduction - Logistics support Activity.....	\$ -8,800
d. End Item Management.....	\$ 40,000
e. Depot Maintenance Logistics Tail.....	\$ 3,000
f. Ammunition Management.....	\$ 20,000
g. Power Projection C4I.....	\$ 15,000
h. Life Science Equipment Laboratory.....	\$ 550
i. Waste Water Treatment Planning.....	\$ 350
j. Conservation and Ecosystems Management Program.....	\$ 3,000
k. Base Support (BA4).....	\$ 5,560
l. Pentagon Reservation Fund Transfer.....	\$ -59,100
m. North Atlantic Treaty Organization Headquarters Reduction.....	\$ -6,063

Total Congressional Adjustments (Distributed).....\$ -6,803

FY 1997 Appropriated Amount (Distributed).....\$ 5,102,736

**Congressional Adjustments (Realignment):**

a. Contingency Operations Transfer.....	\$ -22,000
b. Spares and Repair Parts.....	\$ -9,377
c. CH-47 Engine Upgrades Support.....	\$ 4,600
d. Waste Water Treatment Planning.....	\$ -350
e. Conservation and Ecosystems Management Program.....	\$ -3,000

Total Congressional Adjustments (Realignment).....\$ -30,127

**Congressional Adjustments (Undistributed):**

a. Civilian Personnel Underexecution.....	\$ -5,572
b. Classified Programs.....	\$ 7,800
c. Acquisition Workforce Reductions.....	\$ -3,726
d. Printing Efficiencies.....	\$ -1,176

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Congressional Adjustments (Undistributed) (Continued):

e. National Defense Stockpile Fund (Other).....	\$ -1,430
f. Foreign Currency Fluctuation.....	\$ -11,877
g. Fuel Tax Credit.....	\$ -1,652
h. U.S. Transportation Command Efficiencies.....	\$ -7,346
i. Operational Support Aircraft Flying Hour Reduction.....	\$ -1,768
j. Information Resource Management.....	\$ -8,139
k. National Defense Stockpile Reduction.....	\$ -7,885

Total Congressional Adjustments (Undistributed).....	\$ -42,771
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General Provisions:

a. Section 8088 Working Capital Fund Carryover.....	\$ -3,230
b. Section 8137 Anti-Terrorism.....	\$ 1,450
c. Section 8138 Anti-Terrorism Billpayer.....	\$ -3,921
d. Section 8037 Federally Funded Research and Development Centers Reduction.....	\$ -824
e. Section 8037 Non-Federally Funded Research and Development Centers Reduction.....	\$ -9,229
f. Anti-Terrorism Funding Adjustment.....	\$ 400

Total General Provisions.....	\$ -15,354
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Reprogramming/Transfers:

Increase:

National Defense Stockpile Transfer.....	\$ 20,000
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Total Increase.....	\$ 20,000
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Decrease:

National Imagery and Mapping Agency Transfer.....	\$ -3,480
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Total Decrease.....	\$ -3,480
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**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers:		
Intra Appropriation Transfer In		
Hoffman Building Civilian Personnel Advisory Center Transfer.....	\$	503
Total Transfer In.....	\$	503
Inter Appropriation Transfer Out		
Stars and Stripes Transportation Transfer.....	\$	-800
Intra Appropriation Transfer Out		
a. Decentralization of Disability Compensation.....	\$	-19,731
b. Central Design Activity.....	\$	-293
c. Federally Funded Research and Development Centers Transfer.....	\$	-2,412
Total Transfers Out.....	\$	-23,236
Total Functional Program Transfers.....	\$	-22,733
Program Increases:		
a. Ammunition Management.....	\$	55,000
b. Army and Air Force Exchange Service Second Destination Transportation.....	\$	43,000
c. American Samoa Harbor Project Carryover.....	\$	1,601
Total Program Increases.....	\$	99,601
Program Decrease:		
Execution/Fact of Life Change.....	\$	-738
Total Program Decrease.....	\$	-738
FY 1997 Current Estimate.....	\$	5,107,134

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Price Growth:			
Total Price Growth.....		\$	16,085
Functional Program Transfers:			
Inter Appropriation Transfers In			
a. Army Customers' Service Representative Transfer.....	681		
b. Pentagon Renovation Transfer.....	30,400		
Intra Appropriation Transfers In			
a. Fort Ritchie Security Support Transfer.....	139		
b. Centrally Managed Mail Program.....	26		
c. Johnston Atoll Chemical Agent Disposal Contract Administration Transfer.....	255		
Total Transfers In.....		\$	31,501
Inter Appropriation Transfers Out			
a. Base Operations Support Transfer.....	-17,689		
b. Real Property Maintenance Transfer.....	-270		
c. Decentralization of Disability Compensation.....	-4,248		
d. Self Service Supply Center Transfer.....	-16		
e. Reserve Pay Analyst Transfer.....	-62		
f. California Area Support Transfer.....	-164		
g. Fort Dix Enclave Transfer.....	-1,380		
h. Multiple Launch Rocket System Sustainment Transfer.....	-34,529		
i. Deskbook/Consolidated Acquisition Reporting System Transfer.....	-908		
j. Tooele Army Depot Transfer.....	-75		
k. Armed Forces Professional Entertainment Office Transfer.....	-3,200		
l. Central Design Activity.....	-287		
m. Civilian Illness & Injury Compensation Transfer.....	-422		

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Intra Appropriation Transfers Out

a. Civilian Personnel Regionalization.....	\$ -1,333
b. Joint Frequency Management Office Transfer.....	\$ -131
c. Operating Tempo Realignment.....	\$ -66,121

Total Transfers Out.....\$ -67,585

Total Functional Program Transfers.....\$ -130,835

Program Increases:

a. Security Programs.....	\$ 9,731
b. Ammunition Management.....	\$ 35,110
c. Information Security.....	\$ 7,721
d. Servicewide Communications.....	\$ 15,180
e. Army Claims.....	\$ 26,202
f. Non-Base Realignment and Closure Caretaker Costs.....	\$ 23,590
g. Base Realignment and Closure Caretaker Costs.....	\$ 31,780
h. Demolition/Disposal of Infrastructure.....	\$ 12,030
i. Barracks Conversion Program.....	\$ 13,000
j. Pentagon Renovation Project.....	\$ 36,561
k. North Atlantic Treaty Organization Military Budget.....	\$ 20,011

Total Program Increases.....\$ 230,916

Program Decreases:

a. Servicewide Transportation.....	\$ -17,828
b. Central Supply.....	\$ -23,595
c. Logistics Support Activities.....	\$ -63,125
d. Manpower Management.....	\$ -25,930

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Decreases (Continued):

e. Base Realignment and Closure (BRAC) 95 Savings.....	\$ -1,550
f. American Samoa Harbor Project Carryover.....	\$ -1,601
g. Real Property Maintenance Support.....	\$ -55,794
h. Miscellaneous Support of Other Nations.....	\$ -4,158

Total Program Decreases.....\$ -193,581

FY 1998 Budget Request.....\$ 5,061,220

Price Growth:

Total Price Growth.....\$ 80,651

Program Increases:

a. Security Programs.....	\$ 701
b. Logistics Support Activities.....	\$ 3,673
c. Miscellaneous Support of Other Nations.....	\$ 2,120

Total Program Increases.....\$ 6,494

Program Decreases:

a. Servicewide Transportation.....	\$ -70,898
b. Central Supply Activities.....	\$ -9,168
c. Ammunition Management.....	\$ -31,360
d. Army Management Headquarters Activities.....	\$ -27,311
e. Servicewide Communications.....	\$ -34,010
f. Manpower Management.....	\$ -14,452
g. Other Personnel Support.....	\$ -3,921
h. Other Service Support.....	\$ -36,226
i. Army Claims.....	\$ -15,845

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Decreases (Continued):

k. Non-Base Realignment and Closure (BRAC) Caretaker Costs.....	\$ -14,790
l. Environmental Programs (Servicewide Support).....	\$ -15,040
m. Barracks Conversion Program.....	\$ -4,000
n. Real Property Maintenance.....	\$ -18,974
o. Base Operations.....	\$ -13,907
p. International Military Headquarters.....	\$ -18,595
Total Program Decreases.....	\$ -328,497
FY 1999 Budget Request.....	\$ 4,819,868

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**IV. Performance Criteria and Evaluation Summary:** Performance Criteria and Evaluation Summary appears at the Sub-Activity Group level.



**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**V. Personnel Summary:**

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>Change FY 1997/1998</u>	<u>Change FY 1998/1999</u>
<u>Active Military End Strength (Total)</u>						
Officer	20,283	19,163	18,475	18,407	-688	-68
Enlisted	6,332	6,243	5,949	5,961	-294	12
	13,951	12,920	12,526	12,446	-394	-80
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	29,423	29,289	25,553	24,850	-3,736	-703
Foreign National Direct Hire	28,080	28,380	24,896	24,193	-3,484	-703
Total Direct Hire	585	364	321	321	-43	0
Foreign National Indirect Hire	28,665	28,744	25,217	24,514	-3,527	-703
	758	545	336	336	-209	0
<u>Military Average Strength (Total)</u>						
Officer	20,502	19,724	18,819	18,441	-905	-378
Enlisted	6,381	6,288	6,096	5,955	-192	-141
	14,121	13,436	12,723	12,486	-713	-237
<u>Civilian Full-Time Equivalents (Total)</u>						
U.S. Direct Hire	27,851	28,964	26,881	24,922	-2,083	-1,959
Foreign National Direct Hire	26,619	27,995	26,226	24,267	-1,769	-1,959
Total Direct Hire	534	378	321	321	-57	0
Foreign National Indirect Hire	27,153	28,373	26,547	24,588	-1,826	-1,959
	698	591	334	334	-257	0

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**Activity Group: Security Programs**

**I. Description of Operations Financed:**

SECURITY PROGRAMS - Security programs consist of the Consolidated Cryptologic Program (CCP), the General Defense Intelligence Program (GDIP), the Foreign Counterintelligence Program (FCI), Security and Intelligence Activities (S&IA), and Arms Control treaties implementation.

CCP, GDIP, AND FCI - Part of the National Foreign Intelligence Program (NFIP), regulated by Executive Order 12333. The respective program managers are: CCP - Director, National Security Agency (NSA); GDIP - Director, Defense Intelligence Agency; FCI - Assistant Secretary of Defense for Command, Control and Communication and Intelligence (ASD, C3I).

The CCP, GDIP, and FCI budgets are fully documented and justified in classified submissions and are available to properly cleared individuals on request.

S&IA - Supports combat readiness through counterintelligence and other intelligence support to Army installations, activities and research and development efforts; non-standard administrative and technical support of Army intelligence, counterintelligence and security countermeasure (CI/SCM) programs in support of the ground forces commander. It provides resources for the operation of various intelligence and CI/SCM activities of the Headquarters, U.S. Army Intelligence and Security Command, Fort Belvoir, Virginia; Army Materiel Command, Intelligence Materiel Division at Fort George G. Meade, Maryland; U.S. Army Europe, Heidelberg, Germany; and 650th MI Group in SHAPE, Belgium. Provides resources to support the Intelligence Community Assignment Program (ICAP).

ARMS CONTROL TREATY IMPLEMENTATION - Funding captures all operating and development costs directly associated with implementing arms control treaties and agreements.

The cost driver for Security Programs is the National Military Intelligence Estimate. The cost driver for arms control treaties implementation is the number of inspections scheduled by each individual treaty.

**II. Force Structure Summary:**

See classified submission for this information.

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**Activity Group: Security Programs**

**III. Financial Summary (O&M: \$ in Thousands):**

	FY 1997				FY 1998 Request	FY 1999 Request
	FY 1996 Actuals	Budget Request	Appn	Current Estimate		
1. Security Programs	346,289	364,270	352,770	349,475	366,085	374,265
Total	346,289	364,270	352,770	349,475	366,085	374,265

**A. Sub-Activity Group:**

**B. Reconciliation Summary:**

	Change FY 1997/FY 1997	Change FY 1997/FY 1998	Change FY 1998/FY 1999
Baseline Funding	364,270	349,475	366,085
Congressional Adjustments (Distributed)	-11,500	0	0
Congressional Adjustments (Realignment)	-2,721	0	0
Congressional Adjustments (Undistributed)	3,973	0	0
General Provisions	-1,088	0	0
Reprogramming/Transfers	-3,480	0	0
Price Change	0	6,879	7,479
Functional Transfer	21	0	0
Program Changes	0	9,731	701
Current Estimate	349,475	366,085	374,265

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Security Programs**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases:**

FY 1997 President's Budget Request.....\$ 364,270

Congressional Adjustment (Distributed):

Security Programs (Arms Control).....\$ -11,500

Total Congressional Adjustments (Distributed).....\$ -11,500

FY 1997 Appropriated Amount (Distributed).....\$ 352,770

Congressional Adjustments (Realignment):

a. Contingency Operations Transfer.....\$ -2,000  
b. Spares and Repair Parts.....\$ -721

Total Congressional Adjustments (Realignment).....\$ -2,721

Congressional Adjustments (Undistributed):

a. Classified Programs.....	\$ 7,800
b. Civilian Personnel Underexecution.....	\$ -395
c. Acquisition Workforce Reduction.....	\$ -338
d. Printing Efficiencies.....	\$ -72
e. National Defense Stockpile Fund (Other).....	\$ -241
f. Foreign Currency Fluctuation.....	\$ -273
g. Fuel Tax Credit.....	\$ -10
h. U.S. Transportation Command Efficiencies.....	\$ -695
i. Operational Support Aircraft Flying Hour Reduction.....	\$ -4
j. Information Resource Management.....	\$ -929
k. National Defense Stockpile Reduction.....	\$ -870

Total Congressional Adjustments (Undistributed).....\$ 3,973

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**Activity Group: Security Programs**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**General Provisions:**

a. Section 8088 Working Capital Fund Carryover.....	\$ -929
b. Section 8137 Anti-Terrorism.....	\$ 1,016
c. Section 8037 Federally Funded Research and Development Centers Reduction.....	\$ -470
d. Section 8037 Non-Federally Funded Research and Development Centers Reduction.....	\$ -705
Total General Provisions.....	\$ -1,088

**Reprogramming/Transfers:**

**Decrease:**

Transfer to National Imagery & Mapping Agency.....\$ -3,480

This decrease was the result of a DoD Reprogramming Action, DoD Serial Number FY 97-5 IR. Further information can be provided to cleared individuals upon request.

Total Decrease.....\$ -3,480

**Functional Program Transfers:**

**Intra-Appropriation Transfer In**

Decentralization of Disability Compensation.....\$ 21

Transfers funds within the Operation and Maintenance, Army appropriation within Budget Activity 4 (Administration and Servicewide Activities) and from Budget Activity 4 to Budget Activity 1 (Operating Forces) and Budget Activity 3 (Training and Recruiting) for improved management of disability compensation. This action decentralizes the funding associated with non-reemployable disability cases to the organizations validating the requirement.

Total Transfer In.....\$ 21

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Security Programs**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Total Functional Program Transfer.....	\$	21
FY 1997 Current Estimate.....	\$	349,475
Price Growth:		
Total Price Growth.....	\$	6,879
Program Increases:		
Security Programs (See classified submission for details).....	\$	9,731
Total Program Increases.....	\$	9,731
FY 1998 Budget Request.....	\$	366,085
Price Growth:		
Total Price Growth.....	\$	7,479
Program Increases:		
Security Programs (See classified submission for details).....	\$	701
Total Program Increases.....	\$	701
FY 1999 Budget Request.....	\$	374,265

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**Activity Group: Security Programs**

**IV. Performance Criteria and Evaluation Summary:** Performance criteria and Evaluation Summary are not applicable to this Budget Activity.

**V. Personnel Summary:**

<u>Active Military End Strength (Total)</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>Change FY 1997/1998</u>	<u>Change FY 1998/1999</u>
Officer	5,481	5,621	5,518	5,511	-103	-7
Enlisted	1,116	1,054	1,048	1,049	-6	1
	4,365	4,567	4,470	4,462	-97	-8
<u>Civilian End Strength (Total)</u>						
US Direct Hire	2,064	2,254	2,260	2,230	6	-30
Foreign National Direct Hire	1,937	2,126	2,132	2,102	6	-30
Total Direct Hire	88	81	81	81	0	0
Foreign National Indirect Hire	2,025	2,207	2,213	2,183	6	-30
	39	47	47	47	0	0
<u>Military Average Strength (Total)</u>						
Officer	5,552	5,551	5,570	5,515	19	-55
Enlisted	1,150	1,085	1,051	1,049	-34	-3
	4,402	4,466	4,519	4,466	53	-53
<u>Civilian Full-Time Equivalents (Total)</u>						
US Direct Hire	2,107	2,324	2,249	2,221	-75	-28
Foreign National Direct Hire	1,982	2,195	2,121	2,093	-74	-28
Total Direct Hire	87	82	81	81	-1	0
Foreign National Indirect Hire	2,069	2,277	2,202	2,174	-75	-28
	38	47	47	47	0	0

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**I. Description of Operations Financed:**

LOGISTICS OPERATIONS - Logistics Operations includes the areas of Transportation, Central Supply Activities, Logistics Support Activities, and Conventional Ammunition Management. These programs support the National Military Strategy by enabling logistics readiness, strategic agility, and power projection.

SERVICEWIDE TRANSPORTATION - Includes the movement of materiel between Army depots and Army customers, the movement of goods and mail to support service members worldwide and the management of ground transportation and the Defense Freight Railway Interchange Fleet (DFRIF). Funding supports Second Destination Transportation of Army supplies and equipment, Army and Air Force Exchange Service (AAFES) shipments, and APO mail. The materiel, goods, and mail transported by the Air Mobility Command (AMC), Military Sealift Command (MSC), Military Traffic Management Command (MTMC), and commercial carriers. The cost drivers are short tons and measurement tons of cargo shipped.

CENTRAL SUPPLY ACTIVITIES - Fields, redistributes, modernizes and sustains all Army Weapon Systems/Major End Items (EI). Programs include Supply Depot Operations (SDO) at Defense Logistics Agency (DLA) and Army residual depots and arsenals; National Inventory Control Point (NICP) operations; EI Procurement Offices in support of Program Executive Offices, U.S. Army Materiel Command and Foreign Military Sales; and Sustainment Systems Technical Support (STS). Sustainment STS encompasses the organic and contract technical and engineering design services required for safety, deficiency, environmental, and capability modifications to out-of-production fielded weaponry. Central Supply Activities do not support conventional ammunition end items or secondary items. Cost drivers involve: SDO - EI issues, receipts, storage, and other supply services performed; NICP - number of weapon system fleets and EI densities managed, and requisitions processed; Procurement - number of EI contracts administered; and STS - number of work years of effort.

LOGISTICS SUPPORT ACTIVITIES (LSA) - Equips, sustains, and maintains Army readiness. Logistics Support Activities contain the World-wide Logistics Management Systems for Class VII End Item fieldings and redistribution, Class IX unit-level and wholesale requisitioning and distribution, and readiness and asset visibility reporting. LSAs also include world-wide Logistics Assistance Offices, providing technical supply and maintenance assistance to the field soldier; Radioactive Waste Disposal; End Item Demilitarization; the Army's Domestic Standardization Program; Logistics Information Management; Weapon Systems Lifecycle Management and cost-benefit analyses; and Troop Issue Subsistence Activities. LSA Cost drivers are the number of work years of effort.

AMMUNITION MANAGEMENT - Provides funding for the Army to act as the DoD Single Manager for Conventional Ammunition. This includes ammunition supply depot support, inventory control point operations, ammunition procurement administrative activities, and national maintenance operations which relate to conventional ammunition. Conventional ammunition funding also supports the redistribution and re-warehousing of ammunition-related equipment. Conventional ammunition management cost drivers are the size of the ammunition inventory, as well as the quantity of ammunition issued, received and stored. This activity includes funding for storage, maintenance, and surveillance of toxic chemical agents and munitions for the Army, as DoD executive agent for chemical and biological matters.



**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**II. Force Structure Summary:**

This budget Activity Group provides funding for the Army's logistics operations. The activities supported by this Activity Group include but are not limited to the following:

U.S. Army Materiel Command (AMC)  
Military Traffic Management Command (MTMC)  
Training and Doctrine Command (TRADOC)  
Forces Command (FORSCOM)  
United States Army, Europe (USAREUR)  
Office of the Secretary of the Army (OSA)  
Program Executive Offices (PEO)

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**III. Financial Summary (O&M: \$ in Thousands):**

	FY 1997				FY 1998 Request	FY 1999 Request
	FY 1996 Actual	Budget Request	Appn	Current Estimate		
<b>A. Sub-Activity Group:</b>						
1. Servicewide Transportation	609,632	515,541	515,541	524,105	531,326	473,347
2. Central Supply Activities	438,492	398,003	429,203	455,598	405,371	404,832
3. Logistics Support Activities	374,480	308,497	302,697	313,412	253,138	261,162
4. Ammunition Management	325,637	257,812	277,812	332,812	369,407	349,583
Total	1,748,241	1,479,853	1,525,253	1,625,927	1,559,242	1,488,924

**B. Reconciliation Summary:**

	Change FY 1997/FY 1997	Change FY 1997/FY 1998	Change FY 1998/FY 1999
Baseline Funding	1,479,853	1,625,927	1,559,242
Congressional Adjustments (Distributed)	45,400	0	0
Congressional Adjustments (Realignment)	-15,495	0	0
Congressional Adjustments (Undistributed)	-12,653	0	0
General Provisions	-5,397	0	0
Reprogramming/Transfers	20,000	0	0
Price Change	0	39,519	37,435
Functional Transfer	15,594	-36,766	0
Program Changes	98,625	-69,438	-107,753
Current Estimate	1,625,927	1,559,242	1,488,924

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases:**

FY 1997 President's Budget Request.....\$1,479,853

**Congressional Adjustments (Distributed):**

a. Acquisition Workforce Reduction.....	\$ -17,600
b. End Item Management.....	\$ 40,000
c. Depot Maintenance Logistics Tail.....	\$ 3,000
d. Ammunition Management.....	\$ 20,000

Total Congressional Adjustments (Distributed).....\$ 45,400

FY 1997 Appropriated Amount (Distributed).....\$1,525,253

**Congressional Adjustments (Realignment):**

a. Contingency Operations Transfer.....	\$ -20,000
b. Spares and Repair Parts.....	\$ -95
c. CH-47 Engine Upgrades Support.....	\$ 4,600

Total Congressional Adjustments (Realignment).....\$ -15,495

**Congressional Adjustments (Undistributed):**

a. Civilian Personnel Underexecution.....	\$ -4,176
b. Acquisition Workforce Reduction.....	\$ -2,944
c. Printing Efficiencies.....	\$ -636
d. National Defense Stockpile Fund (Other).....	\$ -16
e. Foreign Currency Fluctuation.....	\$ -1,651
f. Fuel Tax Credit.....	\$ -23
g. U.S. Transportation Command Efficiencies.....	\$ -1,996
h. Operational Support Aircraft Flying Hour Reduction.....	\$ -1,053
i. Information Resource Management.....	\$ -79
j. National Defense Stockpile Reduction.....	\$ -79

Total Congressional Adjustments (Undistributed).....\$ -12,653

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

General Provisions:

a. Section 8088 Working Capital Fund Carryover.....	\$ -1,189
b. Section 8138 Anti-Terrorism Billpayer.....	\$ -961
c. Section 8037 Federally Funded Research and Development Centers Reduction....	\$ -20
d. Section 8037 Non-Federally Funded Research and Development Centers Reduction.....	\$ -3,227

Total General Provisions.....\$ -5,397

Reprogramming/Transfers:

Increase:

National Defense Stockpile.....\$ 20,000

Total Increase.....\$ 20,000

Functional Program Transfers:

Intra Appropriations Transfers In

a. Decentralization of Disability Compensation.....\$ 12,860  
 Transfers funds within the Operation and Maintenance, Army appropriation within Budget Activity 4 (Administration and Servicewide Activities) and from Budget Activity 4 to Budget Activity 1 (Operating Forces) and Budget Activity 3 (Training and Recruiting) for improved management of disability compensation. This action decentralizes the funding associated with non-reemployable disability cases to the organization validating the requirement.

b. Logistics Realignment.....\$ 5,525  
 Transfers funds from Activity Group 43 (Servicewide Support) to Activity Group 42 (Logistics Operations) to properly realign funding within Logistics Programs.

Total Transfers In.....\$ 18,385

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Inter Appropriation Transfer Out

*Stars and Stripes* Transportation Transfer.....\$ -800  
 Realigns funding from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Defense-Wide appropriation. This transfer consolidates all transportation costs associated with the distribution of the *Stars and Stripes* with the American Forces Information Service.

Intra Appropriation Transfers Out

- a. Central Design Activities (CDA).....\$ -980  
 Transfers funds within the Operation and Maintenance, Army appropriation from Major Command (MACOM) and Headquarters (HQ) level to Army Central Design Activity (CDA) customers. Funding enables CDA customers to pay the business area rate which is based on total cost recovery. MACOM and HQ level will no longer reimburse CDAs for a portion of their operating costs.
- b. Federally Funded Research & Development Centers (FFRDC) Transfer.....\$ -726  
 Transfers funds within the Operation and Maintenance, Army appropriation to properly align Federally Funded Research and Development Centers funding to the activities that have obligated and budgeted these resources.
- c. Rationalization, Standardization & Interoperability (RS&I) Programs...\$ -285  
 Transfers funds from Budget Activity 42 (Logistics Operations) to Budget Activity 44 (Support of Other Nations) to properly realign funding in support of the Army International RSI programs.

Total Transfers Out.....\$ -2,791  
 Total Functional Program Transfers.....\$ 15,594

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Increases:

- a. Ammunition Management (FY 1997 Base: \$257,812).....\$ 55,000  
 Program increase allows full support of the FY 1997 requirements for the Conventional Ammunition Stockpile Management program. In August 1996, Department of Defense determined it necessary to provide additional funds to the Ammunition program to correct the FY 1997 shortfall, and ensure an executable, affordable program over the POM. This short term investment eliminated unaffordable FY 1997 requirements which were rolling forward into FY 1998-2003, and established a stable program over the POM. Increased funding allows the Army to maintain a reliable ammunition stockpile, meet other service training and war reserve requirements, and provide for continued long-range success of Army management of a smaller, safer stockpile, with less infrastructure.
  
- b. Fact of Life Changes.(FY 1997 Base: \$0).....\$ 625  
 This adjustment represents minor funding changes for Port Operations realignment and tenant cost realignment at New Cumberland Army Depot.
  
- c. Army and Air Force Exchange Service Second Destination Transportation (FY 1997 Base: \$111,383).....\$ 43,000  
 Funding increase supports anticipated Second Destination Transportation (SDT) requirements for the AAFES in FY 1997 and the out years.

Total Program Increases.....\$ 98,625

FY 1997 Current Estimate.....\$ 1,625,927

Price Growth:

Total Price Growth.....\$ 39,519

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers:

Intra Appropriation Transfer In

Johnston Atoll Chemical Agent Disposal.....\$	255
Realigns funds within the Operation and Maintenance, Army	
appropriation from Budget Activity 1 (Operating Forces) to Budget	
Activity 4 (Administration and Servicewide Activities) for mission	
transfer of contract administration for JACADS.	
Total Transfer In.....\$	255

Inter Appropriation Transfers Out

- |  |         |
|--|---------|
| a. California Area Support Transfer.....\$                           | -164    |
| Transfers funds from the Operation and Maintenance, Army             |         |
| appropriation to the Operation and Maintenance, Army Reserve         |         |
| appropriation for Base Realignment and Closure Activities (BRAC).    |         |
| Funding transfer supports the movement of BRAC activities in         |         |
| Southern California from Fort Lewis to the Army Reserve Command.     |         |
| b. Fort Dix Enclave Transfer.....\$                                  | -1,345  |
| Transfers funds from the Operation and Maintenance, Army             |         |
| appropriation to the Operation and Maintenance, Army Reserve         |         |
| appropriation for the operation of the Reserve enclave at Fort Dix.  |         |
| As directed by the Base Realignment and Closure Commission, this     |         |
| base is realigned for command and control to the Army Reserve.       |         |
| c. Multiple Launch Rocket System Sustainment Transfer.....\$         | -34,529 |
| Transfer funds from the Operation and Maintenance, Army              |         |
| appropriation to the Missile Procurement, Army appropriation for     |         |
| Multiple Launch Rocket System (MLRS). Originally, the MLRS M270      |         |
| program was scheduled for sustainment in FY 1998. The sustainment    |         |
| phase is OMA funded. Instead the MLRS M270 is being remanufactured.  |         |
| These OMA funds are being transferred back to Missile Procurement to |         |
| support the remanufacture program.                                   |         |

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

- d. DeskBooks/Consolidated Acquisition Reporting System.....\$ -908  
 Transfer funding from Operation and Maintenance, Army  
 appropriation to Operation and Maintenance, Defense-Wide  
 appropriation to centrally fund the Deskbook and Consolidated  
 Acquisition Reporting System efforts.
  
- e. Tooele Army Depot Transfer.....\$ -75  
 Transfer funding from the Operation and Maintenance, Army  
 appropriation formerly used to reimburse the Military Personnel,  
 Army appropriation for one officer. The working capital funds  
 mission for support to Chemical and Biological Command (CBDCOM) at  
 Tooele Army Depot is now an OMA mission, and reimbursement for  
 military personnel is no longer required. CBDCOM is the single  
 manager for all matters related to research, development and  
 acquisition of chemical and biological defense material and for the  
 management of the chemical stockpile scheduled for demilitarization.

Total Transfers Out.....\$ -37,021

Total Functional Program Transfers.....\$ -36,766

Program Increase:

Ammunition Management (FY 1997 Base: \$332,812).....\$ 35,110

Program increase is intended to correct the increasing roll-forward of unfunded requirements to later fiscal years. The increase will also prevent chemical storage depots from reducing operations to a caretaker status which would increase the possibility of toxic chemical exposure. This program includes: receipt of conventional ammunition training and war fighting stocks from production and retail returns; issuance/shipment of stocks to all DoD Services within the CONUS; re-warehousing of stocks in support of BRAC 95 and the Depot Tiering Plan; and upgrades ensuring safe/secure stockpile. It also provides chemical protective support equipment to stockpile personnel in caring for, performing maintenance on, and conducting critical surveillance operations on toxic chemical munitions awaiting demilitarization.



**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Total Program Increase.....\$ 35,110

**Program Decreases:**

a. Servicewide Transportation (FY 1997 Base: \$524,105).....\$ -17,828  
 Funding for Servicewide Transportation was adjusted to obtain a balance within Army priorities. The decrease also includes a funding adjustment (-\$8,100) due to reversal of last year's plan to expand military postal support to U.S. State Department posts overseas.

b. Central Supply Activities (FY 1997 Base: \$455,958).....\$ -23,595  
 The decrease in Central Supply Operations funding is for Supply Depot Operations (SDO). Army reimburses the Defense Logistics Agency (DLA) for issue and receipt of end items, preservation and packaging, care of supplies in storage, and storage of end items. Implementation of discrete pricing and the costing for issue/receipt of high volume, small end items (e.g. communications-electronics, troop support items, gas masks) as batched "lines" vs "eaches", has resulted in lower costs for the Army. Additionally Army has put emphasis on reducing the number of end items stored in DLA Depots. Systems Technical Support (STS), the post-production engineering and technical support which maintains and modifies the physical design and functional capability of fielded Army Weaponry, remains adequately funded with acceptable risk.

c. Logistic Support Activities (FY 1997 Base: \$313,412).....\$ -63,125  
 The Logistic Support Activities Program was adjusted to obtain a balance within Army priorities.

Total Program Decreases.....\$ -104,548

FY 1998 Budget Request.....\$ 1,559,242

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEMIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Price Growth:**

Total Price Growth.....\$ 37,435

**Program Increase:**

Logistics Support Activities (FY 1998 Base: \$253,138).....\$ 3,673  
 Additional funds were applied to the Logistics Support Activities  
 to enhance support to world-wide Logistics Supply, Readiness, and  
 Distribution Management programs.

Total Program Increase.....\$ 3,673

**Program Decreases:**

a. Servicewide Transportation (FY 1998 Base: \$531,326).....\$ -70,898  
 Funding for Servicewide Transportation was adjusted to obtain a  
 balance within Army priorities. The decrease also includes a  
 funding adjustment (-\$26,000) due to reversal of last year's plan to  
 expand military postal support to U.S. State Department posts  
 overseas.

b. Central Supply Activities (FY 1998 Base: \$405,371).....\$ -9,168  
 Funding for Central Supply Operations declined due to Army  
 decision to reduce National Inventory Control Points and  
 Procurement Operations support to some Non-Force Modernized  
 Systems. The Army has assumed some level of risk to better support  
 Force Modernized Systems and other higher priority programs.  
 Systems Technical Support (STS) remains adequately funded with  
 acceptable risk.

BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES  
Activity Group: Logistics Operations

III. Financial Summary (O&M: \$ in Thousands) (Continued):

C. Reconciliation: Increases and Decreases (Continued):

Program Decreases (Continued):

c. Ammunition Management Activities (FY 1998 Base: \$369,407) .....\$ -31,360  
This program received additional funding in FY 1998 to alleviate roll-forward of unfunded requirements. In FY 1999 it returns to the originally programmed level. The budget will allow for receipt, issuance, and shipment of training and war fighting conventional ammunition stocks; rewarehousing; inventory, surveillance, and maintenance of Priority I/Category I training and war reserve stocks; and safety and security repairs on ammunition magazines.

Total Program Decreases.....	\$ -111,426
FY 1999 Budget Request.....	\$ 1,488,924

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**IV. Performance Criteria and Evaluation Summary:**

**SERVICEWIDE TRANSPORTATION (SDT) BY MODE OF SHIPMENT**

	<u>FY 1996</u>		<u>FY 1997</u>		<u>FY 1998</u>		<u>FY 1999</u>	
	<u>UNITS</u>	<u>\$ (000)</u>	<u>UNITS</u>	<u>\$ (000)</u>	<u>UNITS</u>	<u>\$ (000)</u>	<u>UNITS</u>	<u>\$ (000)</u>
Military Traffic Management Command								
Port Handling (MT)	7,310,534	95,768	7,614,139	92,683	7,499,678	93,521	6,987,147	89,156
Other		48,575		42,752		42,495		42,372
Military Sealift Command								
Regular Routes (MT)	3,320,663	189,942	2,724,052	173,277	2,568,880	168,313	2,164,344	145,076
Per Diem		0		0		0		0
Military Airlift Command								
Regular Channel (ST)	16,072	39,042	15,967	39,953	16,103	41,098	16,472	43,009
SAAM (MSM)	30	5,913	30	6,011	30	6,636	30	6,646
Commercial								
Air (ST)	39,623	68,852	46,727	82,241	50,558	90,958	51,896	95,439
Surface (ST)	3,278,393	161,540	1,563,910	87,188	1,549,754	88,305	886,069	51,649
<b>TOTAL</b>		<u>609,632</u>		<u>524,105</u>		<u>531,326</u>		<u>473,347</u>

Short Tons = ST  
Measurement Tons = MT  
Special Assignment Airlift Mission = SAAM

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEMIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**SERVICEMIDE TRANSPORTATION BY SELECTED COMMODITY**

	<u>FY 1996</u>		<u>FY 1997</u>		<u>FY 1998</u>		<u>FY 1999</u>	
	<u>UNITS</u>	<u>\$(000)</u>	<u>UNITS</u>	<u>\$(000)</u>	<u>UNITS</u>	<u>\$(000)</u>	<u>UNITS</u>	<u>\$(000)</u>
Cargo(Military Supplies and Equipment) (MT)	1,702,266	141,969	1,422,639	125,235	1,108,987	100,319	832,501	77,048
Cargo (ST)	2,923,348	194,955	1,274,064	102,531	1,409,229	116,476	800,185	79,659
(Cargo)MSN	28	5,513	30	6,011	30	6,636	30	6,646
Base Exchanges (MT)	1,615,096	134,699	1,753,754	154,383	1,794,128	162,297	1,794,749	166,104
Subsistence (MT)	181,007	15,069	124,719	10,979	134,292	12,148	65,684	6,079
Overseas Mail (ST)	39,623	68,852	46,727	82,241	50,588	90,958	51,896	95,439
Other		48,575		42,725		42,495		42,372
TOTAL		<u>609,632</u>		<u>524,105</u>		<u>531,326</u>		<u>473,347</u>

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Logistics Operations**

<u>V. Personnel Summary:</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>Change FY 1997/1998</u>	<u>Change FY 1998/1999</u>
Active Military End Strength (Total)						
Officer	935	1,017	921	931	-96	10
Enlisted	448	493	436	446	-57	10
	487	524	485	485	-39	0
Civilian End Strength (Total)						
U.S. Direct Hire	9,482	8,852	7,749	7,634	-1,103	-115
Foreign National Direct Hire	9,181	8,743	7,648	7,533	-1,095	-115
Total Direct Hire	90	56	56	56	0	0
Foreign National Indirect Hire	9,271	8,799	7,704	7,589	-1,095	-115
	211	53	45	45	-8	0
Military Average Strength (Total)						
Officer	948	977	970	926	-7	-44
Enlisted	453	471	465	441	-6	-24
	495	506	505	485	-1	-20
Civilian Full-Time Equivalents (Total)						
U.S. Direct Hire	8,930	8,670	8,457	7,500	-213	-957
Foreign National Direct Hire	8,680	8,525	8,357	7,400	-168	-957
Total Direct Hire	73	56	56	56	0	0
Foreign National Indirect Hire	8,753	8,581	8,413	7,456	-168	-957
	177	89	44	44	-45	0

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**I. Description of Operations Financed:**

SERVICEWIDE SUPPORT - Servicewide Support consists of Administration, Servicewide Communications, Manpower Management, Other Personnel Support, Other Service Support, Army Claims and Administrative Support Activities, Real Estate Management, Base Support (for Service Support activities), Real Property Maintenance, and Environmental Restoration. These programs support the National Military Strategy by enabling personnel readiness of the force.

ADMINISTRATION - Consists of the operation of management headquarters for the support forces of the Army that are fully trained, professional, and capable of supporting the operational forces in peacetime and of assuming all necessary staff functions in wartime.

SERVICEWIDE COMMUNICATIONS - Consists of the Army's information management activities, information program management, central software design, Defense Communications System, Long Haul Communications, information security, satellite ground communications, and the National Science Center for Communications and Electronics.

MANPOWER MANAGEMENT - Consists of the administration and professional personnel management of the Army's active service members and civilian employees. Included are resources required to support the Regionalization of the Army's civilian personnel operations. This effort is part of the DoD-wide Civilian Personnel Regionalization/Systems Modernization program which will provide for the reduction in the number of civilian personnel specialists by consolidating into a regional configuration. Efficiencies will be achieved through modernizing the information system and improving the servicing ratio. In conjunction with the development and deployment of a modern, standard data system, the Defense Civilian Personnel Data System (DCPDS), the regionalization of civilian personnel services will provide the streamlined civilian personnel service delivery afforded by these more efficient and effective organizational structures and business process improvements. Within the Office of the Under Secretary of Defense for Personnel and Readiness, the DoD Civilian Personnel Management Service (CPMS) is providing for the development and deployment of the modern, standard data system and has been assigned program oversight for the Department's Regionalization/Systems Modernization program.

OTHER PERSONNEL SUPPORT - Consists of programs to support the Army's active service members and civilian employees during all phases of their careers to include recruitment, training, assignments and career progression. This activity includes US Total Army Personnel Command, Community and Family Support Center, POW/MIA and Casualty Operations, correctional facilities, drug abuse prevention, the Army Career Alumni Program (ACAP), and Armed Forces Radio and Television Service (AFRTS).

OTHER SERVICE SUPPORT - Consists of public information and community relations programs worldwide, criminal investigation (of serious crimes) activities, protective service of DoD officials, national agency checks by Defense Investigative Service, disability compensation and other support programs.

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**I. Description of Operations Financed (Continued):**

ARMY CLAIMS - Provides for the fair and equitable adjudication between claimants and the Army.

REAL ESTATE MANAGEMENT - Consists of the administration of real estate planning and acquisition, development of design and planning guidance, and support to environmental compliance activities.

BASE SUPPORT OPERATIONS - Consists of the operation, support, and maintenance of installation operations that provide a quality environment for a trained and ready Army, including base operations, environmental programs and family programs.

(1) BASE OPERATIONS - Specific resource accounts designate functions of an installation support nature such as administration; automation support; morale, welfare and recreation services; base services support, including supply, resource management, contracting, personnel, preservation of order, transportation, and utilities; real estate leases; community and morale support activities; facility support services; and maintenance of equipment. Base Operations also include: (a) Base Communications - Operation and maintenance of Army nontactical, base (post, camp, and station) communication facilities, and equipment systems which provide local communications for installations/activities worldwide; (b) Audiovisual and Visual Information Management, administration, and operation of installation, MACOM, Headquarters, and Joint Visual Information Service and activities; (c) Child Development Services (CDS) - Direct costs required for management, administrative, and caregiving staff to provide developmental care and to minimize the risk of child abuse in Army child care settings; and (d) Family Centers (Army Community Services) - Direct manpower costs, support equipment and supplies, facilities, and the associated costs specifically identifiable and measurable to the following programs and services: Army Community Services; Exceptional Family Member Program; Family Advocacy; Family Member Employment Program; Foster Care; Financial Planning - Consumer Affairs; Information, Referral, and Follow Up; Outreach; and Relocation. Base Operations also includes funding for the Pentagon Renovation Maintenance Revolving Fund (PRMRF).

(2) ENVIRONMENTAL PROGRAMS - Costs required to comply with applicable environmental laws, regulations, criteria and standards. Includes manpower (if over 50% of time is devoted to environmental duties), training, travel, supplies, permits, fees, support equipment, service, and construction contracts (if the primary purpose is to comply with environmental standards) and the associated costs specifically identified and measurable to environmental compliance.

REAL PROPERTY MAINTENANCE - The maintenance of installation infrastructure at the U.S. Army Materiel Command (AMC) and the Military Traffic Management Command (MTMC), including Minor Construction and Maintenance and Repair.



**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**I. Description of Operations Financed (Continued):**

- (1) MINOR CONSTRUCTION - Consists of direct manpower, support equipment, facilities, and associated costs specifically identifiable and measurable to all construction costing less than the statutory maximum amount for Minor Military Construction projects as established in Section 2805 of Title 10 U.S.C. (currently \$300,000).
- (2) MAJOR REPAIRS - Consists of direct manpower, support equipment, facilities, and associated costs specifically identifiable and measurable to maintenance and repair of real property, i.e., utilities, buildings, other facilities, pavements (roads, parking lots, runways, etc.), land, and grounds. Includes, but not limited to, such things as repair of electrical circuitry, heating and air conditioning, water piping, and routine maintenance such as caulking and painting.

CLOSED ACCOUNT ADJUSTMENTS - Consists of resources for payment of obligations which would otherwise have been chargeable to a canceled account. Funds are transferred from within Operation and Maintenance, Army Budget Activities in the year of execution.

ENVIRONMENTAL RESTORATION - Provides for the restoration to original condition of environmentally harmed areas located on currently and previously owned Army facilities. Funds are transferred to the Operation and Maintenance, Army account from the Environmental Restoration account in the year of execution.

**II. Force Structure Summary:**

This budget activity provides funding for the Army's management and support activities to include the Departmental Headquarters and the following major field commands:

Office, Secretary of the Army	U.S. Military District Washington
U.S. Army Materiel Command	U.S. Army South
U.S. European Command	U.S. Army Corps of Engineers (Less Civil Works)
U.S. Intelligence & Security Command	U.S. Army Europe and 7th Army
U.S. Army Pacific Command	U.S. Military Academy
U.S. Army Criminal Investigation Command	U.S. Army Military Traffic Management Command
U.S. Army Space and Strategic Defense Command	Eighth U.S. Army
U.S. Army Training and Doctrine Command	
U.S. Army Forces Command	

Also funded is associated support for field operating agencies and subordinate commands, and the Army's Program Executive Offices (PEO).

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands):**

	<b>FY 1997</b>					
	<b>FY 1996</b>	<b>Budget</b>	<b>Appn</b>	<b>Current</b>	<b>FY 1998</b>	<b>FY 1999</b>
	<b>Actuals</b>	<b>Request</b>		<b>Estimate</b>	<b>Estimate</b>	<b>Estimate</b>
<b>A. Sub-Activity Group:</b>						
1. Administration	389,556	309,075	309,075	304,326	294,972	273,538
2. Servicewide Communications	656,193	689,100	704,100	639,397	620,825	584,656
3. Manpower Management	119,228	158,424	158,424	175,545	152,437	141,089
4. Other Personnel Support	203,220	171,661	172,211	178,296	155,307	154,599
5. Other Service Support	377,095	596,539	599,889	596,024	593,446	561,964
6. Army Claims	127,233	175,881	175,881	127,839	151,092	138,097
7. Real Estate Management	80,920	79,628	79,628	88,272	63,526	65,518
8. Base Operations Support	653,880	666,216	612,676	617,248	667,779	646,005
9. Real Property Maintenance	68,470	106,065	106,065	107,781	131,528	96,347
10. Closed Account Adjustments	2,979	0	0	0	0	0
11. Environmental Restoration	627,851	0	0	0	0	0
<b>Total</b>	<u>3,306,625</u>	<u>2,952,589</u>	<u>2,917,949</u>	<u>2,834,728</u>	<u>2,830,912</u>	<u>2,661,813</u>

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**B. Reconciliation Summary:**

Baseline Funding	<u>FY 1997/FY 1997</u>	<u>Change</u>	<u>FY 1997/FY 1998</u>	<u>Change</u>	<u>FY 1998/FY 1999</u>
Congressional Adjustments (Distributed)	2,952,589		2,834,728		2,830,912
Congressional Adjustments (Realignment)	-34,640		0		0
Congressional Adjustments (Undistributed)	-11,870		0		0
General Provisions	-24,488		0		0
Reprogramming/Transfers	-8,583		0		0
Price Change	0		0		0
Functional Transfer	-38,518		-22,437		29,377
Program Change	238		-62,568		0
Current Estimate	2,834,728		81,189		-198,476
			2,830,912		2,661,813

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases:**

FY 1997 President's Budget Request.....\$ 2,952,589

**Congressional Adjustments (Distributed):**

a. Power Projection C4I.....	\$ 15,000
b. Life Science Equipment Laboratory.....	\$ 550
c. Waste Water Treatment Planning.....	\$ 350
d. Conservation and Ecosystem Management Program.....	\$ 3,000
e. Base Operations.....	\$ 5,560
f. Pentagon Reservation Fund Transfer.....	\$ -59,100
<b>Total Congressional Adjustments (Distributed).....</b>	<b>\$ -34,640</b>

FY 1997 Appropriated Amount (Distributed).....\$ 2,917,949

**Congressional Adjustments (Realignment):**

a. Spare & Repair Parts.....	\$ -8,520
b. Waste Water Treatment Planning.....	\$ -350
c. Conservation and Ecosystem Management Program.....	\$ -3,000
<b>Total Congressional Adjustments (Realignment).....</b>	<b>\$ -11,870</b>

**Congressional Adjustments (Undistributed):**

a. Civilian Personnel Underexecution.....	\$ -989
b. Acquisition Workforce Reduction.....	\$ -434
c. Printing Efficiencies.....	\$ -466
d. National Defense Stockpile Fund (Other).....	\$ -1,166
e. Foreign Currency Fluctuation.....	\$ -1,875
f. Fuel Tax Credit.....	\$ -1,609
g. U.S. Transportation Command Efficiencies.....	\$ -4,312
h. Operational Support Aircraft Flying Hour Reduction.....	\$ -708
i. Information Resource management.....	\$ -7,098
j. National Defense Stockpile Reduction.....	\$ -5,831

**Total Congressional Adjustments (Undistributed).....\$ -24,488**

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

General Provisions:

a. Section 8088 - Working Capital Fund Carryover.....	\$ -1,091	
b. Section 8138 - Anti-Terrorism Billpayer.....	\$ -2,514	
c. Section 8037 - Federally Funded Research and Development Centers Reduction.....	\$ -284	
d. Section 8037 - Non-Federally Funded Research and Development Centers Reduction.....	\$ -5,094	
e. Anti-Terrorism Funding Adjustment.....	\$ 400	
Total General Provisions.....	\$	-8,583

Functional Program Transfers:

Intra Appropriation Transfers In

a. Central Design Activity.....\$ 687

Transfers funding within the Operations and Maintenance, Army appropriation from Major Command (MACOM) and Headquarters (HQ) level to Army Central Design Activity (CDA) customers. Funding enables CDA customers to pay business area rate which is based on total cost recovery. MACOM and HQ level will no longer reimburse CDAs for a portion of their operating costs.

b. Hoffman Building Civilian Personnel Advisory Transfer.....\$ 503

Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 1 (Operating Forces) to Budget Activity 4 (Administration and Servicewide Activities) in order to align the Hoffman Building Civilian Personnel Advisory Center within the command that it supports.

Total Transfers In.....\$ 1,190

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Intra Appropriation Transfers Out

a. Decentralization of Disability Compensation.....\$	-32,612	
Transfers funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Servicewide Activities) to Budget Activity 1 (Operating Forces) and Budget Activity 3 (Training and Recruiting) for improved management of disability compensation. This action decentralizes the funding associated with the non-reemployable disability cases to the organizations validating the requirement.		
b. Federally Funded Research and Development Centers Transfer.....\$	-1,571	
Transfers funds within the Operation and Maintenance, Army appropriation to properly align Federally Funded Research and Development Centers funding to the activities that have obligated and budgeted these resources.		
c. Logistics Realignment.....\$	-5,525	
Transfers funds from Activity Group 43 (Servicewide Support) to Activity Group 42 (Logistics Operations) to properly realign funding within Logistics Programs.		
Total Transfers Out.....\$	-39,708	
Total Functional Program Transfers.....\$		-38,518
Program Increase:		
American Samoa Harbor Project Carryover.....\$ 1,601		
This adjustment reflects the unobligated balance of the American Samoa Harbor Project.		
Total Program Increase.....\$		1,601

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Decrease:

Execution/Fact of Life Changes.....\$ -1,363  
 This adjustment represents minor funding changes as the result of  
 organizational changes and minor corrections involving all Sub-Activities  
 in this Activity Group.

Total Program Decrease.....	\$ -1,363
FY 1997 Current Estimate.....	\$ 2,834,728

Price Growth:

Total Price Growth.....	\$ -22,437
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Functional Program Transfers:

Inter Appropriation Transfers In

a. Pentagon Renovation Transfer.....\$ 30,400  
 Transfers funds from the Operation and Maintenance, Defense-Wide  
 (Washington Headquarters Services) appropriation to the Operation and  
 Maintenance, Army appropriation for purchases from the Pentagon  
 Revolving Fund consistent with revolving fund budget policy. This  
 Congressionally directed transfer was implemented for FY 1996 and  
 FY 1997 only.

b. Army Customers' Service Representative Transfer.....\$ 681  
 Transfers funding, end strengths and FTEs from Defense Finance and  
 Accounting Service (DFAS) to the Operation and Maintenance, Army  
 appropriation in support of the Army Customers' Service Representative  
 function.

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**

**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Intra Appropriation Transfers In

a. Fort Ritchie Security Support Transfer.....\$ 139  
 Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 1 (Operating Forces) to Budget Activity 4 (Administration and Servicewide Activities) to correct a previous transfer of Fort Ritchie security support to the 1108th Signal Brigade.

b. Centrally Managed Mail Program.....\$ 26  
 Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 3 (Training and Recruiting, Base Support Subactivity Group) to Budget Activity 4 (Administration and Servicewide Activities). Transfers funds from the Training and Doctrine Command, the host installation, to all tenant/satellite activities that generate less than \$10,000 in postage and fees annually. This transfer complies with DoD policy that all postage services \$10,000 and below be fully reimbursable.

Total Transfers In.....\$ 31,246

Inter Appropriation Transfers Out

a. Base Operations Support Transfer.....\$ -17,689  
 Transfers funds from the Operation and Maintenance, Army appropriation to the Research, Development, Test and Evaluation (RDTE) appropriation for improved management of base operations support, to include family and environmental programs on RDTE installations.

b. Real Property Maintenance Support Transfer.....\$ -270  
 Transfers funds from the Operation and Maintenance, Army appropriation to the Research, Development, Test and Evaluation (RDTE) appropriation for improved management of real property maintenance support on RDTE installations.



**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

c. Decentralization of Disability Compensation.....\$	-4,248
Transfers funds from the Operation and Maintenance, Army appropriation to the Research, Development, Test and Evaluation (RDTE) appropriation for improved management of disability compensation. This action decentralizes the funding associated with the non-reemployable disability cases to the organizations validating the requirement.	
d. Self Service Supply Center Transfer.....\$	-16
Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation due to the establishment of the Office of the Chief of Army Reserve (OCAR) as a separate operating agency from the Office of the Secretary of the Army (OSA). This transfer realigns all Self Service Supply Center funding that support OCAR activities from OSA to OCAR.	
e. Reserve Pay Analyst Transfer.....\$	-62
Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation due to the establishment of the Office of the Chief of Army Reserve (OCAR) as a separate operating agency from the Office of the Secretary of the Army (OSA). This transfer realigns the civilian pay dollars for one GS-12 Reserve Pay, Army (RPA) Appropriation analyst from OSA to OCAR.	
f. Fort Dix Enclave Transfer.....\$	-35
Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation for the operation of the Reserve enclave at Fort Dix. As directed by the Base Realignment and Closure Commission, this base is realigned for command and control to the Army Reserve.	

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

- |  |        |
|--|--------|
| g. Armed Forces Professional Entertainment Office Transfer.....\$  | -3,200 |
| Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Air Force appropriation since the Air Force has agreed to assume the Armed Forces Professional Entertainment Office Program.  |        |
| h. Central Design Activity Transfer.....\$   | -287   |
| Realigns funding from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army National Guard appropriation. This transfer properly realigns funding with the CDA customers and enables the customers to pay the business area rate which is based on total cost recovery. |        |
| i. Civilian Illness and Injury Compensation Transfer.....\$  | -422   |
| Transfers funds from the Operation and Maintenance, Army appropriation to the Operation and Maintenance, Army Reserve appropriation due to a decentralization effort to increase efficiency of the Civilian Illness and Injury Compensation Program.   |        |

Intra Appropriation Transfers Out

- |  |        |
|--|--------|
| a. Civilian Personnel Regionalization.....\$   | -1,333 |
| Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Servicewide Activities) to Budget Activity 1 (Operating Forces). This realignment supports the centralization of those civilian personnel functions that do not require face-to-face interaction between the personnel specialist and the employee. This initiative began in FY 1995 and calls for the phased establishment of 10 personnel centers through FY 1999. Seven centers will be located within the continental United States (CONUS), one in Europe, one in Korea, and one in Alaska. While the local major Army commanders will retain responsibility for the overseas centers, the seven CONUS centers will be placed under the operational control of the Assistant Secretary of the Army for Manpower and Reserve Affairs. |        |

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Functional Program Transfers (Continued):

Intra Appropriation Transfers Out (Continued):

b. Joint Frequency Management Office Transfer.....\$ -131  
 Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Servicewide Activities) to Budget Activity 1 (Operating Forces) to appropriately reflect the funding of three personnel that transferred in support of the Joint Frequency Management Office (JFMO).

c. Operating Tempo Realignment.....\$ -66,121  
 Realigns funds within the Operation and Maintenance, Army appropriation from Budget Activity 4 (Administration and Servicewide Activities) to properly align resources in support of operating tempo (OPTEMPO).

Total Transfers Out.....\$ -93,814

Total Functional Program Transfers.....\$ -62,568

Program Increases:

a. Servicewide Communications (FY 1997 Base: \$638,397).....\$ 15,180  
 This program increase reflects continuing requirements for information technology and services such as Force XXI architecture, voice and data transfer communications and video teleconferencing.

b. Army Claims (FY 1997 Base: \$127,839).....\$ 26,202  
 This program increase reflects anticipated claims resulting from current contingency operations worldwide. It also provides funding for Environmental Damage claims expected to be processed for payment during FY 1998.

c. Pentagon Renovation Project (FY 1997 Base: \$17,932).....\$ 36,561  
 This increase provides for renovation program requirements to satisfy minimum health, safety, and structural needs of the facility.

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (OEM: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Increases (Continued):

- |   |               |
|---|---------------|
| d. Non-Base Realignment and Closure Caretaker Costs<br>(FY 1997 Base: \$0).....\$   | 23,590        |
| This increase provides caretaker costs for non-BRAC properties awaiting disposal. These properties will be disconnected from utility systems, completely closed, and maintained at a minimal level to avoid life threatening safety issues.   |               |
| e. Base Realignment and Closure Caretaker Costs (FY 1997 Base: \$0).. <b>\$</b>   | <b>31,780</b> |
| This increase provides funds to maintain BRAC properties awaiting disposition. Facility infrastructure must be maintained at an acceptable level to permit the transfer or sale of properties at some future date.  |               |
| f. Demolition/Disposal of Infrastructure (FY 1997 Base: \$2,025)..... <b>\$</b>   | <b>12,030</b> |
| This increase provides funds to dispose of excess infrastructure. Though total Army requirements for demolition is unaffordable at this time, the Army's overall funding will dispose of approximately 10 million square feet of excess infrastructure.   |               |
| g. Barracks Conversion Program.(FY 1997 Base: \$1,000)..... <b>\$</b>   | <b>13,000</b> |
| This increase provides funds to convert Volunteer Army (VOLAR) barracks to the 1+1 standard at all CONUS locations by the year 2003, except Fort Bragg and Fort Stewart. Fort Bragg and Fort Stewart will be completed by the year 2006. This program will improve living conditions for approximately 25,000 soldiers Army-wide. |               |
| h. Information Security (FY 1997 Base: \$17,300)..... <b>\$</b>   | <b>7,721</b>  |
| This program increase reflects additional computer security training requirements, installation of fire walls to protect Army installations/activities from attacks from the Internet, and costs associated with the Chief Information Office (CIO) restructure initiative.   |               |

Total Program Increases.....\$ 166,064

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decreases:**

- a. Manpower Management (FY 1997 Base: \$304,326) .....\$ -25,930  
This decrease reflects reductions in civilian personnel office regionalization since a higher ratio of civilian personnelists to personnel serviced has been achieved. All one-time start-up costs associated with civilian personnel regionalization are complete. The reduction also reflects cost savings resulting from implementing HQDA Redesign initiatives.
- b. Base Realignment and Closure 95 Savings (FY 1997 Base: \$0) .....\$ -1,550  
The Army is investing in implementing four rounds of Base Realignment and Closure (BRAC) and will realize savings in FY 1998. BRAC savings begin to exceed the costs for all BRAC rounds in FY 1997 by reducing infrastructure costs and provide resources for higher priorities.
- c. American Samoa Harbor Project Carryover (FY 1997 Base: \$1,601)....\$ -1,601  
This decrease reflects the Army's expectations to obligate the balance of funds provided for the America Samoa Harbor Project during FY 1997.
- d. Real Property Maintenance (FY 1997 Base: \$107,781) .....\$ -55,794  
This decrease demonstrates the Army's initiatives to fund the overall Army Operation and Maintenance, Army at 67% of the real property maintenance requirements.

Total Program Decreases.....\$ -84,875

FY 1998 Budget Request.....\$ 2,830,912

**Price Growth:**

Total Price Growth.....\$ 29,377

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Decreases:

- |   |         |
|---|---------|
| a. Army Management Headquarters Activities (FY 1998 Base: \$294,972) ..\$   | -27,311 |
| This decrease reflects the Army's continued reduction of management headquarters functions in compliance with Congressional guidance, as well as realization of cost savings through implementing HQDA Redesign initiatives.  |         |
| b. Servicewide Communications (FY 1998 Base: \$620,825) .....   | -34,010 |
| This is a reduction to primary Command, Control, Communications and Intelligence (C3I) systems and networks funding. It reflects continued cost savings and efficiencies achieved through implementing HQDA Redesign and MACOM Reengineering initiatives.   |         |
| c. Manpower Management (FY 1998 Base: \$152,437) .....  | -14,452 |
| This program decrease reflects reductions in civilian personnel office regionalization since a higher ratio of civilian personnelists to personnel serviced is achieved. All one-time start-up costs associated with civilian personnel regionalization are complete. The reduction also reflects cost savings resulting from implementation HQDA Redesign initiatives. |         |
| d. Other Personnel Support (FY 1998 Base: \$155,307) .....  | -3,921  |
| Program decrease reflects reduced requirements in the Army Career and Alumni Program, as well as reductions to Army correctional facilities, Armed Forces Radio and Television Service, Chaplain Support and Disposition of Remains programs through implementing HQDA Redesign and MACOM Reengineering initiatives.  |         |
| e. Other Service Support (FY 1998 Base: \$593,446) .....  | -36,226 |
| This program decrease reflects Army's continuing efforts to implement Base Realignment and Closure (BRAC) and reduce Army Field Operating Agencies (FOAs), as well as reductions in other support programs.   |         |

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

Program Decreases (Continued):

f. Army Claims (FY 1998 Base: \$151,092) .....\$ -15,845

This reduction reflects Army's support for adjudicated claims owed to military personnel, other claimants, and foreign governments (in accordance with the Status of Forces Agreement).

g. Caretaker, Non-Base Realignment Closure Properties (FY 1998 Base: \$23,590) .....\$ -14,790

This decrease reflects a reduction in the caretaker costs for non-BRAC properties awaiting disposal. These properties will be disconnected from utility systems, completely closed, and maintained at a minimal level to avoid life threatening safety issues.

h. Environmental Programs (FY 1998 Base: \$92,434) .....\$ -15,040

Reductions reflect downsizing of the Underground Storage Tank (UST) Improvement Program, which is nearing completion. The UST program will upgrade tanks to standards set by the Environmental Protection Agency and State Regulatory Agencies; and repair and cleanup contamination from leaking USTs.

i. Barracks Conversion, (FY 1998 Base \$13,000) .....\$ -4,000

VOLAR barracks conversion continues to the 1+1 standard, but at a lower funded level. Completion of the conversion effort will improve living conditions for approximately 25,000 soldiers Army-Wide.

j. Real Property Maintenance (FY 1998 Base: \$131,528) .....\$ -18,974

This decrease demonstrates the Army's initiative to fund the overall OMA RPM at 52%. At the FY 1999 funding level, only critical maintenance and repair projects will be accomplished.

k. Base Operations Support (FY 1998 Base: \$667,779) .....\$ -13,907

This decrease reflects a reduction in base operations support functional areas to support Army's decision to cross level base operations support funding at 87% across the Army.

Total Program Decreases .....\$ -198,476

FY 1999 Budget Request .....\$ 2,661,813

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**IV. Performance Criteria and Evaluation Summary:**

**Base Operations**

	FY 1996	FY 1997	FY 1998	FY 1999
<b>A. Administration (\$000)</b>	54,965	61,806	54,627	46,446
Military Average Strength	132	190	190	190
Civilian Personnel Full-Time Equivalents	317	574	398	381
Total Personnel	449	764	588	571
Number of Bases, Total	10	11	9	9
(CONUS)	10	11	9	9
(Overseas)	0	0	0	0
Population Served, Total	184,534	253,536	248,301	247,098
(Military Average Strength)	116,747	179,517	178,866	178,750
(Civilian Personnel Full-Time Equivalents)	67,787	74,019	69,435	68,348
<b>B. Retail Supply Operations (\$000)</b>	37,659	37,328	37,758	40,864
Military Average Strength	4	3	3	3
Civilian Personnel Full-Time Equivalents	275	372	353	334
Total Personnel	279	375	356	337
<b>C. Bachelor Housing Operations/Furniture (\$000)</b>	18,187	23,709	26,274	23,116
Military Average Strength	0	0	0	0
Civilian Personnel Full-Time Equivalents	15	21	21	21
Total Personnel	15	21	21	21
Number of Officer Quarters	636	1191	1142	1142
Number of Enlisted Quarters	4,547	12,772	12,729	12,729
<b>D. Other Morale, Welfare &amp; Recreation (\$000)</b>	13,811	13,817	12,450	13,437
Military Average Strength	0	0	0	0
Civilian Personnel Full-Time Equivalents	102	148	123	119
Total Personnel	102	148	123	119
Population Served, Total	184,534	253,536	248,301	247,098
(Military Average Strength)	116,747	179,517	178,866	178,750
(Civilian Personnel Full-Time Equivalents)	67,787	74,019	69,435	68,348
<b>E. Maintenance of Installed Equipment (\$000)</b>	4,663	6,066	6,382	6,640
Military Average Strength	13	8	8	8
Civilian Personnel Full-Time Equivalents	3	72	43	37
Total Personnel	16	80	51	45



**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Base Operations (Continued):**

<b>F. Other Base Services (\$000)</b>	<b>FY 1996</b>	<b>FY 1997</b>	<b>FY 1998</b>	<b>FY 1999</b>
Military Average Strength	17,871	19,719	24,144	24,064
Civilian Personnel Full-Time Equivalents	110	132	132	132
Total Personnel	225	309	265	247
Number of Motor Vehicles, Total	335	441	397	379
(Owned)	15,714	15,535	15,185	14,850
(Leased)	2,502	2,512	2,512	2,352
	13,212	13,023	12,673	12,498
<b>G. Other Personnel Support (\$000)</b>	<b>22,761</b>	<b>14,982</b>	<b>19,640</b>	<b>17,398</b>
Military Average Strength	97	56	56	56
Civilian Personnel Full-Time Equivalents	297	234	214	226
Total Personnel	394	290	270	282
Population Served, Total	184,534	253,536	248,301	247,098
(Military Average Strength)	116,747	179,517	178,866	178,750
(Civ Pers Full-Time Equivalents)	67,787	74,019	69,435	68,348
<b>H. Payments to GSA (\$000)</b>	<b>115,790</b>	<b>115,071</b>	<b>113,301</b>	<b>113,540</b>
Standard Level User Charges (\$000)	113,076	110,733	110,234	110,578
Leased Space (000 Sq. Ft)	10,037	9,977	9,365	9,203
Non-GSA Lease Payments (\$000)	26,755	22,463	82,294	79,166
Leased Space (000 Sq. Ft)	2,027	2,037	2,037	2,037
<b>I. Engineering Support (\$000)</b>	<b>56,727</b>	<b>52,995</b>	<b>62,678</b>	<b>64,030</b>
Military Average Strength	1	1	1	1
Civilian Personnel Full-Time Equivalents	184	356	324	324
Total Personnel	185	357	325	325
Facilities Supported(000 Sq. Ft)	34,763	41,866	40,103	40,103
<b>J. Operation of Utilities (\$000)</b>	<b>20,201</b>	<b>34,796</b>	<b>37,542</b>	<b>37,607</b>
Military Average Strength	0	0	0	0
Civilian Personnel Full-Time Equivalents	0	14	14	14
Total Personnel	0	14	14	14
Electricity (MWH)	601,020	734,571	702,716	702,716
Heating (MBTU)	2,513,759	2,515,037	2,345,482	2,345,482
Water, Plants, & Sys. (000 gallons)	5,371,121	5,377,429	5,123,809	5,123,809
Sewage & Waste Systems (000 gallons)	419,823	420,054	420,054	420,054
Air Conditioning & Refrigeration (Tons)	25,541	44,502	43,503	43,503

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Base Operations (Continued):**

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
<b>K. Child and Youth Development Programs</b>				
No. of Child Development Centers (CDC)	38	38	38	38
No. of Family Child Care (FCC) Homes	705	705	705	705
Tot. Mil. Child Population (Infant to 12)	85,832	85,832	85,832	85,832
Total Required Child Care Spaces	27,393	27,393	27,393	27,393
Total Spaces CDC, FCC, and School Age	12,244	12,244	12,244	12,244
& Spaces In Relation to Required Space	45%	45%	45%	45%
No. of Youth Facilities	27	27	27	27
Tot. Mil. Youth Population (Grades 1-12)	64,934	64,934	64,934	64,934
Number of Youth Served	21,428	21,428	21,428	21,428

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**IV. Performance Criteria and Evaluation Summary (Continued):**

**Real Property Maintenance and Minor Construction**

	FY 1996	FY 1997	FY 1998	FY 1999
<b>A. Maintenance &amp; Repair (\$000)</b>	<u>63,819</u>	<u>98,431</u>	<u>127,209</u>	<u>93,094</u>
Utilities (XXX) (Multi Workloads)				
Buildings (KSF)	33,611	40,217	38,509	38,509
Pavements (KSY)	10,792	13,990	13,514	13,514
Land (AC)	63,650	94,904	94,164	94,164
Other Facilities (KSF)	1,152	1,649	1,594	1,594
Railroad Trackage (KLF)	623	657	657	657
Recurring Maintenance (\$000)	56,814	68,811	94,018	82,619
 <b>B. Minor Construction (\$000)</b>				
Number of Projects	4,651	9,350	4,319	3,253
	106	275	69	41
 <b>C. Administration &amp; Support (\$000) *</b>				
Number of A&E Contracts	0	0	0	0
Planning and Design Funds (\$000) *	27	51	46	46
Military Average Strength	0	0	0	0
Civilian Personnel Full-Time Equivalents	20	205	219	203
Total Personnel	28	28	20	243
Number of Installations	10	11	9	9

\* \$s are memo entries included in Maint. and Repair

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Servicewide Support**

**V. Personnel Summary:**

<u>Active Military End Strength (Total)</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>Change FY 1997/1998</u>	<u>Change FY 1998/1999</u>
Officer	10,744	9,074	8,585	8,515	-489	-70
Enlisted	3,792	3,597	3,367	3,369	-230	2
	6,952	5,477	5,218	5,146	-259	-72
<u>Civilian End Strength (Total)</u>						
U.S. Direct Hire	17,494	17,915	15,281	14,724	-2,634	-557
Foreign National Direct Hire	16,676	17,318	14,928	14,371	-2,390	-557
Total Direct Hire	342	157	114	114	-43	0
Foreign National Indirect Hire	17,018	17,475	15,042	14,485	-2,433	-557
	476	440	239	239	-201	0
<u>Military Average Strength (Total)</u>						
Officer	10,817	9,910	8,830	8,550	-1,080	-280
Enlisted	3,794	3,695	3,482	3,368	-213	-114
	7,023	6,215	5,348	5,182	-867	-166
<u>Civilian Full-Time Equivalents (Total)</u>						
U.S. Direct Hire	16,445	17,703	15,910	14,939	-1,793	-971
Foreign National Direct Hire	15,691	17,083	15,558	14,587	-1,525	-971
Total Direct Hire	290	170	114	114	-56	0
Foreign National Indirect Hire	15,981	17,253	15,672	14,701	-1,581	-971
	464	450	238	238	-212	0

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Support of Other Nations**

**I. Description of Operations Financed:**

SUPPORT OF OTHER NATIONS - Support of Other Nations includes International Military Headquarters and Miscellaneous Support to Other Nations and is required to fulfill those Department of Defense Executive Agency responsibilities assigned to the Army. Through the International Military Headquarters category, the Army provides U.S. financial contributions for the operation of the North Atlantic Treaty Organizations (NATO) international military commands and agencies, the NATO Airborne Early Warning and Control System, the Central European Operating Agency Pipeline System, and supports U.S. personnel assigned to international organizations. The Miscellaneous category funds programs which further Army to Army Cooperation with allied and friendly nations, supports Latin American Cooperation activities, and funds non-security assistance support of Military Assistance Advisory Groups, Missions, Military Groups, and Offices of Defense Cooperation. Authority for such Army activities is contained in the Foreign Assistance Act of 1961 as amended, 10 US 1050, and pertinent Executive Orders and Department of Defense directives. This activity group supports the National Military Strategy by providing a resource vehicle which enables the existence of collective security. The principal cost drivers for Support of Other Nations are the number of treaties/agreements in effect and the number of Army personnel assigned to international organizations.

**II. Force Structure Summary:**

SUPPORT OF OTHER NATIONS - Activity Group funds the Department of Defense commitments to military international activities of Headquarters, Supreme Headquarters Allied Powers Europe (SHAPE); U.S. Element, Central Army Group (CENT); Headquarters, Allied Forces Central Europe (ACCENT), Allied Forces South, Allied Forces North, United Nations Command/Combined Forces Command, Korea, and Central America. It provides force structure support for non-security assistance billets in Military Advisory Assistance Groups, Missions and Military Groups, Offices of Defense Cooperation, and Defense Cooperation Armament.

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Support of Other Nations**

**III. Financial Summary (O&M: \$ in Thousands):**

	FY 1997				FY 1998 Request	FY 1999 Request
	FY 1996 Actuals	Budget Request	Appn	Current Estimate		
<b>A. Sub-Activity Group:</b>						
1. International Military Headquarters	234,704	273,924	267,861	258,377	270,413	257,460
2. Miscellaneous Support of Other Nations	31,405	38,903	38,903	38,627	34,568	37,406
Total	266,109	312,827	306,764	297,004	304,981	294,866

**B. Reconciliation Summary:**

	Change FY 1997/FY 1997	Change FY 1997/FY 1998	Change FY 1998/FY 1999
Baseline Funding	312,827	297,004	304,981
Congressional Adjustments (Distributed)	-6,063	0	0
Congressional Adjustments (Realignment)	-41	0	0
Congressional Adjustments (Undistributed)	-9,603	0	0
General Provisions	-286	0	0
Reprogramming/Transfers	0	0	0
Price Change	0	-7,876	6,360
Functional Transfer	170	0	0
Program Changes	0	15,853	-16,475
Current Estimate	297,004	304,981	294,866

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Support of Other Nations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases:**

FY 1997 President's Budget Request.....\$ 312,827

**Congressional Adjustments (Distributed):**

North Atlantic Treaty Organization Headquarters Reduction.....\$ -6,063

Total Congressional Adjustments (Distributed).....\$ -6,063

FY 1997 Appropriated Amount (Distributed).....\$ 306,764

**Congressional Adjustments (Realignment):**

Spares and Repair Parts.....\$ -41

Total Congressional Adjustments (Realignment).....\$ -41

**Congressional Adjustments (Undistributed):**

a. Civilian Personnel Underexecution.....	\$ -12
b. Acquisition Workforce Reduction.....	\$ -10
c. Printing Efficiencies.....	\$ -2
d. National Defense Stockpile Fund (Other).....	\$ -7
e. Foreign Currency Fluctuation.....	\$ -8,078
e. Fuel Tax Credit.....	\$ -10
f. U.S. Transportation Command Efficiencies.....	\$ -343
g. Operational Support Aircraft Flying Hour Reduction.....	\$ -3
h. Information Resource Management.....	\$ -33
i. National Defense Stockpile Reduction.....	\$ -1,105

Total Congressional Adjustments (Undistributed).....\$ -9,603

**General Provisions:**

a. Section 8088 Working Capital Fund Carryover.....	\$ -21
b. Section 8138 Anti-Terrorism Billpayer.....	\$ -12
c. Section 8037 Federally Funded Research and Development Centers Reduction.....	\$ -50

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Support of Other Nations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

General Provisions (Continued):

d. Section 8037 Non-Federally Funded Research and  
 Development Centers Reduction.....\$ -203

Total General Provisions.....\$ -286

Functional Program Transfers:

Intra Appropriation Transfer In

Standardization and Interoperability Program.....\$ 285

Transfer funds from Budget Activity 42 (Logistics Operations)  
 to Budget Activity 44 (Support of Other Nations) to properly realign  
 funding in support of the Army International Rationalization,  
 Standardization, and Interoperability (RSI) Programs.

Total Transfer In.....\$ 285

Intra Appropriation Transfer Out

Federally Funded Research and Development Centers Transfer.....\$ -115

Transfers funds from within the Operation and Maintenance,  
 Army appropriation to properly align Federally Funded Research and  
 Development Centers funding to the activities that have obligated  
 and budgeted these resources.

Total Transfers Out.....\$ -115

Total Functional Program Transfers.....\$ 170

FY 1997 Current Estimate.....\$ 297,004

Price Growth:

Total Price Growth.....\$ -7,876



**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Support of Other Nations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Increase:**

NATO Military Budget (FY 1997 Base: \$235,672) .....\$ 20,011  
 Additional funds were added to fund day to day operations of the NATO Military Budget. NATO had indicated late in the budget cycle that funding for inflation, which they had provided in the past, could no longer be absorbed and have passed this increase on to the member nations. Army, as Executive Agent (i.e. account holder), does not control the U.S. cost share of approximately 28% and has no control over sudden increases in this international account, particularly when such changes are made outside our budget cycle window of opportunity.

Total Program Increase.....\$ 20,011

**Program Decrease:**

Miscellaneous Support of Other Nations (FY 1997 Base: \$38,627) .....\$ -4,158  
 Decrease reflects revised level of support for international programs in the theater.

Total Program Decrease.....\$ -4,158

FY 1998 Budget Request.....\$ 304,981

**Price Growth:**

Total Price Growth.....\$ 6,360

**Program Increase:**

Miscellaneous Support of Other Nations (FY 1998 Base: \$34,568) .....\$ 2,120  
 Increase reflects revised level of support for international programs for fact of life adjustments.

Total Program Increase.....\$ 2,120

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Support of Other Nations**

**III. Financial Summary (O&M: \$ in Thousands) (Continued):**

**C. Reconciliation: Increases and Decreases (Continued):**

**Program Decrease:**

International Military Headquarters (FY 1998 Base: \$270,413).....\$ -18,595  
Due to projected termination of Operation Joint Endeavor in  
June of 1998 and an increase in France's participation, it is  
anticipated that contributions to the NATO Military Budget will be  
reduced. Therefore, the Army has reduced funding in this BA  
accordingly.

Total Program Decrease.....\$ -18,595

FY 1999 Budget Request.....\$ 294,866

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Support of Other Nations**

**IV. Performance Criteria and Evaluation (O&M: \$ in Thousands):**

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	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
A. Sub-Activity Group (SAG):				
1. Miscellaneous Support to Other Nations (SAG 442)	9,130	12,771	13,655	14,333
2. Base Operations Support (SAG 131)	4,953	0	5,137	5,323
3. Security Programs (SAG 41X)	437	437	437	437
4. Real Property Maintenance (SAG 132)	507	6,893	1,578	1,520
5. Unified Commands (SAG 134)	2,794	2,985	3,456	3,671
6. Other Service Support (SAG 435)	10	0	0	0
Total	<b>17,831</b>	<b>23,086</b>	<b>24,263</b>	<b>25,284</b>

**B. Personnel Summary:**

	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>
Active Military End Strength (Total)	68	69	69	69
Commissioned Officer	47	23	23	23
Warrant Officer	1	1	1	1
Enlisted	20	45	45	45
Civilian End Strength (Total)	116	137	137	137
US Direct Hire (GS)	87	112	112	112
Foreign National Indirect Hire (FN.)	29	25	25	25

**BUDGET ACTIVITY: ADMINISTRATION AND SERVICEWIDE ACTIVITIES**  
**Activity Group: Support of Other Nations**

<u>V. Personnel Summary:</u>	<u>FY 1996</u>	<u>FY 1997</u>	<u>FY 1998</u>	<u>FY 1999</u>	<u>Change FY 1997/1998</u>	<u>Change FY 1998/1999</u>
<u>Active Military End Strength (Total)</u>	3,123	3,451	3,451	3,450	0	-1
Officer	976	1,099	1,098	1,097	-1	-1
Enlisted	2,147	2,352	2,353	2,353	1	0
<u>Civilian End Strength (Total)</u>	383	268	263	262	-5	-1
US Direct Hire	286	193	188	187	-5	-1
Foreign National Direct Hire	65	70	70	70	0	0
Total Direct Hire	351	263	258	257	-5	-1
Foreign National Indirect Hire	32	5	5	5	0	0
<u>Military Average Strength (Total)</u>	3,185	3,288	3,452	3,451	164	-1
Officer	984	1,038	1,099	1,098	61	-1
Enlisted	2,201	2,250	2,353	2,353	103	0
<u>Civilian Full-Time Equivalents (Total)</u>	369	267	265	262	-2	-3
US Direct Hire	266	192	190	187	-2	-3
Foreign National Direct Hire	84	70	70	70	0	0
Total Direct Hire	350	262	260	257	-2	-3
Foreign National Indirect Hire	19	5	5	5	0	0